3d
WEEKLY
FEBRUARY 2, 1946

Nursing times

CONTENTS

AFTER INFLUENZA, PNEUMONIA AND OTHER ACUTE INFECTIONS

The general action of Bynin Amara is manifested by increased tone of the nervous, muscular, and cardio-vascular systems. It stimulates the digestive organs, improves the flagging appetite, corrects anæmia and aids nutrition generally.

The marked asthenia and nervous depression which are prominent features of the post-influenzal state, yield rapidly to its influence. A course whenever there is any indication of lowered resistance is a valuable safeguard against infection.

Insurance

In bottles at 3/6 and 12/-
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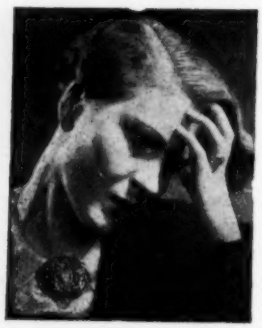
Registered as a Newspaper
VOL. XLII. No. 5

Journal of the Royal College of Nursing

A Superb Beeftea

Beeftea, made from Concentrated OXO, contains the physiological stimulants of beef which aid assimilation, promote muscular activity and act as restoratives in debility.

Concentrated OXO
contains 0.5-0.6 *Mg/Gm of the Vitamin Niacin*
(References: Drummond & Moran, Nature 1944, 153, 99, *Frankau, BMJ,* 1943, 11, 601*)*



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does not *smash* your ailments.

It very, very gently *soothes, relieves and ends many a trouble*

HOWARDS & SONS LTD (EST 1797) ILFORD

FRESH MILK DIET *for Babies* . .

AN EMINENT MEDICAL AUTHORITY HAS RECENTLY STATED:

THERE is something in fresh food.... which gives it a place by itself, and no amount of preserved food will, in the case of eggs and milk, entirely replace the value of "fresh eggs and milk."

Fresh cow's milk contains every constituent necessary for the building of bone, muscle and nerves, which the growing infant requires including the full mineral content and vitamins in their natural form.

The addition of a little of Sister Lauras Food makes whole fresh milk completely digestible by even the youngest and most delicate infant. It is a simple cereal product which breaks up the casein in the milk. Many Medical authorities are in favour of this very tiny starch content as being definitely beneficial and helping to educate the infant's digestion to assimilate more solid foods later.

Sister Lauras Food

MODIFIES FRESH MILK

From all Chemists **2/4**

FREE PROFESSIONAL SAMPLES
Sufficient for a good trial. Just send a postcard to SISTER LAURAS FOOD (Dept. NT/2) Bishopbriggs, Glasgow.

Women aged 18-40 inclusive, and men aged 18-50 inclusive, subject to the Control of Engagement Orders, 1945, may not be engaged as nurses or midwives otherwise than through the Ministry of Labour and National Service unless they are exempted persons."

OFFICIAL ANNOUNCEMENTS

THE ROYAL COLLEGE OF NURSING SCHOLARSHIP

Two Cowdray Scholarships—value £135 each, are being offered to enable members of the Royal College of Nursing to take the Sister Tutor Course at the College, in preparation for the University of London Sister Tutor Diploma.

Application for the above must be made before Wednesday, **March 27th,** 1946 (with stamped envelope) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, W.1. A Competitive Examination consisting of a professional and general knowledge paper will be held on Wednesday, **April 17th,** 1946. (669)

HOME AND COLONIAL NURSES' ASSOCIATION LTD.

Miss Ely wishes to thank all past and present members of the above Association for their loyalty and co-operation during the past twenty years. On medical advice Miss Ely has found it necessary to retire and she hopes all members will give continued support to her successor.

Wishing all every good wish for 1946. Miss M. Ely (private address) West Park Cottage, Haynes Park, Nr. Bedford. (1102)

THE MIDDLESEX HOSPITAL, W.1.

Any members of The Middlesex Hospital Nurses' League wishing to contribute to Miss Smith's leaving present should send in their donations by the end of February. (1184)

Miss L. Wittams, Matron, and Miss H. Horsfield, Assistant Matron, of Lake Hospital, Ashton-under-Lyne, Lancs., are shortly retiring after thirty years' service.

Any former members of the staff wishing to join in a presentation, would they kindly send their donation to Miss A. Ryder, Sister Tutor at the Hospital. (1105)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health visiting, Six months. Approved by the Ministry of Health.

Industrial Nursing 3 months course. London, April 24th; Glasgow, May 3rd; Students must be 27 years of age or over. Applications must reach the Director not less than 28 days before the beginning of the Course.

Sister Tutors. One year whole-time.*

Dietitians. Eighteen months whole-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Nurse Administrators. 10 months whole-time.

Course in Teaching of Parentcraft—2 terms part-time.

Course in Venereal Diseases, starting March.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (28)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 9, Eccleston Street, London, S.W.1. (207/6)

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF STUDENT HEALTH VISITOR

Applications are invited from female State-registered Nurses between 25 and 37 years of age who also hold Part I of the Central Midwives Board Certificate for the post of **Student Health Visitor.** The salary offered is half the Rushcliffe Scale while in training, plus certain other allowances.

Further particulars can be obtained from the Medical Officer of Health, to whom applications should be sent as soon as possible at the undermentioned address.

Council House, GEO. C. V. CANT,
Dudley. Town Clerk.
January 14, 1946. (1097)

CITY OF NOTTINGHAM EDUCATION COMMITTEE and THE ROYAL COLLEGE OF NURSING

(Nottingham Branch)
(**Public Health Section**)
A WEEK-END COURSE IN
INDUSTRIAL NURSING

Will be held at the COTTESMORE SCHOOL, LENTON BOULEVARD, NOTTINGHAM, on SATURDAY and SUNDAY, FEBRUARY 16 and 17, 1946.

FEE 10/- inclusive of sleeping accommodation (if required) and meals.

LECTURES

"Education in Industrial Health," T. A. Lloyd Davies, Esq., M.D., M.R.C.P., Chief Medical Officer, Boots Pure Drug Co., Ltd., Nottingham.

"The Significance of the Factory Acts," Miss Sybil Horner, M.B., D.P.H., H.M. Medical Inspector of Factories.

"Medical Hazards in Mining," G. F. Keatinge, Esq., M.D., Medical Officer of The Butterley Co., Ltd., Ripley.

"Industry and Morals," The Very Rev. the Provost of Southwell.

"The Social Aspects of Venereal Diseases," R. Marinkovitch, Esq., M.D., Director of V.D. Clinic, Nottingham.

"Practical Aspects of Industrial Nursing," Miss M. M. Durrant, Sister-in-Charge, The Hygienic Wire Works, Ltd., Mitcham.

"The Education Act, 1944," F. Stephenson, Esq., M.A., Director of Education, Nottingham.

Further particulars and application forms may be obtained from the undersigned. The last day for receipt of applications is Friday, February 8, 1946.

Education Office, F. STEPHENSON,
South Parade, Director of Education.
Nottingham. (1104)
AD/JW. January 16, 1946.

PUBLIC HEALTH VACANCIES

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (*a*) already be an "approved" Health Visitor, or (*b*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor" should be forwarded to the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, by 10 a.m. on Monday, February 4th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(706)

BOROUGH OF NEW WINDSOR

HEALTH VISITOR

Applications are invited for the post of **Health Visitor** to the Borough (staff of three). The salary and conditions of service attaching to the position will be in accordance with the Rushcliffe Scale and the candidate must possess the usual Health Visitor's qualifications as required by the Ministry of Health.

Forms of application may be obtained from the undersigned to whom all completed forms, together with copies of two recent testimonials, must be forwarded not later than Saturday, February 12, 1946.

14, Park Street, J. W. HAMBIDGE,
Windsor. Town Clerk.
(875)

BOROUGH OF STRETFORD

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from certified midwives for the above appointment. Salary and conditions of service in accordance with the report of the midwives salaries (Rushcliffe Committee).

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, together with copies of three recent testimonials, must be forwarded to the undersigned not later than February 9th, 1946.

Town Hall, C. TREWAVAS,
Talbot Road, Town Clerk.
Stretford. (1040)

Full information on
TRAINING FOR THE NURSING PROFESSION
and individual advice given by the
NURSING RECRUITMENT SERVICE
21 Cavendish Square, W.1
Langham 4362-3.
The Secretary welcomes enquiries from girls interested in a nursing career.
Interviews arranged by appointment. (207/22)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes. The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination and the successful candidate will contribute to the Superannuation Fund.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, February 4th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(709)

LEICESTERSHIRE COUNTY NURSING ASSOCIATION, 21, STONEYGATE ROAD, LEICESTER

District Nurse Midwives urgently needed. Rushcliffe Scale Salary. Uniform allowance. Apply: County Superintendent. (923)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF TWO HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the appointment of two **Health Visitors** who will be required also to undertake the duties of a school nurse.

Candidates must be State-registered Nurses and possess a Certificate of Training as a Health Visitor.

The salary will be in accordance with the Rushcliffe Scale of salaries and an annual uniform allowance of £10 and a cycle allowance of £3 15s. per annum will be granted.

Forms of application may be obtained from the Acting Medical Officer of Health, the Guildhall, Cambridge, to whom they should be returned accompanied by copies of three recent testimonials not later than February 9.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
(876)

METROPOLITAN BOROUGH OF POPLAR

APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor.**

The salary will be at the rate of £255 per annum, increasing by annual increments of £15 to a maximum of £390 per annum, plus Bonus (at present £48 2s. per annum). Applicants must be fully qualified nurses and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary and must hold either:

(*a*) The Health Visitor's Certificate of the Royal Sanatary Institute as prescribed by the Ministry of Health; or

(*b*) The Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Although the duties are primarily in connection with tuberculosis, the person appointed may be required to undertake maternity and child welfare work, if necessary.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

Forms of application may be obtained from my office upon receipt of a stamped addressed foolscap envelope and must be returned, together with a letter of application and copies of three recent testimonials, in an envelope endorsed "Tuberculosis Visitor" so as to reach me not later than 9 a.m. Wednesday, February 13th.

Applicants to whom the Control of Engagement Order applies must enclose a letter from their local Ministry of Labour Appointments Officer.

Canvassing members of officers of the Council in any from will disqualify.

Poplar Town Hall, S. A. HAMILTON,
Bow Road, E.3. Town Clerk.
January, 1946. (949)

The Wembley Borough Council invite applications for the post of **Health Visitor** (increased staff) for both Maternity and Child Welfare and School Medical Services.

Candidates must possess an approved Health Visitor's Certificate. Salary and conditions of service will be in accordance with the Rushcliffe Report. Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Wembley, and must be returned to the Medical Officer of Health, not later than February 5. (1119)

THE URBAN DISTRICT OF HARROW

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse** at a salary in accordance with the Rushcliffe Scale. Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates should ascertain from the Ministry of Labour's Offices, Nursing Section, whether they are eligible for the appointment.

Application forms can be obtained from the Medical Officer of Health, Public Health Department, Council Offices, High Street, Harrow-on-the-Hill, to whom completed application forms should be returned not later than the first post on Saturday February 9th, 1946.

Canvassing either directly or indirectly will disqualify.

Harrow Weald Lodge, H. WELLS,
Harrow. Clerk of the Council.
January 18th, 1946. (1050)

COUNTY BOROUGH OF SOUTHPORT

APPOINTMENT OF HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the appointment of three **Health Visitors and School Nurses.** Applicants must be State-registered Nurses, State-certified Midwives, and possess the Certificate of the Royal Sanitary Institute for Health Visitors. The salary payable will be in accordance with the recommendations of the Rushcliffe Committee, i.e., £270 x £10 x £360 per annum. The posts are subject to the provisions of the Local Government Superannuation Act, 1937, and each of the successful candidates will be required to pass a medical examination. The appointments are terminable by one month's notice on either side.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials should be addressed to the undersigned so as to reach him not later than the first post on February 16, 1946.

The envelope should be endorsed "Health Visitor" in the top left-hand corner.

Town Hall, R. EDGAR PERRINS,
Southport. Town Clerk.
(1081)

BOROUGH OF CAMBRIDGE

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from persons who are State-registered Nurses and State-certified Midwives for the post of **Municipal Midwife.** The salary will be in accordance with the Rushcliffe recommendations with a uniform allowance of £15 per annum and £3 per annum for the provision and maintenance of a bicycle. The Corporation will supply all necessary equipment and bear the cost of the midwife's professional laundry. The appointment will be subject to one month's notice on either side, to the provisions of the Superannuation Acts and to the successful candidate passing a medical examination.

Forms of application may be obtained from the Acting Medical Officer of Health, the Guildhall, Cambridge, to whom applications with copies of three recent testimonials should be sent not later than February 16.

The Guildhall, C. H. KEMP,
Cambridge. Town Clerk.
(1106)

SALOP COUNTY COUNCIL

Three Health Visitors are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (x39)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

HAMPSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the post of **Health Visitor, School Nurse, and Tuberculosis Nurse** (combined appointment) on the Staff of the County Medical Officer. There are vacancies in the Kingsclere and Basingstoke areas in the north of Hampshire; also at Purbrook, near Portsmouth.

Candidates must be fully trained Nurses, State-certified Midwives and be in possession of the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Scale.

Applications on forms to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by not more than three testimonials should reach him not later than February 9, 1946.

The Castle, F. V. BARBER,
Winchester. Clerk of the County Council.
January 10, 1946. (1094)

BOROUGH OF MITCHAM
DISTRICT MIDWIFE

Applications are invited for the post of **District Midwife.**

Preference will be given to applicants with previous experience. Salary and conditions of service will be in accordance with the Rushcliffe Scale of salaries and the appointment will be subject to provisions of the Local Government Superannuation Act, 1937, and be terminable by one month's notice on either side.

Applications, giving details of training and experience, together with copies of three testimonials should be sent as soon as possible to the Medical Officer of Health, Mitcham Court, Mitcham, from whom further particulars of the appointment may be obtained.

Town Hall, R. H. WHITE,
Mitcham. Town Clerk.
January 15, 1946. (1089)

STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
TUBERCULOSIS HEALTH VISITOR AND DISPENSARY NURSE

Applications are invited for the above-mentioned post which is vacant in the Dudley Dispensary Area from candidates who possess one of the following qualifications:—

(*a*) Prior to April 1, 1930, held the appointment of Health Visitor with the approval of the Minister of Health, or
(*b*) Has obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute, under conditions approved by the Minister of Health, or the Diploma issued under the Board of Education (Health Visitor's Training) Regulations, 1919, or
(*c*) Is a fully trained nurse with at least three months' special experience at a Sanatorium or Hospital for the treatment of tuberculosis, or at a Tuberculosis Dispensary.

The salary and conditions of service will be those laid down in the Rushcliffe Recommendations, and a uniform allowance of £12 per annum will be payable, together with reasonable travelling expenses.

The appointment will be subject to one calendar month's notice in writing on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidate will be required to pass a medical examination and submit her birth certificate.

Application forms may be obtained from the undersigned and applications must be received not later than February 9, 1946. Candidates receiving no reply by February 23 may assume the vacancy filled.

County Buildings, T. H. EVANS,
Stafford. Clerk of the Joint Board.
January 16, 1946. (1173)

STAFFORDSHIRE COUNTY COUNCIL
VACANCIES FOR WHOLE-TIME HEALTH VISITORS

Applications are invited for the above-mentioned vacancies from candidates who possess one of the following qualifications:—

(*a*) Prior to April 1, 1930, held the appointment of Health Visitor with the approval of the Minister of Health, or
(*b*) Has obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute, under conditions approved by the Minister of Health, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The salary and conditions of service will be those laid down in the Rushcliffe Recommendations, and the allowances for uniform and a cycle will be £12 and £5 per annum, respectively. The appointment will be subject to one calendar month's notice in writing on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from the undersigned and applications must be received not later than February 9, 1946. Candidates receiving no reply by February 23 may assume the vacancies filled.

County Buildings, T. H. EVANS,
Stafford. Clerk of the County Council.
January 16, 1946. (1174)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS NURSING HOSPITAL APPOINTMENTS

Applications are invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from *Matron of hospital* where appointment required.

NOTE: ADDITIONAL Service Allowances payable to staff of rank of ward sister and below (except student nurses):—£40 after completion of first period of 2 years continuous whole-time service in pulmonary T.B. nursing and £20 on completion of each further continuous year of such service.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Scale £200 by £10 to £250 p.a. other emols. at £120 p.a. Applications also considered from qualified Male Asst. Tutors, when salary, etc. would be in accordance with Second Rushcliffe Report.

WARD SISTERS

Scale £170 to £270 p.a.; other emols. at £120 p.a.; preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.
***Rodhill County Hospital, Edgware, Mx.**—For T.B. wards; T.A. Certificate required.
Grims Dyke, Harrow Weald, Mx.—With good T.B. experience, or preferably T.A. certificate.

STAFF NURSES

Scale £130 to £190 p.a.; other emols. at £100 p.a.; preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Harefield County Hospital, Harefield, Mx.**—Opportunity of qualifying for T.A. certificate if desired.
***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. Certificate if desired. (*a*) for busy sanatorium theatre (chest surgery—theatre experience essential). (*b*) for sanatorium wards.

NURSES WITH T.A. CERTIFICATE ONLY

***Clare Hall County Hospital, South Minns, Mx.**
***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES

Enrolled: Scale from £100 to £170 p.a.; other emols. at £100 p.a. Intermediate: Scale from £85 to £110 p.a.; other emols. at £90 p.a. Additional service allowances (see note above).

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. certificate if desired.
***Harefield County Hospital, Harefield, Mx.**—(*a*) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (*b*) for sanatorium wards.

STUDENT NURSES
DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Mx.
Harefield County Hospital, Harefield, Mx.—Vacancies for 1.5.46 and 1.8.46.

Candidates must be single girls over 17 yrs. of age, or widows. First two years are spent at sanatorium training for preliminary State Examination and Tuberculosis Association Certificate. Clare Hall students are then transferred to one of Council's general hospitals for completion of training in preparation for final State Examination in general nursing. Harefield students complete their general training in the general wards of the Harefield E.M.S. Hospital.

Salary 1st year £45, 2nd and 3rd years £50, 4th year £60 (£70 after State Registration). Full residential emoluments. Additional service allowance of £20 for each completed year's training in tuberculosis nursing payable where appropriate. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least 1 year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination. C. W. RADCLIFFE
Middlesex Guildhall, Clerk of the County Council.
Westminster, S.W.1. (1222)

COUNTY BOROUGH OF DUDLEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited from duly qualified persons for the above appointment at a salary in accordance with the rate recommended for Health Visitors by the Rushcliffe Committee.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, should be sent to the undersigned as soon as possible.

Council House, GEO. C. V. CANT,
Dudley. Town Clerk.
January 15, 1946. (1096)

HOSPITAL AND OTHER VACANCIES

BEDFORDSHIRE & NORTHAMPTONSHIRE JOINT BOARD FOR THE MENTALLY DEFECTIVE
BROMHAM HOUSE COLONY
Nr. BEDFORD

Applications are invited for the post of **Matron.** The salary will be in accordance with the scale fixed by the Mental Nurses Sub-Committee of the Nurses Salaries Committee (Rushcliffe Scale).

The Colony at present has a normal establishment of 260 beds but further extensions are anticipated.

Candidates must be General Trained and hold a recognised Certificate in the nursing of the Mentally Defective.

The appointment will be subject to the provisions of the Asylums Officers' Superannuation Act, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, full details of education, training, experience, etc., and the names of three referees, accompanied, if possible, by recent testimonials from these persons, to be sent to the Medical Superintendent, Bromham House Colony, Nr. Bedford.

J. B. GRAHAM,
Clerk to the Joint Board.
(857)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT

Applications are invited for the post of **Matron** of the Duncote Hall Residential Nursery (near Towcester), which accommodates 40 children. Candidates should be State Registered Nurses or State Registered Children's Nurses, with previous experience of residential nurseries.

The Nursery is a Training School for Nursery Nurses.

Salary in accordance with recommendations of the Rushcliffe Committee.

The appointment is subject to one month's notice in writing on either side.

Applications giving age, qualifications and experience with copies of two recent testimonials, should reach the County Medical Officer of Health, Health Department, Guildhall Road, Northampton, within 14 days of the publication of this advertisement. (981)

WORCESTERSHIRE COUNTY COUNCIL
RESIDENTIAL NURSERY
RIGBY HALL, BROMSGROVE

Applications are invited for the posts of (1) **Matron** and (2) **Deputy Matron** for a new Residential Nursery to be opened at an early date accommodating 40-50 children (under 5 years of age).

Applicants must be State-registered or State-registered Children's Nurses. Experience of Residential Nursery work and in training for the Nursery Nurses Diploma is desirable as the Nursery will be required to train students.

Salaries and terms and conditions of service will be in accordance with the Rushcliffe report. Each appointment will be terminable by two months notice by either party.

The successful applicants will be included in the Council's Superannuation Scheme and will be required to submit to a medical examination.

Applications, with not more than 3 recent testimonials, should be submitted to the County Medical Officer, County Buildings, Worcester (from whom application forms may be obtained) not later than 28th February, 1946. (1048)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

COLONIAL NURSING SERVICE

There is a vacancy for a **Matron** in Government Hospitals. Candidates must be nurses with First Certificate or S.C.M. £220, rising by increments of £10 to £300 with free furnished quarters, free board and uniforms, plus temporary war allowance.

Appointed for two years on probation, pensionable establishment. Apply, giving training and experience to Overseas Nursing Association, Imperial Institute, London.

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
RANSOM SANATORIUM, RAINWORTH NEAR MANSFIELD
APPOINTMENT OF MATRON

Applications are invited for the post of Matron at the Ransom Sanatorium (175 beds). Candidates should be State-registered Nurses and should have had previous experience in the nursing of tuberculosis and the administration of a Sanatorium.

Salary (Rushcliffe Scale): £250 by £5 to £300 per annum.

Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be submitted not later than February 18, 1946.

Shire Hall, K. TWEEDALE MEAD,
Nottingham. Clerk of the County Council.
January 16, 1946.

CHILDREN'S HOSPITAL
ST. MICHAEL'S HILL, BRISTOL,

Resident **Dietitian Housekeeper** required, responsible for compiling menus, supervising preparation of food for patients and staff, control of kitchens and dining rooms. Applications, stating age, qualifications and experience, to the Matron.

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

Resident Warden required for Nurses' Home, approximately 70 residents. Reserved occupation. Experience in Hostel management and Nursing experience not required. Salary £200 per ann., rising by £10 per ann. to £250, emoluments valued at £120 per ann. and free living bonus at present £24 1s. per ann., superannuation Scheme in force.

Applications immediately to The Administrator of the Hospital.

MIDDLESEX COUNTY COUNCIL

Dietitian (Non-res.) required at ASHFORD COUNTY HOSPITAL, Mx. Must have recognised diploma in dietetics and experience in large catering. Salary £250 by £25 to £300 plus cost of living bonus (now £60 p.a.). Full emoluments. Established and pensionable, subject to medical examination. Application forms and full particulars obtainable from Matron of Hospital.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1.

CHESTERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL

Applications are invited for the post of **Housekeeping Officer** (lady), to take full charge of kitchens and catering for patients and staff (500 persons). Experience in the planning of menus, the ordering, preparing and cooking and serving of food essential, and priority given to applicants of dietitian status. Good commencing salary, according to experience, with board and residence or an allowance in lieu thereof. Eligible for membership of the Superannuation Scheme. Applications giving particulars and qualifications, experience and age, together with copies of three recent testimonials, to the House Governor and Secretary.

QUEEN'S INSTITUTE OF DISTRICT NURSING, DURHAM C.H.A.

First and Second **Assistant Superintendents** required. Should be prepared to do district duties as required. Rushcliffe salaries, commencing (1st) £350, and (2nd) £300 per annum respectively. Motorists. Applications to be received not later than February 15. Apply Nursing Superintendent, Q.I.D.N., Lower Belgrave Street, London,

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
GREAT WESTERN ROAD

A Municipal Hospital of 470 beds, with a complete training school for nurses.

Applications are invited for the following posts:—

Housekeeping Sister **Home Sister**
Ward Sisters **Holiday Sister**

Salaring accordance with the recommendations of the Rushcliffe Report. 44-hour working week in operation.

Applications, together with copies of three recent testimonials and name of Matron for reference should be forwarded to the Matron.

UEEN'S INSTITUTE OF DISTRICT NURSING
HASTINGS & ST. LEONARDS

perintendent required. Associate Home Candidates for Queen's Roll and Part 2 idwifery Training Home. Separate Maternity and a Branch Home at St. Leonards. licants must be experienced Queen's es with administrative ability.
sistant Superintendent also required to in the training of candidates and in administration generally. H.V. Certifi- desirable. Motorists. Apply:—Nursing perintendent, Q.I.D.N., 57 Lower Belgrave , London, S.W.1. (1227)

UEEN'S INSTITUTE OF DISTRICT NURSING — NORWICH
PERINTENDENT OF THE DISTRICT NURSING ASSOCIATION

plications are invited from Queen's for the above post. Applicants should had all round experience, be able to candidates if required and have good sing ability. General nursing only. before the war numbered 14 but is depleted. Salary according to Rushcliffe . F.S.S. Apply—Nursing Superinten- Q.I.D.N. 57 Lower Belgrave Street, on, S.W.1. (1228)

CITY OF BIRMINGHAM
COLESHILL HALL
APPOINTMENT OF
ASSISTANT MATRON

plications are invited for the post of **sistant Matron** at the Marston Green Divi- of Coleshill Hall, situated at Marston en, near Birmingham. Salary in accordance Rushcliffe recommendations, namely, rising by an annual increment of £10 £280 plus emoluments valued at £130 annum. Candidates must be general sed and hold the certificate of the P.A. or S.R.M.N. in either mental sing or the nursing of mental defectives. he appointment is subject to the Asylums Certified Institutions (Officers Pensions) 1918, and the successful candidate will required to pass a medical examination. pplication forms may be obtained from Medical Superintendent, Coleshill Hall, hill, Birmingham. (92)

EASTER AND DISTRICT ISOLATION HOSPITAL
(120 Beds—TRAINING SCHOOL)

sistant Matron and **Sister Tutor** required bined post). Must be S.R.N. and R.F.N. ry in accordance with the Rushcliffe scale. **Sister** also required. Must be S.R.N. and N. Salary in accordance with the Rushcliffe .
pply with full particulars of training and rience to the Matron.
ese posts are designated under the Local rnment Superannuation Act, 1937, and the essful candidates will be required to pass a ical examination. (776)

NTON & DISTRICT JOINT ISOLATION PITAL AND TUBERCULSOIS SANATORIUM
(83 Beds)

nior Ward Sister and **Deputy Matron** (com- d post) required. Must be S.R.N. and F.N.
ard Sister for Sanatorium, 20 beds. S.R.N. T.A. certificate of Tuberculosis experience.
aff Nurses required. Fever trained, salaries conditions of service according to Rushcliffe mendations.
pply with full particulars of training and rience, giving two names for reference to on. (801)

COLONIAL NURSING SERVICE

ere are vacancies for **Nursing Sisters** in the rnment Hospitals of Aden. Candidates ld be S.R. Nurses with First Certificate B., under 35 years. Salary £240, rising by ments of £18 to £300 a year, with furnished ters. Outfit allowance £30, uniform allowance a year. Appointed for two years on probation pensionable establishment.
pply, giving age, training and experience to seas Nursing Association, Imperial Institute, ion, S.W.7. (1078)

HOLME LACY HOSPITAL,
HOLME LACY, HEREFORD

Ladies suffering from Mental Disorders). plications are invited for the post of **Assistant ron.** Candidates must possess certificates general and mental nursing. Salary and ditions of service in accordance with the cliffe Report. The appointment is subject the provisions of the Asylums Officers' Super- uation Act, 1909.
pplications, giving particulars as to quali- ions, age and experience, and enclosingies of two recent testimonials should be sent the Medical Superintendent, Mental Hospital, hill, Hereford. (1167)

ARBROATH INFIRMARY,
Approved Training School for Nurses.
sistant Matron-Sister Tutor required im- ately. Combined post. Taylor scale of ies. Federated Superannuation scheme in . Apply to the Lady Superintendent. (1170

SURREY COUNTY COUNCIL

REDHILL COUNTY HOSPITAL (480 beds)—2nd Assistant Matrons.

Candidates must have had Nursing Administrative experience. Rushcliffe salary grade £230 by £15—£280 plus full residential emoluments.

Application forms from County Medical Officer, County Hall, Kingston-on-Thames. (1239)

BOROUGH OF TOTTENHAM MATERNITY AND CHILD WELFARE COMMITTEE

Applications are invited for the position of **Deputy Matron** (non-resident) at the Park Lane Municipal Day Nursery, an Established Post under the Council. Candidates must be State Registered, or State Registered Children's Nurses on the roll of registered nurses, and have had experience in the management of healthy young children.

The salary and conditions of service will be the Rushcliffe scale for Deputy Matrons who are State Registered Nurses for a non-residential nursery for 50 children which is also a training school, a minimum of £220 per annum, annual increments of £10 to £270 per annum, plus metropolitan area allowance £15 per annum, with £25 per annum deducted for free meals served at the nursery, making the minimum £210 per annum; the point at which the appointed candidate is to start on the scale to be determined by any previous service as deputy matron with a Local Authority.

The successful candidate will be required to pass a medical examination by the Committee's Medical Officer and to contribute to the Superannuation scheme under the Local Government Superannuation Acts.

Forms of application will be sent on receipt of a stamped addressed foolscap envelope and must be returned, duly completed to the undersigned on or before Monday, February 11th, 1946.

Town Hall, G. HAMILTON HOGBEN,
Tottenham, N.15. Medical Officer of Health.
18.1.1946. (1196)

KENT COUNTY COUNCIL
EASTRY INSTITUTION, Nr. DOVER

Applications are invited for the following appointment:—**Assistant Matron,** S.R.N. Salary £180 to £230 a year by £10 increments. Full residential emoluments. Uniform, Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Institution by February 12, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council
January 24th, 1946. (1207)

LADY DUFFERIN HOSPITAL, CALCUTTA

Wanted **Nursing Sister** to act as Assistant Matron. Salary Rs. 250/- p.m. for the first year; subsequent years subject to revision. Full residential emoluments and uniform allowance of Rs. 120/- p.a. Passage to U.K. after four complete years service if candidate domiciled in U.K.

Apply with copies of testimonials to Honorary Secretary. (1146)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
REDCOURT HOSTEL

Teacher Midwife (resident) to take charge of a Hostel for pupil midwives and supervise Part II training

Applicants should be S.R.N., and S.C.M., hold the Midwife Teacher's Certificate and preferably have had Queen's Nurses' training. Previous experience in the training of pupil midwives is essential.

Rushcliffe Scale Salary.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Midwifery Teacher" should reach the Health Department (Room 20), 12, Market Buildings, Leeds, 1, not later than 10 a.m. on Monday, February 4th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (707)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN,
SPARKHILL, BIRMINGHAM, 11

Affiliated Training School for Nurses. Associated with University of Birmingham. (140 Beds.)

Sister Tutor required.

Applicants holding Sister Tutor's Certificate preferred, but not essential. Rushcliffe Scale of salary and F.S.S.N.

Apply with full particulars to the Matron. (863)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL (328 Beds)

Assistant Sister Tutor required. Salary and emoluments according to Rushcliffe Scale, F.S.S. in force. Apply with particulars of experience and qualifications to the Matron. (910)

CITY OF PLYMOUTH
CITY ISOLATION HOSPITAL, BEACON PARK ROAD, PLYMOUTH
Training School for Fever Nursing
(180 Beds)

Applications are invited for the post of **Sister Tutor, S.R.N., R.F.N.,** who will be required to assist in the new comprehensive training between the Plymouth City Hospitals, and to be resident at this Hospital. Also **Ward Sister, S.R.N., R.F.N.,** required for busy cubicle ward. Rushcliffe Scale of salary and conditions.

Applications, stating age, qualifications and experience with copies of two recent testimonials, should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (952)

ROYAL LIVERPOOL UNITED HOSPITAL, DAVID LEWIS NORTHERN HOSPITAL, TAGGART AVENUE, LIVERPOOL, 16

Sister Tutor required for Preliminary Training School: must hold recognized Teacher's Certificate and had Ward Sister's experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1044)

DORSET MENTAL HOSPITAL DORCHESTER

Sister Tutor (in sole charge) required. Applicants should be certificated in both mental and general nursing. Salary in accordance with the Rushcliffe Scale for Mental Nurses. Apply giving age and full particulars of experience and qualifications to the Matron. (207/26)

BURY INFIRMARY (LANCS.)
(159 Beds)

Applications are invited for the position of **Assistant Sister Tutor** to take charge of the Preliminary Training School. Applicants having the necessary teaching qualifications are desired, but any unqualified applicant will receive consideration. Salary if qualified at Rushcliffe rate; if not qualified at a figure to be arranged. Applications to the Matron. (x90)

GRANTHAM & KESTEVEN GENERAL HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

Sister Tutor required, preferably with teaching certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Apply for application form to Matron. (x21)

KENT COUNTY MENTAL HOSPITAL CHARTHAM Nr. CANTERBURY

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. Application forms may be obtained from the Matron. (x76)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee

ST. HELIER COUNTY HOSPITAL, Carshalton,

DEP. SUPT. MIDWIFE and DEP. MIDWIFERY TEACHER. (Maternity Unit 98 beds). Candidates must hold approved Midwife Teachers Cert. Salary grade £240 by £10—£290 p.a. plus. res. emols.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SISTER TUTOR.

Candidates must be qualified Sister Tutors, Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.

ST. LUKE'S HOSPITAL, Guildford.

NIGHT SUPT. Candidates must be S.R.N. and have had administrative experience. Rushcliffe grade for Ward Sisters, plus £40 allowance and full residential emoluments.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1240)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY
MATERNITY DEPARTMENT
(98 beds)
Midwifery Teacher

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.

At present the hospital is providing Part I training.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination and the appointment is subject to the provisions of the local Government Superannuation Act, 1937.

For forms of application apply to the Matron, St. Mary's Infirmary, Armley, Leeds, 12.

Canvassing in any form either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (1007)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL, GREAT WESTERN ROAD. A Municipal Hospital of 470 beds and a complete training school for nurses.

Applications are invited for the post of **Sister Tutor.**

Preference will be given to candidate holding Sister Tutor's Certificate.

Salary in accordance with the recommendations of the Rushcliffe Report.

Application, together with copies of two recent testimonials and name of Matron for reference, should be forwarded to the Matron. (961)

HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM, SUNDERLAND
(202 Beds)

Applications are invited for the following appointments:—

Sister Tutor (Qualified) full time.
2 Ward Sisters for fever wards.
13 Staff Nurses.
6 Assistant Nurses.
17 Student Nurses for 2 years' training.

Rushcliffe terms and conditions.

This advertisement in so far as it relates to the appointment of Sister Tutor, Ward Sisters and Student Nurses is published by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Apply to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland, Co. Durham. (1092)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES AND PART I MIDWIFERY)

Applications are invited for the following appointments:—**Assistant Sister Tutor,** S.R.N. (male or female) with Sister Tutor's certificate and teaching experience.

Salary according to service within the appropriate "Rushcliffe" scales as shown below:—

Male (non-resident):—£6 11s. 6d. to £7 11s. 6d. a week by 5/- increments. Uniform provided.

Female (resident):—£220 to £250 a year by £10 increments with full residential emoluments, and uniform, Superannuation. Medical examination necessary. Consideration would be given to an unqualified Sister Tutor with suitable experience, in which case the salary would be on the scale appropriate to a Departmental Sister.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the Hospital by February 5th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 19th, 1946. (1185)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH.
(196 Beds)

Applications are invited for the Post of **Sister Tutor.** Candidates must possess Teachers' Certificate. Salary and conditions according to the Rushcliffe Scale. Applications stating age and qualifications should be made to the Matron. (1186)

TILBURY HOSPITAL, TILBURY, ESSEX
(116 Beds)

Tutor Sister required. Complete training school. F.S.S.N. in force. Apply to Matron, stating training, experience and age and giving Matrons' names for reference. (1130)

ROYAL FREE HOSPITAL,
GRAY'S INN ROAD, LONDON, W.C.1

Assistant Sister Tutor required—preferably fully qualified. Apply with full particulars and Matron's name for reference to Matron. (1131

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified **Sister-Tutors** for the above vacant post. Candidates must have had not less than one year's experience as Ward Sister. Salary and conditions in accordance with the Rushcliffe scale.

Applications stating age, qualification and experience, together with copies of two recent testimonials should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, A. MASSEY.
Coventry. Medical Officer of Health.
January 16th, 1946. (1154)

PRESTON & COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY

Assistant Sister Tutor required to take charge of Preliminary Training School. Applicants should hold a recognised Nurse Teacher's Certificate. Rushcliffe scale of salaries and F.S.S. in force. Apply with Matron's names for reference to the Matron. (1172)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL

Sister Tutor required for the above Hospital with Teaching Certificate. Great scope for one wishing to do pioneer work. Rushcliffe scale, F.S.S.N. in force. Apply with full particulars to Matron. (1179)

BOROUGH OF HENDON
ISOLATION HOSPITAL, GOLDSMITH AVENUE, LONDON, N.W.9
(120 Beds)

Sister Tutor required S.R.N., R.F.N. Sister Tutor's Certificate (will be required to undertake certain administrative duties). Salary and conditions in accordance with Rushcliffe recommendations. The post is superannuated and a medical examination is necessary. Apply, with full details of experience, etc., to the Matron. (1138)

KENT AND SUSSEX HOSPITAL
TUNBRIDGE WELLS

Assistant Sister Tutor required. Sister Tutor's Certificate preferred. Apply for application form to Matron. (1157)

CITY OF BATH
SOCIAL WELFARE DEPARTMENT
ST. MARTIN'S HOSPITAL, COMBE DOWN, BATH

Applications are invited for the following appointments:—

Sister Tutor (experienced Ward Sister able to teach).
Certified Midwives.
Ward Sisters.
Ward Sister for Mental Wards.
Assistant Nurses, Male and Female.
Staff Nurses (S.R.N.), Male and Female.
Nursing Assistant for Mental Wards, Female.
Charge Male Nurse for Night Duty.

The salaries payable in respect of these appointments (which may be resident or non-resident) and the conditions of service are in accordance with the provisions of the Nurses' Salaries Committee (Rushcliffe Report).

Application should be made at once to the Matron, St. Martin's Hospital, Combe Down, Bath, enclosing if possible copies of testimonials.

12, Charlotte Street, WALTER HEMER,
Bath. Director of Social Welfare.
January 16th, 1946. (1158)

CITY OF MANCHESTER
WITHINGTON HOSPITAL—(1,150 Beds)

Superintendent Midwife required. Candidates must be S.R.N., S.C.M. and hold the Midwife Teacher's Certificate. Cash salary £280 per annum rising to £340 with full residential emoluments valued at £120 per annum.

The maternity department contains 120 beds.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (1231)

COUNTY BOROUGH OF MIDDLESBROUGH
PUBLIC HEALTH DEPARTMENT
WEST LANE ISOLATION HOSPITAL
(240 Beds)

Applications are invited for the post of **Home Sister** at the above Hospital.

Candidates should be State-registered Nurses, Registered Fever Nurses, and possess a housekeeping certificate.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the salary and conditions of service will be in accordance with the recommendations contained in the Rushcliffe Nurses' Committee Report.

This advertisement is published by permission of the Ministry of Labour and Nationa Service under the Employment of Women (Control of Engagement) Order, 1943.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
January 14th, 1946. (1128)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts "resident" as defined by the Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from **Matron of Hospital where appointment required.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emols. at £120 p.a.
Redhill County Hospital, Edgware, Mx.
***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

DEPARTMENTAL SISTERS FOR THEATRE

***Ashford County Hospital, Middlesex.**
***Chase Farm Hospital, Enfield, Mx.**
***Harefield (E.M.S.) Hospital, Harefield, Mx.**—For general side of Hospital.

NIGHT SISTERS (Working under Night Superintendent)

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required; experience as ward sister essential; preferably also Part I of C.M.B. certificate.
***North Middlesex County Hospital, Edmonton, N.18.**
***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as ward sister.
***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS.—Scale £160 to £260 p.a.; other emols. at £120 p.a.
***North Middlesex County Hospital, Edmonton, N. 18.**—Theatre Sister required.
***Ashford County Hospital, Middlesex**
***Central Middlesex County Hospital, Park Royal, N.W.10.**—For acute medical ward; good practical experience required.
***Chase Farm Hospital, Enfield, Mx.**
***Redhill County Hospital, Edgware, Mx.**—Experienced sister required.
***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**
***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. Certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively; must be willing to do day or night duty.

STAFF NURSES.—Scale £120 to £180 p.a.; other emols. at £100 p.a.
***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.
***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(*a*) for Children's Unit—S.R.N. (general) with children's experience or R.S.C.M. essential; additional £10 p.a. whilst so employed if on both parts of State Register. (*b*) for general wards.
***Hillingdon County Hospital, near Uxbridge, Mx.**—(*a*) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. paid whilst so employed if on both parts of State Register; (*b*) for Out-patient Department; (*c*) for general wards; (*d*) for Chronic wards.
***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. whilst so employed if on both parts of State Register.
***West Middlesex County Hospital, Isleworth, Mx.**
***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**
***County Convalescent Hospital, The Drive, Uxbridge, Mx.**—Part I of C.M.B. certificate required; for day or night duty.
***North Middlesex County Hospital, Edmonton, N.18.**

ASSISTANT NURSES.—Enrolled: scale from £90 to £160 p.a.; other emols. at £100 p.a.
Intermediate: scale from £75 to £100 p.a.; other emols. at £90 p.a.
***Central Middlesex County Hospital, Park Royal, N.W.10.**
***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.
***Harefield (E.M.S.) Hospital, Harefield, Mx.**
***Hillingdon County Hospital, near Uxbridge, Mx.**—Enrolled Candidates only.
***North Middlesex County Hospital, Edmonton, N.18.**
***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Redhill County Hospital, Edgware, Mx.—Maternity unit of 100 beds and training school for Part I of C.M.B. certificate. Candidates must be S.R.N. and S.C.M., able to administer a large ante-natal department and preferably with Midwife Teachers Certificate. Salary scale £280 by £15 to £340 p.a.; other emols. at £120 p.a.

Experienced **MIDWIFERY SISTERS.**—S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emols. at £100 p.a.
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from Matron of Redhill County Hospital, Edgware, Mx.
***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES.—S.R.N. and S.C.M. essential. Scale from £120 by £5 to £160 p.a.; other emols. at £90 p.a.
***Central Middlesex County Hospital, Park Royal, N.W.10.**
***Hillingdon County Hospital, near Uxbridge, Mx.**
***North Middlesex County Hospital, Edmonton, N.18.**
***West Middlesex County Hospital, Isleworth, Mx.**
***Redhill County Hospital, Edgware, Mx.**
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING—PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.10.46. State Registered Nurses accepted for six months course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council Hospitals. Unestablished staff

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES.—Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general); other emols. at £90 p.a.
***North Middlesex County Hospital, Edmonton, N.18.**

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council.
(1219)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, LONDON, N.12

Applications are invited for the post of **Home Sister and Sister Tutor** (combined post). Rushcliffe salary and conditions.

Apply with full particulars to the House Governor. (936)

CHILDREN'S HOSPITAL, SHEFFIELD, 10

Administrative Sister required. Age under 35 years. R.S.C.N., S.R.N. Full particulars to Matron. (x143)

CHELMSFORD AND ESSEX HOSPITAL
(160 Beds)

Housekeeping Sister required for the above Hospital. Salary according to Rushcliffe Scale. Uniform provided. Apply, Matron. (769)

NATIONAL HOSPITAL, QUEEN SQUARE LONDON, W.C.1.

Applications are invited for the post of **Senior Administrative Sister.** Apply to The Acting Matron. (x730)

MIDDLESEX COUNTY COUN

Housekeepers (2) required, non-resi
ASHFORD COUNTY HOSPITAL, Mx.
HILL COUNTY HOSPITAL, Edgwa
vacant January 31, 1946.) Recogni
keeping or domestic science certi
experience in large hospital or institution
S.R.N.'s qualified as Housekeeping Sist
and would receive salary in accord
appropriate Rushcliffe rate for hospital
beds and over. Salary if not S.R.N.
annual increments to £180 p.a., plus
non-res. allowance, uniform, laundry and
duty, plus cost of living bonus (now
proportion only paid in cash). Establi
pensionable staff, subject to medical exa
Application forms obtainable from M
hospitals, whichever desired.

THE ROYAL HOSPITAL, WOLVERH
(Incoprorated under Royal Charter
Sister Housekeeper required imm
Housekeeping Certificate essential. Sala
ding to Rushcliffe Scale.
The Hospital is affiliated to the
Superannuation Scheme. Apply stating
particulars of training and experience
Principal Matron.

BRISTOL HOMOEOPATHIC HOSP
BRISTOL, 6
F.S.S.N.H.O. in force.
Sister-Tutor and **Home Sister** (Matron's
required. Approximately 98 beds.
recommendations adopted. Uniform
Application, together with copies of tes
monials, giving particulars of age, experi
when able to commence duties, to be
to Matron, Bristol, 6.

MERTHYR GENERAL HOSPITA
(115 beds)
Training School for Nurses.
Tutor and **Office Sister** required, some
experience or Certificate.
Home and Administrative Sister Hous
Certificate an advantage both parts.
scale of salaries F.S.S. Use of uniform
advertisement. Open to applicants
Majesty's Forces. Student nurses now
Apply to Matron, with names for referen
particulars.

LEICESTER ROYAL INFIRMARY
There is a vacancy for a **Housekee**
Home Sister at the Leicester Royal
Maternity Hospital. This is a separate
and is a Training School for Part I M
There are 50 beds and the Home Sister
for the Matron when necessary. A know
housekeeping is necessary. Application
age, training and experience should be
the first instance to the Matron, Leicester
Infirmary. Salary and conditions acco
Rushcliffe recommendations.

MIDLAND HOSPITAL
(for Homoepathic & General Trainin
EASTCOPE GRANGE
Near HAMPTON-in-ARDEN
Home and Housekeeping Sister r
Rushcliffe scale of salary. F.S.S. in force
with full particulars to the Matron.

THE PRINCESS BEATRICE HOSPI
EARL'S COURT, S.W.5
Sister Tutor-Home Sister (combined
required on March 1st, 1946. Preferen
to applicants holding teaching quali
Rushcliffe scale of salaries and Federat
annuation scheme in force. Apply Ma

COUNTY BOROUGH OF MIDDLESB
MIDDLESBROUGH GENERAL HOSP
APPOINTMENT OF HOUSEKEEPING
Applications are invited for the
Housekeeping Sister at the above
(355 beds).
Candidates should be State registered
and should possess a Housekeeping Certi
The appointment is subject to the
Government Officers' Superannuation Ac
and the salary and conditions of servi
accordance with the recommendations
Rushcliffe Nurses' Salaries Committee.
Applications should be sent to the
General Hospital, Middlesbrough, as
possible.
Municipal Buildings, PRESTON KITC
Middlesbrough. Town
January 15th, 1946. (12

ROCHDALE INFIRMARY
Required **Junior Night Sister** with
experience.
Apply, giving full particulars of
experience, and giving names for refere
Matron, Rochdale Infirmary.

KING EDWARD VII HOSPITAL, W
(200 Beds plus 20 E.M.S. Beds)
Required, **Assistant Night Sister,** S.R.
Salary in accordance with the Rushcliffe
Federated Superannuation scheme in
Apply with full particulars to the M

[CORN]ELIA AND EAST DORSET HOSPITAL, POOLE, DORSET
(204 Beds)
[Nig]ht **Sister** required. S.R.N. and S.C.M. [essen]tial. Rushcliffe scale of salary. F.S.S. in [force]. Apply to the Matron. (218)

[LONG]TON HOSPITAL, STOKE-ON-TRENT
(50 Beds)
[Req]uired. **Sister,** S.R.N. and S.C.M. for Out-[patie]nts Department and Private Wards (4), also [Nig]ht **Sister,** S.R.N. and S.C.M. Salaries, [accor]ding to Rushcliffe Scale. F.S.S. in force. [Ap]ply, stating age, particulars of training and [previ]ous appointments held to Matron. (704)

WEST SUSSEX COUNTY COUNCIL
[ST.] RICHARD'S HOSPITAL, CHICHESTER
[Sen]ior **Night Sister** required. Qualifications [S.R.]N. and S.C.M. Salary in accordance with [Rush]cliffe Scale.
[Ap]ply to the Matron, St. Richard's Hospital, [Chich]ester.

T. C. HAYWARD,
Clerk of the County Council.
(741)

[GR]EAT YARMOUTH GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL)
[Se]nior **Night Sister** required. Rushcliffe [Scal]e of Salary and Superannuation. Apply, [with] full particulars of experience, to the [Mat]ron. (848)

CORPORATION OF NOTTINGHAM
NEWSTEAD SANATORIUM
[AFF]ILIATED WITH NOTTINGHAM CITY [AN]D MANSFIELD GENERAL HOSPITAL
[Th]ere are vacancies for additional Nursing Staff [for t]he opening of two new Wards.
[Se]cond **Night Sister.**
[Wa]rd **Sisters.**
[Ca]ndidates must be State-registered Nurses, [pref]erably with the Tuberculosis Association [Cert]ificate.
[Sta]ff **Nurses.** Candidates must be State-[regis]tered. Facilities for gaining the Tuberculosis [Asso]ciation Certificate.
[Sal]aries and conditions of service in accordance [with] the Rushcliffe recommendation.
[Fo]r further particulars please apply to Matron, [News]tead Sanatorium, Fishpool, Nr. Mansfield, [Notts]. (965)

[GRO]SVENOR SANATORIUM, ASHFORD, KENT
[Nig]ht **Sister,** S.R.N. required. Sanatorium [exper]ience preferred. Uniform provided. Rush-[cliffe] scale of salaries adopted. Apply to Matron. (919)

[H]ERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)
[Th]e following vacancies exist at the above [Hosp]ital:—
[Dep]artmental **Sister.**
[Nig]ht **Relief Sister.**
[Nig]ht **Sister** for Female Mental Ward (16 [beds]).
[Sta]ff **Nurses** for General Wards, Children's Ward [and] T.B. Unit.
[Stu]dent **Nurses.**
[Sal]aries and conditions in accordance with [Rush]cliffe scale. Applications to be made to the [Matr]on.
[Ad]vertisement by permission of the Ministry [of L]abour and National Service under the Em-[ploym]ent of Women (Control of Engagement) [Orde]r 1943.
[Nu]rsing **Assistants** for Mental Observation Ward [(1 ma]le, 1 female).
[Ma]le **Nurse** (Non-resident.)
[Ap]plications to the Chief Administrative [Office]r, Shrodells, Watford. (934)

[QUE]EN VICTORIA MEMORIAL HOSPITAL WELWYN, HERTS.
(MODERN HOSPITAL, 30 Beds)
[Nig]ht **Sister** required, S.R.N. Salary according [to R]ushcliffe scale. Apply, with Matron's name [for r]eference, to Matron. (914)

[TH]E BOLTON ROYAL INFIRMARY, LANCS.
(270 beds)
[Nig]ht **Superintendent** and **Night Sister** required. [Cand]idates for either post must have held Ward [Siste]r's appointment. Theatre experience [essen]tial. Salary, emoluments and conditions of [servi]ce in accordance with Rushcliffe Scales. [Appl]ications stating age, experience and with [recen]t testimonials to be addressed to Matron. (1005)

[TH]E ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
[Se]nior **Night Sister** required. Salary according to [Rush]cliffe Scale. The hospital is affiliated to the [Fede]rated Superannuation Scheme.
[A]pply stating age, and full particulars of training [to] the Principal Matron. (1042)

THE ADELA SHAW ORTHOPAEDIC [H]OSPITAL, KIRBYMOORSIDE, YORK
[Nig]ht **Sister, Sister Tutor and Theatre** [Sis]ter (combined post), and **Housekeeping** [Sis]ter required. Salaries and conditions of [serv]ice according to Rushcliffe Scales. [Fede]rated Superanuation Scheme in force. [A]pply, giving full particulars of training [and] experience to the Matron. (x361)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

Vacancies for NURSING STAFF at Municipal Hospitals

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of **Staff Nurse** and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

Crumpsall Hospital (Adult, general—1,400 beds), Manchester, 8. (Complete training school).

MIDWIFERY TRAINING. Vacancies exist for State Registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

MALE STAFF NURSE (State registered).

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general—1,150 beds), Manchester, 20. (Complete training school).

STAFF MIDWIVES, S.C.M. and S.R.N.

STAFF NURSES, S.R.N.

ASSISTANT NURSES (resident or non-resident).

STUDENT NURSES. Aged 18 years and over.

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered nurses the course is of six month's duration and for other pupils it is of eighteen months' duration. Midwives Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 first year, £45 second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9. (Training school for nurses).

STAFF NURSES. Applications will be considered from nurses on the general State register.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. There are vacancies in the preliminary training school for well educated robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases—600 beds), Newton Heath, Manchester, 10. (Training school for General Nursing Council's Certificate).

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever training.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire. (All candidates must have sound health).

STAFF NURSES. General trained. State registered.

STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School)

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired.

WARD SISTER. For holiday duties.

STAFF DUTIES. S.R.N. or T.A. Certificate.

GENERAL TRAINED NURSES for training for T.A. Certificate S.R.N. or S.R.F.N.

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

Rose Hill Children's Convalescent Home, Northenden, Manchester. (100 beds).

STAFF NURSES (two), S.R.N.

ASSISTANT NURSES.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with Children's experience.

ASSISTANT NURSES (two) with children's experience.

January 11th, 1946. (207/4)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)
Assistant Night Sister, S.R.N. required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (x744)

COUNTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL.
Applications are invited for the post of **Night Sister.** Salary and conditions in accordance with the Rushcliffe Report. Applicants should be State Registered Nurses and State Certified Midwives.
Application forms from the Matron, General Hospital, Harton Lane, South Shields, should be returned not later than February 9th, 1946. (1181)

NEWTON ABBOT HOSPITAL, S. DEVON
(62 Beds)
AFFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL
Night Sister required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply to the Matron giving age, qualifications, experience and names for reference. (x745)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(350 Beds)
Night Sister (2nd) required. Opportunity of gaining Orthopaedic experience. Salary in accordance with the Rushcliffe scale. Federated Superannuation scheme in force. Please apply to the Matron for application form. (1113)

SURREY COUNTY COUNCIL

Applications are invited for the following temporary appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Sisters (working under Night Supt.). Ward Sisters grade.

Apply to County Medical Officer, County Hall, Kingston-on-Thames.

(1236)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:
Staff Midwives at the Newbury & Wokingham Institutions.
Ward Sisters S.R.N., S.C.M. at the Newbury, Wallingford Institutions.
Night Sister S.R.N., S.C.M. at the Wallingford Institution.
Ward Sister S.R.N. for Wantage Institution.
Staff Nurse, S.R.N., for Wokingham Institution.
Ward Sister, S.R.N., S.C.M., for Wokingham Institution.
Deputy Sister R.M.P.A. for Hungerford Institution.
Male and Female Staff Nurses R.M.P.A. for Hungerford Institution.
Home Sister R.M.P.A. for Hungerford Institution.
Departmental Male Nurse and Departmental Sister for Mental defectives at the Easthampstead Institution. Preferably married couples.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1212)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE STUDENT NURSES AND PART I MIDWIFERY).
Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe scales, with full residential emoluments. Uniform. Superannuation. Medical examination necessary:—
(i) **Theatre Sister,** S.R.N. £170—£230 a year plus long service increments. (ii) **Night Sister,** S.R.N. £160—£220 a year plus long service increments; (iii) **Sister** for male chronic ward, S.R.N. £160—£220 a year plus long service increments.
Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital by February 12th, 1946.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 24th, 1946. (1202)

BOROUGH OF ACCRINGTON
ROUGH LEE MATERNITY HOME
(11 Beds)
Aplications are invited for the following posts:—
Midwifery Night Sister. Candidates (preferably non-resident) must possess the qualifications S.R.N. and S.C.M.
Midwife. Candidates must possess the qualification S.C.M.
The salary for both appointments will be in accordance with the Rushcliffe Scale.
Applications should be forwarded to the Matron at the above address, so as to be received not later than Saturday, February 16th, 1946.
This advertisement is published by permission of the Ministry of Labour and National Service under the Control of Engagement Order, 1945.
P. D. WADSWORTH
Town Clerk.
(1234)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
(581 Beds
(1) **Departmental Sister.**
(2) **Staff Nurse for** Female Mental Wards.
Applications are invited for—
(1) A **Departmental Sister** for work in Theatre. Applicants must be State-registered Nurses and have had experience in a hospital theatre
(2) A **Staff Nurse** for Female Mental Wards. Applicants must be State-registered Nurses and the possession of the Certificate of the Royal Medico-Psychological Association will be an advantage.
Salaries in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.
In accordance with general instruction of the City Council, the posts are at present designated as temporary.
Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (862)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(TRAINING SCHOOL FOR NURSES)
Applications are invited for the following appointment:—**Theatre Sister,** S.R.N. with good Theatre experience. Salary according to service within the appropriate Rushcliffe scale, £170 to £230 a year, plus long service increments of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by February 12th, 1946.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 24th, 1946. (1199)

THE GLOUCESTERSHIRE ROYAL INFIRMARY GLOUCESTER

Junior Sister required for Ear, Nose and Throat Theatre and Out-patient Dept. Experience in this special work essential.

Apply to Matron, giving full particulars of training and experience and names for reference (494)

JERVIS STREET HOSPITAL, DUBLIN

The Managing Committee of the Hospital invite applications for a **Theatre Sister.** Applicants should give full particulars as to their qualifications and previous experience, and may obtain conditions attaching to the post on application to the Secretary. Applications, addressed to the undersigned should reach the hospital not later than February 14, 1946.

By Order, SHEILA O'DEA, Secretary. (1183)

THE BOLTON ROYAL INFIRMARY LANCASHIRE

(270 Beds)

Second Theatre Sister required Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe scale (Departmental Sister category). Apply to Matron. (1193)

ROYAL INFIRMARY, WIGAN
CHRISTOPHER PRIVATE PATIENTS' HOME

Theatre Sister required. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (1103)

Special Voluntary Hospital (Genito-Urinary) re-opening wards shortly, invites applications for appointments as **Theatre Sister, Ward Sisters, Staff** and **Assistant Nurses.** Rushcliffe scales and superannuation. Apply with references, Matron, St. Paul's Hospital, Endell Street, London, W.C.2. (1110)

OVERSEAS EMPLOYMENT
SOUTHERN RHODESIA NURSING SERVICE

Required for Government Hospitals **S.R. Nurses.** Candidates must be single and under 35 years of age. Salary scale £276 x £12 to £348 per annum then by £12 biennially to £372 per annum with deduction of £108 per annum for board and lodging. Uniform allowance. Nurses appointed are required to enter upon a contract for three years' service. Passage and reasonable incidental travelling expenses are paid by the Rhodesian Government.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matron's names for reference) and quoting Reference No. F.A.200, should be addressed to the Ministry of Labour and National Service, Appointments Office. (737)

OVERSEAS EMPLOYMENT
SOUTHERN RHODESIA NURSING SERVICE

Required three female **Mental Nurses** holding R.M.P.A. Certificate. Salary scale £288 x 12 x 360 p.a. by £12 bi-annually to £384 p.a.

There is a deduction of £108 p.a. for board and quarters. Passage provided on contract of three years.

Applications, which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two testimonials (or Matrons' names for reference) and quoting reference No. F.A.159, should be addressed to the Ministry of Labour and National Service. Appointments Office. (738)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

Sister, S.R.N. or C.S.P. required for Plaster room. Orthopaedic and Plaster room experience essential. Salary according to experience. Rushcliffe Scale in force. Apply, with full particulars to Matron and Superintendent of Nurses. (815)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Chronic Ward Sister required. Applicants should be State-registered Nurses and interested in the training of Student Nurses.

Relief Sister required. Candidates should be S.R.N. and S.C.M. and interested in the training of Student Nurses.

Salary and conditions in each case according to the Rushcliffe scale—commencing salary varying according to experience and service.

The appointments are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to Matron, Birch Hill Hospital, Rochdale. (763)

IPSWICH BOROUGH GENERAL HOSPITAL

262 Beds

Ward Sister required at the above Hospital which is a complete Training School for female and male students.

The post may be resident or non-resident according to the wishes of the successful applicant. Rushcliffe recommendations.

Applications to Matron, Borough General Hospital, Heath Road, Ipswich. (771)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.

Epsom County Hospital, Dorking Road, Epsom
St. Helier County Hospital, Carshalton.

THEATRE SISTER at—

Redhill County Hospital, Earlswood Common Redhill

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Ward Sisters' grade.

MIDWIFERY SISTER at—

Farnham County Hospital, Hale Road, Farnham

Candidates must be S.R.N., S.C.M.

SISTER for V.D. UNIT at:

St. Helier County Hospital, Carshalton. Candidates must be S.R.N. and have had experience in treatment of V.D. cases. Ward Sisters' grade, plus £20 p.a. V.D. allowance.

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). Ward Sisters' Grade.

Surrey County Sanatorium, Milford.

ASSISTANT HOME SISTER at—

Surrey County Sanatorium, Milford nr. Godalming. (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham

Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—

St. Helier County Hospital, Carshalton. Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE ASSISTANT NURSES (temporary non-resident) at—

Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital Whitford Gardens, Mitcham.

C. and D. rate plus 4s. p.w. for T.B. Nursing.

Categories C. and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (1241)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses for the following posts:—

Ward Sisters, at Ransom Sanatorium, near Mansfield, and County General Hospital, Worksop.

Midwifery Sisters, at County General Hospital, Worksop. Candidates should be State-registered Midwives.

Departmental Sister, at Ransom Sanatorium, near Mansfield, for Clinical Block. Candidates should have had previous experience of Operating Theatre work.

Home Sister-Sister Tutor, at Ransom Sanatorium, near Mansfield.

Salaries and conditions of service for all posts in accordance with Rushcliffe scales.

Application forms and conditions of appointment can be obtained from the County Medical Officer, Shire Hall, Nottingham.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham.
January 5th, 1946. (767)

BEXHILL HOSPITAL
BEXHILL-ON-SEA

(67 Beds)

Sister for Female Ward required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (851)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Required urgently **Sister** for Children's Surgical Ward with small private wards attached.

Candidates must be fully qualified and S.R.N.

Rushcliffe Scale of salaries. Federated Superannuation Scheme in force.

Apply by letter, or personally, to Matron. (852)

THE STAFFORDSHIRE COUNTY COUNCIL

General trained **Sister** with orthopaedic experience required for Plaster Dept. and Theatre. Country hospital of 120 beds. Rushcliffe Scale of salaries adopted. The appointment is subject to the Local Government Act of 1939.

Also two **Physiotherapists,** resident or non-resident.

Apply Matron, Standon Hall Orthopaedic Hospital, Stafford. (986)

BOROUGH OF WILLESDEN
MATERNITY HOSPITAL
HONEYPOT LANE, KINGSBURY, N.W.9

(56 Beds)

Midwifery Sister required.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives' Board.

The post is non-resident.

Salary and conditions of service in accordance with Rushcliffe scale.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination.

Applications, stating age, training and experience, together with Matron's name for reference to be addressed to the Matron.

W. T. PIRIE,
Town Clerk.
(907)

CLAYTON HOSPITAL, WAKEFIELD

191 Beds

Ward Sister for Children's Ward. Must be S.R.N., with good experience with children. Rushcliffe scale of salary, full uniform provided. F.S.S. in force. Apply with full particulars to the Matron. (924)

THE CLAYTON HOSPITAL WAKEFIELD

(191 Beds)

Holiday Sister required. Must be S.R.N. Rushcliffe scale of salaries. Full uniform provided. F.S.S. in force.

Apply with full particulars to the Matron. (925)

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18

Vacancy for **Senior Sister** for the Sick Bay. Must have had recent medical experience. Rushcliffe scale.

Apply to Matron-in-Chief. (927)

"WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL, HEADINGTON, OXFORD

(209 Beds)

Experienced **Ward Sister** required to take charge of two wards (men, and boys 9—16 years). Good orthopaedic experience essential. Salary according to Rushcliffe scale. Federated Superannuation scheme in force.

Apply, with full particulars and names for reference, to Matron. (937)

PRINCE OF WALES'S HOSPITAL
LOCKYER STREET, PLYMOUTH

Junior Sister for relief duties. Rushcliffe scale and F.S.S. adopted. Apply Matron. (953)

CORNELIA AND EAST DORSET HOSPITAL POOLE

(Beds 204)

Maternity Ward Sister required, S.R.N., S.C.M. F.S.S. in force. Salary according to Rushcliffe scale. Apply to Matron. (957)

LYTHAM HOSPITAL, LYTHAM, LANCS
(AFFILIATED TRAINING SCHOOL
46 Beds)

Sister required for Male and Children's Wards. Rushcliffe scale of salaries in force. Apply with Matrons' names for reference to Matron (Miss K. M. Thompson). (973)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT
ST. JOHN'S MATERNITY HOME, WESTON FAVELL, NORTHAMPTON

(30 Beds)

Applications are invited for the following residential appointments:—

Midwifery Sister, S.R.N., S.C.M., **Staff Midwives; Assistant Nurses.**

Salaries and emoluments according to the Rushcliffe Committee's scales. Laundry provided and allowances made for uniform. Applications, with copies of testimonials, should be made to the County Medical Officer of Health, Health Department, Guildhall Road, Northampton, as soon as possible. (980)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

(1100 Beds)

Applications are invited for the appoi[ntment of] **Departmental Sister** for secretarial dut[ies] ... Matron. Applicants must be State-[registered] with experience in office or secretarial w[ork].

Salary is in accordance with the R... Reports, *i.e.*, £140-£190 per annum by £... increments with emoluments valued at £... annum.

The position is subject to the provisi[ons of the] Local Government Superannuation Act, ... the successful applicant will be required ... medical examination.

Application forms may be obtained ... must be returned to the Medical Officer of ... Municipal Offices, 1, Western Parade, So[uthsea].

Municipal Offices, FREDERICK SPAR[KS],
1, Western Parade, Town C[lerk].
Southsea, Hants.
January 9th, 1946.

GROSVENOR SANATORIUM, ASHFOR[D]

Clinic Sister, S.R.N. required. S... experience preferred. Uniform provided. ... cliffe scale of salaries adopted. Apply t...

COUNTY OF THE CITY OF WOR[CESTER]
PUBLIC ASSISTANCE DEPARTM[ENT]

The Public Assistance Committee invi[te appli]cations for the following appointments:—

SHRUB HILL INFIRMARY, WOR[CESTER]
NURSING STAFF

Ward Sister.
Staff Nurses.
Assistant Nurses. Salaries in accorda[nce with] the Rushcliffe Report.

The above appointments are subject ... provisions of the Local Government Act, ... and the successful candidates will be ... to undergo a medical examination.

Application forms can be obtained ... Public Assistance Officer at the underm[entioned] address and must be returned to him.

C. H. DIGBY-SEY[MOUR],
Town Clerk and Clerk ...
Public Assistance Com[mittee].
Public Assistance Offices,
11, Copenhagen Street, Worcester.
8/1/1946.

NEWARK TOWN & DISTRICT HOSP[ITAL]

Ward Sister required for General Med[ical and] Surgical Wards. Rushcliffe Scale of Salary. ... ted Superannuation Scheme in Force. Ap[ply with] full particulars to Matron.

THE GENERAL INFIRMARY AT LE[EDS]

There is a vacancy for a **Sister** in the Ou[t-patient] Department. Salary according to the R... Scale. Uniform is provided. The post ... annuated. Apply with full particulars a[nd] names for reference to Matron, General In[firmary] at Leeds.

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY F[OR] MENTAL DEFECTIVES, WEST MAL[LING] KENT
DEPARTMENTAL SISTER

Applications are invited for the p[ost of] **Departmental Sister** to take charge ... Colony's Hospital unit (approximate[ly] ... beds). The Colony at present accom[modates] 920 patients and will eventually accom[modate] 1,500.

Salary and conditions of service ... in accordance with the Rushcliffe Scale.

Applicants must be State Registe[red] ... qualified Mental Nurses.

The engagement will be subject ... provisions of the Asylums and Certified ... tutions (Officers' Pensions) Act, 19... the selected candidate will be required ... a medical examination.

Forms of application may be obtain[ed from] the Medical Superintendent at the Co[lony].

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County C[ouncil].
January 15, 1946.

COUNTY BOROUGH OF EASTBOU[RNE]

Applications are invited for the fo[llowing] appointments, namely:—

ST MARY'S MUNICIPAL HOSPITAL

Ward Sisters, with S.C.M. preferred.
Ward Sisters for Midwifery ward.
Ward Sister for Chronic wards.
Staff Midwives
Staff Nurses.
Assistant Nurses.
Student Nurses.

MUNICIPAL MATERNITY HOME

Staff Midwives.
Relief (for duties in the Home and ... District).

INFECTIOUS DISEASES HOSPITAL

Ward Sister.
Assistant Nurses, with Fever experie[nce].

TUBERCULOSIS HASPITAL

Ward Sister.
Nurses with T.A. certificate.
Assistant Nurses with T.B. experien[ce].

Salaries and conditions of service in [accor]dance with the Rushcliffe Reports.

When applying please state for w[hich of] the above appointments application ... made.

Public Health Dept., JOHN FENTON,
Avenue House, Medical Officer of ...
Eastbourne

...NT AND CANTERBURY HOSPITAL, CANTERBURY

...ty **Sister,** S.R.N., S.C.M., required early in ...ry 1946, for about eight months. ...ications giving age, qualifications and ...ces together with names for reference should ... to the Matron immediately. (1025)

NATIONAL SANATORIUM ASSOCIATION BENENDEN, CRANBROOK, KENT.

...r, S.R.N., Previous sanatorium experience is ...l, and the salary is according to the ...liffe rates. Application with references ... be sent to the Matron. (1031)

...HE STAMFORD, RUTLAND AND GENERAL INFIRMARY

...r for Children's Ward, S.R.N., ...N., or with good experience in children's nursing. Apply with copies of three ... testimonials to Matron. (x65)

...UTLAND MEMORIAL HOSPITAL OAKHAM

(22 beds)

...r, S.R.N., S.C.M., required. Must be ... to take charge in Matron's absence. ...y according to the Rushcliffe Scale. ... with full particulars to Matron. (x83)

...T CORNWALL HOSPITAL, PENZANCE

...r required for Children's Ward, S.R.N. preferably S.R.C.N., or with previous ex...ce in a Children's Hospital. Salary according ...Rushcliffe scale. F.S.S.N.H.O. in force. ...cations, with particulars of previous ex...ce, and with recent testimonials, to be ...rded to the Matron. (x102)

...STAMFORD RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS

...ER REQUIRED FOR WOMEN'S WARD

...st be State-registered, preferably with ...ence in nursing women; C.M.B. not essential. ...ply, with two Matrons' names for reference, ...atron. (x139)

...SKEGNESS & DISTRICT HOSPITAL

(32 Beds)

...ternity **Sister** required for 7-bed unit. Salary ...Rushcliffe Scale. Apply to Matron. (x138)

BOROUGH OF DOVER ISOLATION HOSPITAL

...plications are invited for the posts of:

...ster. Applicants must be S.R.N. and Fever ...trained. Salary will begin at £160 a year and ...ach £260 a year, in accordance with the new ...inistry of Health Code.

...**Staff Nurse.** Must be State registered. Salary ...ill begin at £120 a year and reach £180 a year, ...n accordance with the new Ministry of Health ...Code.

...he Local Government Superannuation Act is ...pplicable.

The Hospital is on a bus route to the ...shopping centre, and sea-front, both of ...which are less than 1½ miles distant.

...Forms of appointment may be obtained from ...the Medical Officer of Health, Brook House, ...Dover, to whom they should be returned as ...soon as possible, accompanied by copies of two ...recent testimonials.

...k House, WM. DODD, M.D., M.R.C.P., Medical Officer of Health. (x379)

OVERSEAS EMPLOYMENT

...he SUDAN NURSING SERVICE requires ...es, not more than 32 years of age. Must ... State Registered and have passed first ...mination of Central Midwives Board. A ...portion to be State Certified Midwives. ...ontract two years with possible renewal ...ect to passing examination in elementary ...bic. Free quarters, light, fuel, but not ...d. Salary £E.168 with increase of £E.24 ...y two years to maximum of £E.264 p.a., ... fixed consolidated allowance of £E.192 ... £E.1 equals £1 0s. 6d.) Outfit ...wance £E.50 on first appointment. Gratu... on annuities according to age, length of ...vice and position payable after ten years' ...vice. Further promotion by selection. ...Applications in writing (no interviews) ...ing date of birth, full details of qualifi...ons and experience and quoting reference ... 05791.S., should be addressed to the ...istry of Labour and National Service ...pointments Department, 1-6, Tavistock ...are, London, W.C.1. (x11)

CRICHTON ROYAL, DUMFRIES ...OSPITAL FOR NERVOUS AND MENTAL DISORDERS.

...**ard Sister** required. Qualified in general and ...tal nursing. Salary &c., according to Taylor ...le. The Hospital has excellent recreational ...ities. Apply with copies of testimonials to the ...tron. (1189)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

...**ut Patients' Sister** required S.R.N., S.C.M., ...erence given to candidate with knowledge of ... Apply, with full particulars, experience, etc., ... copies of two recent testimonials with present ...ron's name for reference to the Matron, West ...olk and King's Lynn General Hospital, King's .... (1191)

SURREY COUNTY COUNCIL

BROOM CLOSE, COBHAM

(T.B.—28 Ambulant Female Patients)

Applications are invited for the following appointments on the Council's permanent staff. Salaries and conditions of service will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Broom Close is under the nursing administration of the Matron of the Epsom County Hospital. Applications to the County Medical Officer, County Hall, Kingston-on-Thames.

Sister-in-Charge (Departmental). **Ward Sisters' Grade plus £20 allowance.**

Night Sister.

Relief Sister.

Applications are also invited from nurses over 40 years of age:—

2 Staff Nurses, S.R.N. or T.A. Certificate.

2 Assistant Nurses.

(1238)

THE BUCHANAN HOSPITAL, ST. LEONARDS - ON - SEA

Relief Sister required. Permanent appointment. Theatre experience essential. Apply to Matron, giving particulars of experience, and names for reference. (1187)

BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET, BIRMINGHAM, 3

THEATRE—PRIVATE WARD SISTER

(9 Beds)

S.R.N. required.

Ophthalmic experience essential. Rushcliffe Scale of salaries and F.S.S.N. in force.

Apply with full particulars to the Matron. (1098)

CITY AND COUNTY OF BRISTOL

SOCIAL WELFARE DEPARTMENT

Ward Sisters, Relief Sister and Assistant Nurses (Resident or Non-Resident).

Applications are invited for the above appointments at their Eastville Institution.

Salaries will be in accordance with the Rushcliffe Scales.

Candidates for Sisters' posts must be fully qualified State-registered Nurses and will be required to assist in the training of Assistant Nurses.

Application to be made to the Matron, Eastville Institution, Bristol.

59, Pembroke Road, Bristol, 8. T. S. LAMB, Director of Social Welfare. (1100)

CORNWALL COUNTY COUNCIL

SENIOR ORTHOPAEDIC SISTERS

Applications are invited for the appointment of **Senior Orthopaedic Sisters** on the permanent staff of the Council, for After Care and Clinic Work. Applicants must possess the Certificate of the Chartered Society of Physiotherapy. Salary £270 per annum, rising by annual increments of £15 to £300, together with cost of living bonus. An additional £20 a year will be paid to persons holding the Orthopaedic Nursing Certificate or S.R.N. Travelling allowance in accordance with the County Scale. Applications, together with not less than three recent testimonials, should be sent to the County Medical Officer, County Hall, Truro.

County Hall, Truro. L. P. NEW, Clerk of the County Council.

January, 1946. (1093)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Sister required for the Outpatients and Casualty Department, preferably with at least the first part of the C.M.B. examination. Rushcliffe Scale of salaries and F.S.S. in force. Apply, giving age and particulars of training and experience to Matron. (1090)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

Experienced **Ward Sister** required for Male Landing (Surgical). Rushcliffe Scale of salaries, etc., and F.S.S. in force. Apply Matron. (1087)

EAST SUFFOLK & IPSWICH HOSPITAL, IPSWICH

(400 Beds)

Sister for Ear, Nose and Throat Ward and Theatre required in February. F.S.S.N. and Rushcliffe scale of salaries in force. Apply Matron. (1176)

BURGH HOSPITAL, FALKIRK INFECTIOUS DISEASE AND SANATORIUM

Applications are invited for the post of **Sanatorium Ward Sister** at the above-named hospital. Candidates must be State-registered Nurses with experience in tuberculosis nursing and a knowledge of X-ray will be an advantage. The salary payable will be in accordance with the provisions of the Taylor Committee. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (1085)

CITY OF NORWICH ISOLATION HOSPITAL

WARD SISTER

Applications are invited from State-registered Nurses, General and Fever trained, for the post of **Ward Sister.** Salary in accordance with the Rushcliffe Scale.

Apply, stating Matrons' names for reference, where trained, and when at liberty to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (1084)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts at Okehampton Public Assistance Institution:—

Sister-in-Charge, S.R.N. Rushcliffe Scale and conditions.

Two Assistant Nurses or Female Nursing Attendants. Salary £75 95 per annum, rising £5 annually. Board, lodging and uniform. Current bonus according to age (maximum £24 1s.).

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than February 8, 1946.

A. J. WITHYCOMBE, Clerk of the Council. (1077)

GENERAL HOSPITAL, NOTTINGHAM

(Beds 475)

Second Orthopaedic Sister required. Applicants must have knowledge of Fracture Clinic work.

Salary according to the Rushcliffe Committee's Report.

Federated Superannuation Scheme in force. Application, stating age, qualifications and experience, together with photograph and two names for reference to be received by Matron not later than Tuesday, January 29, 1946. (1076)

WILTS COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital. State-registered with tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury.

This advertisement does not relate to persons covered by the Control of Engagement Order. (1074)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.

Assistant Nurses and **Probationer Assistant Nurses**—At Bosworth Park Infirmary, Melton Mowbray Infirmary and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel, and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1108)

THE CHILDREN'S HOSPITAL SHEFFIELD, 10

Owing to unforeseen circumstances the post recently advertised for **Ward Sister** (20 beds) at the Annexe, must be re-advertised. Applications are invited from candidates S.R.N., R.S.C.N. or with considerable Sick Children's experience. Rushcliffe scale of salaries and Federated Superannuation scheme in force. Details to Matron. (1114)

BATH & WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Ward Sister, S.R.N., required for Children's Ward. Orthopaedic experience preferred. Rushcliffe scale of salary and hours. Federated Superannuation scheme in force.

Apply, giving full particulars to Matron. (x1121)

CITY OF BIRMINGHAM COLESHILL HALL

(A Colony for Mental Defectives)

APPOINTMENT OF WARD SISTERS

Arranged in two divisions, this colony provides accommodation for mental defectives of all grades, all ages, and both sexes, there being over 1,000 patients in residence.

Applications are invited from qualified Mental Nurses for appointment as Ward Sisters, candidates with general training preferred.

Scales of pay and conditions of service in accordance with Rushcliffe recommendations, namely, £150 rising by annual increments of £10 to £200 plus emoluments valued at £100 per annum. Also a service increment of £20 after 10 years service.

The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1124)

COUNTY BOROUGH OF MIDDLESBROUGH

PUBLIC HEALTH DEPARTMENT

WEST LANE ISOLATION HOSPITAL

(240 Beds)

Applications are invited for the position of **Ward Sister** in the Tuberculosis Ward of the above Hospital.

Applicants should be State-registered Nurses and should have had experience in Tuberculosis Nursing and Artificial Pneumothorax treatment. Preference will be given to applicants possessing the certificate of the Tuberculosis Association.

Salary will be paid in accordance with the recommendations of the Rushcliffe Nurses Salaries Committee and the post will be designated under the Local Government Officers' Superannuation Act, 1937. The successful candidate will be required to pass satisfactorily a medical examination.

This advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Applications stating age and experience, together with copies of two recent testimonials, should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.

Municipal Buildings, Middlesbrough. PRESTON KITCHEN, Town Clerk.

January 14th, 1946. (1127)

COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL, HAGLEY ROAD, BIRMINGHAM, 16

WARD SISTER, MEDICAL FLOOR

Applications are invited for the above post. Candidates should be S.R.N., S.C.M. Salary according to Rushcliffe scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (1171)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age. Rushcliffe salary and service conditions.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

ASSISTANT NURSES.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

STAFF NURSES and ASSISTANT NURSES.

THE LODGE, Effingham (Home for female sane epileptics).

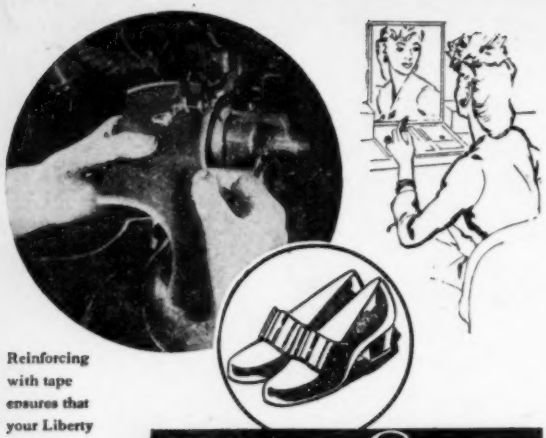
EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

ASSISTANT NURSES.

Apply to appropriate Matron. (1237)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 98



Reinforcing with tape ensures that your Liberty Shoes keep their shape throughout their long life.

Walk with Liberty

Liberty Shoes keep their shape to the end. They give flexible support to your feet, whilst retaining fashion footwear's best expression. It is a joy to Walk with Liberty, because the shoes give you elasticity and freedom, whilst keeping their shape perfectly. So you get comfort with subtlety of style

LIBERTY SHOES Ltd., Leicester

N.T.1

RASH

How many mothers are skilled in the recognition of common rashes? They look to Nurse for re-assurance and direction. Where the trouble is nothing more than the tiny red spots or minute blisters of prickly heat, or the red and white patches or wheals of nettle rash Dinneford's Pure Fluid Magnesia will be found very helpful. It also cools the blood and settles the stomach. Napkin rash, when it is due to acidity in the stools or urine, will clear up if these are rendered alkaline by one or two teaspoonfuls of Dinneford's given two or three times a day.

FREE TO NURSES! Dinneford's Famous "Dictionary for Mothers." Send a 2d. stamp to DINNEFORD & CO. LTD., GREAT WEST ROAD, BRENTFORD, MIDDLESEX.

DINNEFORD'S pure fluid MAGNESIA

NAPT *New Publication*

A NEW BEGINNING

Hints to the Tuberculous on finding the right job, and the way to go about it. Nurses and Health Visitors will welcome this helpful leaflet.

Specimen copy free from—

NATIONAL ASSOCIATION FOR THE PREVENTION OF TUBERCULOSIS,
TAVISTOCK HOUSE, LONDON, W.C.1.

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis, wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO - BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 5 SATURDAY, FEBRUARY 2. 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Towards Freedom From Want

THE Government has issued its National Insurance Bill, and His Majesty's Stationery Office has also on sale a 'Summary of the Main Provisions of the National Insurance Scheme' (price 2d.) and a 'Report by the Government Actuary on the Financial Provisions of the Bill' (price 6d.)* The Bill is on similar lines to the White Paper on Social Insurance issued by the Coalition Government in 1944, while the war was still in progress, though it differs from it in many details. In fact, in many respects it more nearly approaches the original proposals of the Beveridge Report on Social Security, though it adheres to the proposal of the White Paper which the late Parliament fully endorsed, that the increase in pension rates shall come into effect as soon as the new scheme comes into operation and not by a series of small increases over a period of 20 years. This will certainly help to make the scheme popular with the individual who has to pay the increased contribution even though it may be less sound economically from the point of view of the solvency of the fund. No doubt the abnormal position of the present unemployment fund after six years of full employment due to war-time demands for labour has helped to make this possible: on the other hand the Government gives warning that there will have to be a small increase in contributions after a period of five years from the beginning of the new scheme.

Many nurses may wish that the Government had kept the original title 'Social Security': it sounds a warmer thing than 'National Insurance' somehow, though it would be ironical to imply that the suggested rates of pension, sickness and unemployment benefit, 26s. a week, would spell security for everyone. It is, however, a very good step in the right direction and compares favourably with the present rates of 10s., 18s. (falling to 10s. 6d. after 6 months) and 24s. a week respectively. The White Paper proposals were 20s. a week pension benefit, 24s. a week sickness benefit (falling to 20s. a week after three years) and 24s. unemployment benefit. The increased cost of living makes the increases eminently desirable if the nation can afford them, and it can surely do so if everyone puts his heart into his work with this end in view. It is an end as well worth fighting for as victory: already this country has a national insurance system in advance of any to be found among countries of similar responsibilities and size. The new scheme will put us further ahead in the race to win that security from want which the Atlantic Charter envisaged—not for the few only, but for every citizen who has the will to work for it.

* * *

To the nurse the whole problem has a double interest: the interest aroused by her first-hand knowledge of what sickness, old age and unemployment can do to the health and earning capacity of the people with whom she comes into such direct contact, whether she is working in the preventive or curative services, and her interest as an assured worker herself. The Royal College of Nursing made this clear to Sir William Beveridge and later to Sir William Jowitt when giving oral evidence supported by memoranda during the early stages of investigation and planning, and again recently. What the nurse wanted for her patients has been provided or will be provided when the National Health Service is also established: she was anxious that health benefits should be extended so that the dependents of the insured worker, particularly the harassed mother, should have free medical care; that nursing as well as medical care should be available; that the old age pension should ensure more than a diet of tea with condensed milk, bread or toast and margarine with occasional scraps from butcher and fishmonger; that the mother should have financial assistance to provide help in the home at childbirth and the pregnant working woman, whether a widow with a posthumous baby or the busy wife of an invalid or poorly paid husband should not be forced to work almost to the day of her confinement and begin again three or four weeks later. All these things the present proposals provide. (See page 92).

For herself she asked that her difficulties should be given special consideration. Previously the nurse had been excused unemployment insurance, but she did not ask that this privilege should be continued because she accepted Beveridge's argument that the employments which did not involve the risk of unemployment must help those which did. This will mean that the increase in contribution that the nurse must pay will be comparatively high. It will rise from 10d. to 3s. 7d. a week, whereas for most women the rise will be from 1s. 7d. to 3s. 7d. only. She cannot but feel the difference, but the benefits she and every other citizen will receive should stop her grumbling about it, if she has the good sense to estimate their value. We must not, as good citizens, ask for progress and yet not be prepared to pay for it; we hope that the nursing profession as a whole will show that it is anxious to help to build a better world without grousing at doing its share towards 'footing the bill.'

One important point will be the position of the student nurse. She has been included in National Health Insurance in the past

Miss F. G. Goodall, O.B.E., general secretary of the Royal College of Nursing, boarding a plane at Croydon Airport, on Sunday, en route for Germany to talk to service nurses on post-war nursing prospects

*Obtainable from His Majesty's Stationery Office, York House, Kingsway, London, W.C.2; and 120 George Street, Edinburgh, 2.

Above : *Miss M. F. Hughes, President of the Royal College of Nursing, cooks a pancake in the domestic section of the London County Council's Hospitals Exhibition.* **Right :** *Lady Louis Mountbatten, at St. Mary's Hospital, Paddington; she unveiled a cot endowed by the Paddington Nursing Division, St. John Ambulance Brigade*

and has paid her contribution of 10d. a week. Under the new Bill persons under full-time education or unpaid apprenticeship are excused and credited with contributions. Persons whose total income is less than £75 a year can claim exemption from paying contributions but will lose benefit rights. Actually the student nurse only receives in cash £40 a year : but her emoluments, board, lodging, uniform and laundry, are valued at £75 making the total sum £115 : she cannot really claim to earn less than £75 a year and loss of benefit rights would be most undesirable, exposed as she is to everyday risks of infection : yet £9 6s. 4d. (i.e. 52 x 3s.7d.) would make a large hole in her £40—£45—£50 a year. Perhaps, however, the Rushcliffe Committee may take this into account, if it considers the whole salary scales in the light of the new rates for the staff nurse, the ward sister and the assistant nurse, which are now in force. We hope it may.

This is, however, only one of the points which concern the nurse about her position under the new Act. We publish on page 91 the most recent memorandum which the College has presented to the Minister of National Insurance, Mr. J. Griffiths, on the subject of the nurses position. In the first place, for all nurses, if they must now insure against unemployment, we must see to it that they can draw unemployment benefit satisfactorily when they need it. No one can draw unemployment benefit if they refuse to take *suitable employment.* There must be some satisfactory machinery to ensure that the civil servant who offers the individual nurse employment, knows what is suitable. Only a well-informed nurse could do this satisfactorily. Use could perhaps be made of the machinery that the Ministry of Labour has set up in the local appointment offices and nursing sub-offices with nursing officers on the staff, if these are to remain when the direction and control of the engagement of labour comes to an end in June. On the other hand the standard of work of these offices is not uniformly satisfactory. We heard of a case recently of a nurse who had just recovered from a mental breakdown after work in a mental hospital : we understand she was offered a post as staff nurse in the theatre of a general hospital through an appointment office : she had the good sense to refuse it. We have not had an opportunity to check up the details and they may be inaccurate or exaggerated : but this is such a good example of what might so easily happen if the wrong people were engaged in this work, that we hope we may be forgiven for quoting it. A health visitor or school nurse would be equally at sea in such a post, though only at the risk of other people's health.

Another vital point for the private nurse is the question of classification. The new Bill accepts three classes only ; 'employed persons,' who are under contract of service, 'self employed persons' and 'non-employed persons.' The hospital and public health nurse are employed persons,' but what of the private nurse working through a co-operation or as a 'free-lance.' Is the co-operation or the patient her employer ? Is she under contract of service ? Is she unemployed in the period between leaving one case and starting another, when she may be taking a necessary rest after several weeks of 12 or more hours work every day without relief ? If the private nurse, unless working for a specific salary for an agency, is classed as a 'self-employed person,' she will not be eligible for unemployment benefit, though she is the nurse most likely to be unemployed and would have to pay the higher contribution rate of 4s. 10d. per week. Does her salary scale offer her security ?

Another problem arises in connection with nursing. The retirement age for women under the new Bill is 60 years. The accepted age of retirement in the nursing profession is generally 55 years. It may well be that with the average increase in age of the population as a whole it is desirable that all women should normally work until they are 60, *but if nurses are to do so, their hours of work must be reduced as an urgent matter* and the older members of the profession who have already worked at high pressure for long hours should have special consideration. For with these heavy increases in weekly payments some may not be able to keep up private and other superannuation schemes till they reach retiring age and may find it very difficult to span the gap from 55-60 years of age.

This introduces another problem : will all superannuation schemes need to be revised ? Will employers, if they have to pay the increased contributions for their employees under the National Insurance Scheme, not find it necessary to reduce their payments to other superannuation funds : there is a logical reason for doing so if every worker is to draw 26s. a week from the State scheme.

On one point the nursing profession will agree. Although its members in fact belong to many insurance societies the Nurses Insurance Society does serve a large proportion of them and has proved itself a 'friendly society' in the best sense of the word to the nurse in need of advice and help. It has studied her special problems and has pursued her interests : she will regret it if her care must now pass into the less personal care of the government office civil servant which lacks special knowledge of her needs. She has been well served.

In all these matters the Royal College of Nursing will continue to press the point of view and interest of the nurse as an individual with special problems, but with a whole-hearted desire to put the general good above her own, and yet to see that what is done both is fair and appears to be fair.

As we go to press the complete Bill has been published. We shall comment more fully on some of the details at a later date.

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Topical Notes

Call for Thought

THE deferment for further consideration by all Branch members of the reconstitution of the National Council of Nurses of Great Britain is yet another instance of the democratic ways of the Royal College of Nursing. Its Council will receive members' opinion co-ordinated at the extraordinary meeting of the Branches Standing Committee to be held on February 15 (see page 94). It was evident from the meeting on Saturday that the National Council's activities remain with some as happy memories but that its plans for the future do not give satisfaction to everyone. In particular, representatives expressed the feeling that the National Council, dormant throughout the past six years—years of great changes and strain for nurses as well as others—was planning activities which might overlap those of the Royal College of Nursing and at great expense to the Royal College of Nursing because of the suggested trebling of the affiliation fees. This expense is due to the large membership of the College—38,480—yet the College will get no additional representation or benefit for any membership above 20,000. College members have strong feelings about the wise ways of spending money and recent years have seen the postponement of activities dear to the hearts of all, such as the formation of a department of public health and a ward and departmental sisters' section, through lack of funds. Nevertheless if there is a call which in these difficult years of peace, demands whole-hearted interest and wise support, it is one from organisations which seek to co-ordinate national policy and maintain international co-operation; with an accepted constitution and through its links with the International Council of Nurses this is what the National Council of Nurses of Great Britain should do, and must have the necessary funds to do.

From Far and Wide

WHILE the planning of our own national health services and the reorganization of the training of our nurses is occupying so much of the thoughts of British nurses we cannot be but interested in the progress of nursing matters in other European countries. War conditions have wrought havoc in many of them. Peace, however, and the services of UNRRA are bringing together many nurses who otherwise might not have met. The Florence Nightingale International Foundation gives accounts of many such meetings and exchanges of information. We shall soon be publishing an account of nursing in Czechoslovakia by Mrs. Maynard Carter, chairman of the Foundation, who has recently returned from two weeks in Bohemia, Moravia and Slovakia where she was the guest of the Red Cross. Miss O. Griffith, assistant matron of the Southern Hospital, Dartford, and well known to London Branch members has been appointed Psychiatric Nursing Consultant to UNRRA's Mission to Greece. This is the first appointment of its kind and has been made in response to an appeal from UNRRA psychiatrists in Greece. Spain, too, is coming into the picture with the visit of Senorita M. Madariaga, Directress of the Spanish Nursing Guild to this country. With the help of the Royal College of Nursing and the British Council she has paid many visits to tuberculosis clinics and out-patients' departments. Next week she goes to Belgium.

Digging up the Past

AMONG many well-known medical and lay people who attended the London County Council's Recruitment Week was Mr. George Isaacs, Minister of Labour, who gave a very enlightening talk on his childhood, which makes us realize how much education has improved. He said he used to stay away from school to scrub the floor and look after the baby every Wednesday, because it was washing day. Miss Hughes, President of the Royal College of Nursing, also spoke earlier in the week. Miss Dreyer, matron-in-chief of the London County Council, paid tribute to Miss Hughes, saying what a great help she had been and would be to all nurses. She remembered the time when she worked with Miss Hughes, as a nervous student nurse looking after a sick sister tutor! But thanks to the help of Miss Hughes she ceased to be nervous.

Scholarships for Nurses

THE Hospital Savings Association has announced another large number of scholarships for trained nurses, with increased scales of maintenance grants in many cases. For nurses who wish to train as nurse administrators there are two scholarships of £237 each; as nurse dietitians, two of £330 each; as sister tutors, eight of £232 each; as health visitors four of £116 each; as industrial nurses four of £72 each; and as midwife teachers, four of £74 each. Full particulars and application forms can be obtained from the Royal College of Nursing, Henrietta Place, W.1., by whom the examination will be conducted on April 17. Application forms must be returned to the College by March 27. It is gratifying to find such practical recognition of the work of nurses, and still more gratifying when that recognition continues.

Nurses Lose a Friend

Sir Comyns Berkeley

THROUGHOUT the nursing profession there will be sorrow and a sense of personal loss at the death on Sunday of Sir Comyns Berkeley. He was a friend in the truest sense of the word to the nursing and midwifery professions for although always ready with enthusiasm, ideas and encouragement, he never interfered except when he felt he could be useful. An honorary treasurer of the Royal College of Nursing since its inception and for many years a member of its Council, he invariably refrained from voting on matters he thought should be decided by nurses. As chairman of the Financial Committee of Council his views on financial matters were sound and always respected by his colleagues. A somewhat bluff and forthright manner cloaked true kindliness of heart and an understanding of the difficulties of others. For many years Sir Comyns was also treasurer of the Cowdray Club and nurses have reason to remember him with gratitude for his interest in their financial affairs. A great friend, too, of the College of Midwives, chairman of the Central Midwives Board since 1936 and a member of its Council since 1931, he wrote many standard text-books for doctors, nurses and midwives including "A Handbook of Midwifery," "Pictorial Midwifery" and "Gynaecology for Nurses and Gynaecological Nursing." Beginning his medical career at the Middlesex Hospital in 1888, he was elected to its staff in 1903 and later become consulting obstetrician and gynaecological surgeon. He held many such appointments at other London Hospitals and was examiner in midwifery and diseases of women to many universities. A memorial service was held in the chapel of his own hospital, the Middlesex, on Wednesday.

A Visit to the Rhine

MISS F. G. Goodall, O.B.E., secretary of the Royal College of Nursing, left for the Rhine on Sunday (see page 81 and 97). She has gone at the invitation of the War Office and the Ministry of Health to see British nurses who will soon be coming out of the Services and may want help and advice concerning resettlement in civil work. The Council of the Royal College of Nursing has already set up an advisory service to help demobilized nurses (see *Nursing Times*, January 19, p.41) and has had many letters and visits from them; some want assistance in getting reinstated in their pre-war work, some in getting new work and some in refresher courses. The country is calling out for nurses, the Government is naturally anxious to staff the hospitals, and it is necessary to keep all the services which cater for the care of the sick and the prevention of illness well-supplied with nurses if the country is to be kept healthy. Miss Goodall is well equipped with all information concerning nursing and will, no doubt, have much to say and much to hear. She expects to be away for about a week and will visit Northern Italy later.

Rules for Assistant Nurses

THE Rules for the Enrolment and Training of the Assistant Nurse, framed by the General Nursing Council for England and Wales, under Part 1, Section 2 of the Nurses' Act 1943, have been published by the General Nursing Council and are obtainable from the Council's office, 23, Portland Place, W.1, price 1s. These rules will be of great interest, not only to nurses in this country but throughout the nursing world. There has been considerable controversy particularly concerning the syllabus of training, more especially in that part which deals with practical nursing. As a result of representation made by the Royal College of Nursing, the syllabus has been considerably simplified, but many nurses will still feel that it is too wide and includes some duties which ought to be the province of the State-registered nurse. The Sister Tutor Section of the Royal College of Nursing has particularly taken this matter up and will approve the modifications made in the original draft syllabus. American nursing opinion, we believe, supports the views of the Sister Tutor Section, but the syllabus has been controlled to a large extent by expediency, and its breadth has, without doubt, been increased because of the lack of State-registered nurses in institutions for the chronic sick which has made it necessary in many such institutions to give this work to assistant nurses because there was no one else to do it. Such treatments as the administration of oxygen which is only required when the patient is acutely ill, and should be in the most expert hands, still remain in the syllabus, and many will feel they should have been excluded. The next step we hope to see, now that the syllabus has been published, is a rapid extension of training schools for the assistant nurse, and the recruitment of suitable women and men into this essential arm of health service.

PSYCHOLOGY AND ADMINISTRATION

Second of a series of lectures given to Queen's Superintendents

By Mrs. N. MACKENZIE, M.A. (Oxon.)

The nurse should make the maximum use of suggestion for the ultimate good of children and patients. Children are particularly open to suggestion. Left: a nurse at Hospital for Sick Children, Great Ormond Street, persuades a little patient that there is nothing to be afraid of

IN this afternoon's lecture we shall try to deal with four aspects of psychology, namely, the use of suggestion, the importance of reason, conflict underlying resentment and the place of understanding.

Suggestion is one of the most important topics in psychology and, therefore, has wide implications in administration : it is the communication of an idea, its acceptance with conviction, together with resultant behaviour, in the absence of logical and adequate grounds for accepting it. Suggestion results both from human beings and from total environment. For example, consider 40 people in a shelter with a real blitz going on outside ; two people begin to panic and the panic spreads to the other 38. Take the opposite picture : 25 youngsters are on the jump and two quietly serene and imperturbable people come in ; the 25 calm down. Have the serene people said " there is nothing to be afraid of " or attempted to prove anything ? No, they have not attempted it but by their behaviour, without argument or persuasion, they have communicated an idea. Suggestion comes from total environment. If you take a child into Westminster Abbey or St. Paul's Cathedral or the National Gallery does he behave as if he was running about at school ? Yet nobody has said anything about being quiet Many examples of this spring to our minds.

Discipline and Suggestion

Let us go a step further in seeing how mental life affects external behaviour and look at the disciplinary aspect of suggestion. Three quarters of the people, parents and teachers, who have disciplinary trouble have it because they start in the wrong way : they have the idea of trouble in their minds. Parents are afraid of their children, teachers wonder what the class is going to do ; and so, because the wrong communication has been suggested, eight out of ten of the children and nine out of ten of the class play up. The answer to such a problem is to use suggestion and to start with the assumption that the individuals and the group are going to behave ; eight out of ten will then do so.

Two factors in suggestion are as follows :—

1. *The suggestor.*—The power of suggestion is considerably increased by the prestige of the suggestor. Prestige may spring from position, status, a well known name, wealth, external appearance, uniform or reputation.

2. *Suggestibility.*—In the absence of logically adequate grounds for acceptance, the person accepting the suggestion is obviously not using the reason and critical faculties he would were he in the realms of persuasion or argument. Suggestion is only possible when reason is laid aside and so children, because of their youth, and patients, because they are not quite so energetic mentally as they would be normally, are the most open to suggestion. In your teaching, therefore, you start with two tremendous weapons in your hands, you have prestige and the people you are dealing with are suggestible. As nurses and administrators you should make the maximum use of suggestion for the ultimate good of the children and patients. The young nurse can use it when she is wrestling with giving the difficult patient the maximum amount of fluid : she assumes that it is going to be easy and in the majority of cases it will be.

A Danger of Misuse

But suggestion is not the only concern of the patient as a patient, or the nurse as a nurse, for suggestion can be used in a right and a wrong way. Look at the history of Germany during the last ten years ; not all, but many German people laid aside all reason and critical faculty and accepted wholesale what was told them : youth produced behaviour consequent on the ideas it had swallowed. If reason can thus be discarded and people accept ideas with consequent evil results in their behaviour, we must go a step beyond the immediate behaviour resulting from suggestion ; we must realize that there is something higher and more useful in daily life—the use of criticism and reason. Take a woman in whom you want to produce a certain behaviour. If you use your powers of suggestion and get that behaviour, *never* leave it there but make use of her reason so that she has the desire to behave as you want. For example, consider a diabetic in the early stages in hospital or home, no demand is made for mental effort, everything is done for the patient and the requisite behaviour is produced by suggestion. But there will not be nurses and doctors at the patients side throughout her life : she must, therefore, grasp why and how she is to take her diet and insulin. Again and again we find people who behave well as long as there is the right suggestion and discipline but as soon as both are removed they go down hill. Why is this ? It is because their minds have not accepted the reasons for the behaviour. Nothing is as valuable as suggestion in its right place but it is not the basic and most desirable source of behaviour : the only permanent basis is a mental grasp of the reasons why an action is necessary and the method of carrying it out.

Resentment

We are all faced on occasions with the problem of resentment in a patient or subordinate. The condition of misery, disgruntledness and dislike of everybody and everything that sometimes occurs, is a problem that administrators must understand so that they may prevent its occurrence or deal with it when it arises. I am not going to talk of the nervous child or adult but of the normal person who is apprehensive, unhappy and, therefore at odds with his environment. In the majority of cases the condition is due to mental conflict of which for some reason the individual is unaware. Take, for example, the child of ten going to the dentist : he is not necessarily afraid, he is " het up " and apprehensive and the whole condition could have been avoided if the mother had given an explanation of what was going to happen. Fifty per cent.

* *An abstract of the second of a series of three lectures given as part of a course for administrators arranged by the Queen's Institute of District Nursing.*

of the trouble with evacuee children could have been avoided by a simple explanation; when it was given, half the troubles were cut out because these were due to mental conflict of which the individual was unaware. The explanation brought the whole thing to the level of awareness, the conflict went and behaviour was straightforward.

We all know how trying those people are who say, " Oh, I do not mind a bit " They are infuriating because they have not the sense to bring their fears up to the level of awareness. Take another example : two women do not "get on"; the situation is relieved not by the women trying to disguise to themselves the fact that there is a difficulty but by the women bringing the whole thing to the surface—to the level of awareness. A good idea, if there is an individual one cannot get on with, is to make two columns on a post card of their good and bad qualities. It is surprising what a difference this bringing to the level of conscious thinking will make in one's mental attitude to a colleague, a superior or a subordinate. With patients especially, let us remember that a simple explanation will often relieve apprehension, tension and misery and evoke a greater degree of co-operation.

Perception or Understanding

Perception is necessary for adequate behaviour, particularly in the administrator. The functions of perception are firstly, to enable us to grasp the significance of an object, person or situation and, secondly, so often forgotten, to enable us to behave more efficiently towards that object, person or situation, that is, to produce effective behaviour. For example, Mrs. Roberts is ironing in the kitchen and sees a neighbour through the window for whom she has a message. While she stays talking to her at the garden gate the iron slides off its rest and begins to singe the cloth. Margaret, aged 4, is playing on the floor ; Dorothy aged 12, is tidying upstairs. Both children smell the singeing. Margaret does nothing. Dorothy runs down and removes the iron—she understands the significance—perceives—and therefore, behaves more adequately.

Psychology lays down the law that if you can understand you can apply. The laws of understanding are that (1) we are aware of a thing as a whole ; (2) we break it up into its complexity ; (3) we see in its complexity its essential qualities ; (4) we see its position in space ; (5) we consider its duration in time ; (6) we consider its relationships and (7) we consider its background. For example, you stop in a country road to look at a tree in the middle of a field : (1), you are aware of the tree, (2) of the complexity of the branches, leaves and trunk, (3), of the kind of tree, (4), of its situation in a field, (5), of its age and, (6) and (7), you see that the lower boughs have all been trimmed level indicating that cattle have been eating them. You follow the same lines of thought if you meet a child, see a new patient or are thinking of buying a new house. The lines of thought vary, of course, according to the situation you are dealing with but they all follow the laws of understanding.

For Fuller Understanding

When you take over a new position, it is as well to do consciously the same thing and not to follow in exactly the same lines as your predecessor. For a time stand back mentally to grasp the significance of everything in the office and district ; and then decide to make changes either because there is room for improvement or because you like doing things a different way. Do the same thing when you meet new people and you will behave more adequately towards them. It is so easy to overlook a point, if like Margaret, who did nothing about the iron which was singeing the cloth, you do not understand the significance of things ; and only by previous experience can you see this significance.

Two points spring from this : Firstly, even in a busy life it is wise to turn over experiences in our minds so that we may learn from them, for the contribution of previous experience will throw a light on future occasions. Secondly, we should provide for our subordinates and juniors whilst they are under our care, wide and varied experiences when these are available. They will then be equipped in the light of experience and be able to grasp and deal with such situations in the future.

NEWS FROM SCOTLAND

GLASGOW Corporation, at the request of the Scottish Education Department, has launched a pre-vocational training scheme for girls who intend to take up nursing as a career. The health authorities need about 4,000 extra nurses, and the number of recruits is far from satisfactory. The rate of wastage was higher last summer than at any time previously. So a long-term policy has been adopted with the purpose of interesting girls of school-leaving age and keeping that interest. As stated in the *Nursing Times* of January 19, a pre-nursing course has already opened at the Logan and Johnston School, James Street, Glasgow, which has been fitted and equipped especially for the purpose. The girls who attend will be, on average, fifteen years of age and will stay until they are seventeen, in fact for the period in which so many potential nurses are lost to the profession as the result of outside pressure and economic factors. We could wish, however, that the leaving age was 18. Suitable Glasgow applicants will be awarded a maintenance allowance not exceeding £15 per annum, free mid-day meals five days a week, and, where necessary, travelling expenses. The teachers have qualifications satisfactory to the General Nursing Council for Scotland and for the professional subjects of Part I of the Preliminary Examination of the General Nursing Council for Scotland, the syllabus, as laid down by this will be followed. The curriculum also provides for the continuation of the general education, a most important point, and as the standard of Scottish education is proverbially high the result should be most satisfactory. Glasgow is to be congratulated, both on its initiative and the sound plans it has laid down for the future. The Student nurse who has passed Part I of the Preliminary Examination before entering upon hospital training will be relieved of considerable strain during her first year. All applicants must express their definite intention of ultimately adopting nursing as a career.

Hospital Survey

THE publication by the Department of Health for Scotland of the Scottish Hospitals Survey provides food for thought for all those interested in Scotland's hospitals. The problems are many. Some are in line with those in England and Wales, as for instance the number of small hospitals which are desparately short of staff; others, because of the wild background of the Highlands and consequent sparcity of specialist services, are unique. We shall publish full reviews of these interesting books—General Introduction to the Reports, Report on the Northern Region, Report on the Western Region and Report on the North Eastern Region later. They may be obtained, price 6d., 9d., 2s. and 1s. respectively, from His Majesty's Stationery Office, 13a, Castle Street, Edinburgh and York House, Kingsway, W.C.1.

Book Reviews

Pulmonary Tuberculosis and the General Practitioner.—*By C. H. C. Toussaint, M.R.C.S., F.R.C.P., D.P.H. (Published by the National Association for the prevention of Tuberculosis, Tavistock House, North Tavistock Square, W.C.1; Price 1s.)*

It is not too much to say that, if this small booklet is adequately advertized and brought to the notice of medical students on the completion of their training, it may be the means of saving many lives as well as preventing much suffering. As Dr. Toussaint so rightly says, " It is the general practitioner whose advice is sought in the earliest stages of the disease." If, on the presentation of even the slightest suspicious symptom, he will have a chest X-ray taken, he may save his patient years of hardship, both physical and mental. The book contains case histories showing the relative progress of cases where diagnosis is early and of those where it is delayed. There are also eight radiographs with explanatory notes, and a list of symptoms which should make the general practitioner suspect the presence of pulmonary tuberculosis : the list appears to be an admirably complete one with the exception of erythema nodosum which is not mentioned.

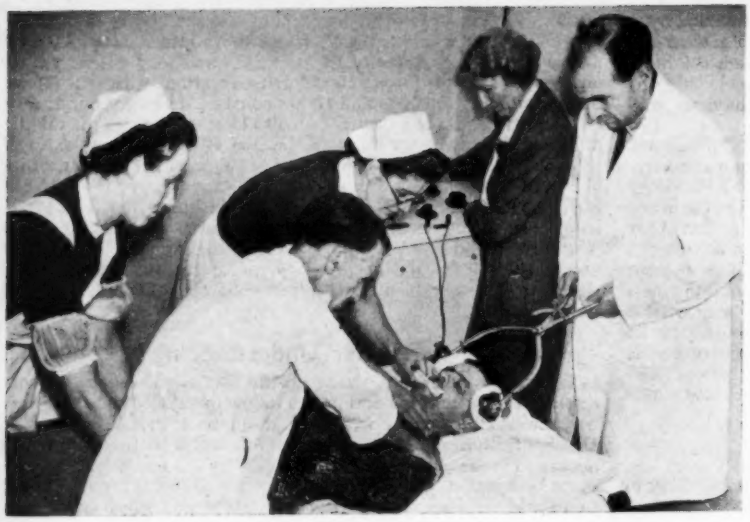
It is impossible to stress too forcibly the value of this booklet. For the expenditure of one shilling the new doctor has a concise guide to the diagnosis of the disease, and with it in his possession it should be almost impossible for him to miss a case.

O.V.B., S.R.N., Tuberculosis Association and Sister-Tutor's Certificates.

Films in Brief

" The Dolly Sisters."

Betty Grable as Jenny and June Haver as Rosie, together with John Payne and S. Z. Sakall, giving the story of the fortunes of the dancing act famous during and after the first world war. A smooth-running film in technicolour introducing songs and dances with elaborate stage settings and costumes. An enjoyable entertainment—if you like this type of film.



SOME PHYSICAL METHODS OF TREATING MENTAL DISORDERS

a lecture by Dr. E. B. STRAUSS
Physician for Psychological Medicine
St. Bartholomew's Hospital, E.C.1.

(Published by courtesy of the League of St. Bartholomew's Hospital Nurses and the Editor of 'League News')

Left : *a patient receiving an electrically induced convulsion. This therapy, which can be given as an out-patient treatment, entailing little cost, enables thousands of patients to escape certification and life in hospital*

MEMBERS of the League of St. Bartholomew's Hospital Nurses were able to hear a most interesting address, at their autumn meeting, by Dr. E. B. Strauss, Physician for Psychological Medicine, St. Bartholomew's Hospital. He began his address by deploring the fact that the point of view of present-day medicine was so far distant from that of St. Thomas Aquinas. While St. Thomas regarded living organisms as indissoluble psycho-somatic units, the modern scientific mind seemed to require either a completely material or a completely spiritual background : the pendulum in recent years seemed to be swinging to the materialistic pole. Electrical convulsant therapy, insulin therapy, the barbiturates used as a special psychiatric technique had all been recognized as of value in psychiatric practice : so had other forms of physical treatment—pyreto-therapy, hormone therapy, occupational therapy, vitamin therapy, and general dietetics in relation to mental disorders.

A Great Advance

Electrical convulsant therapy.—' In my opinion,' Dr. Strauss said, ' electrical convulsant therapy represents one of the most considerable therapeutic advances we have witnessed in our time.' He described the development from chemically induced to electrically induced convulsions, the apparatus and method employed. There was nothing new in principle, only in method, but the new method offered very marked advantages. Electricity was cheaper than drugs and its use obviated the necessity for searching for a vein for an intravenous injection. The procedure was ideal for ambulatory patients and it required only the operator and two nurses in an out-patient clinic or one in the consulting room. It enabled thousands of patients to escape certification and life in hospital: it enabled innumerable apparently demented patients to feed and care for themselves instead of needing the hourly care of nurses. A medical superintendent might well be willing to have such patients treated with electrical convulsant therapy, although he might object to the waste of time and money involved in the treatment of hundreds of cases of chronic dementia with Cardiazol. The patient's fear of treatment was seldom more than the dread of a visit to the dentist, but the veritable horror which occasionally occurred might well be treated by narco-analysis to disclose its roots.

The dangers of electrical convulsant therapy in experienced hands were negligible, the most tiresome feature being memory-defect; but loss of memory frequently occurred after a manic, a depressive or a schizophrenic episode, even when there was no treatment : the majority were fully recovered in two months.

Brilliant Results

Finally, electrical convulsant therapy had revolutionized the treatment of depressive states; it gave the most brilliant results in involutional melancholia, often producing apparently permanent recovery after five to forty shocks in cases of severe and long standing illness. In manic-depressive psychosis it tackled the attack of the moment without having any marked effect on the diathesis itself. Reactive depressions also responded well, if electrical convulsive therapy were supplemented by psychotherapy. Severe vascular diseases, infections or fevers, recent tuberculosis, chronic lung disorders, severe thyrotoxicosis, intracranial disorders or organic diseases of the central nervous system and severe bone diseases were the main contra-indications to the use of electrical convulsant therapy.

Insulin Treatment.—' The use of insulin,' Dr. Strauss said, ' will, I think, soon be much more frequent in the ordinary general medical ward and it will, therefore be necessary for you to know more about it.' The results, of insulin treatment on patients with schizophrenia, he said, although strikingly successful, had been difficult to assess, for it was hard to tell the duration of schizophrenia which was a condition, in any case, in which spontaneous remissions sometimes occurred. The success of insulin treatment depended largely on the experience of the team conducting treatment. If treatment was begun within 6 to 18 months of the onset of schizophrenia, roughly 60 per cent. would benefit considerably : the selection of patients was important, prognosis being better when the onset was sudden and when the pre-psychotic temperament showed few schizoid characteristics. Risks were negligible and mortality less than 1 per cent.

Hypoglycaemic Coma

The object of treatment was to produce hypoglycaemic coma of about half-an-hour, five mornings a week, for two to three months. After a few treatments the patient would improve in physical health, become less agitated and talk frankly about his fantasies. If there was no improvement after three months, success could not be hoped for : if there was a complication of

Below : *in an insulin shock ward, sister and nurse administer glucose solution intra-nasally to terminate a coma*

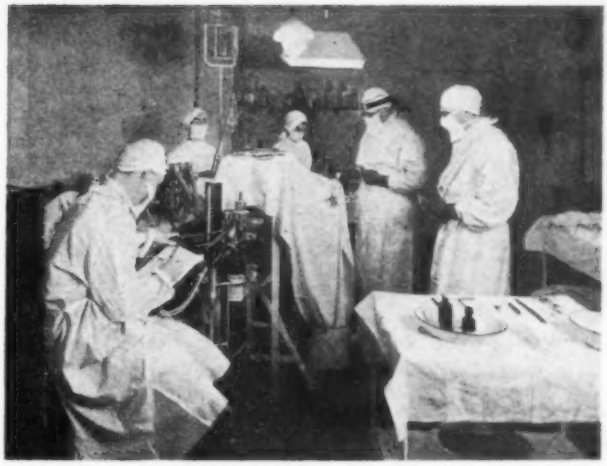
the depressive syndrome, hypoglycaemic coma treatment could be combined with electrical convulsant therapy. Psychotherapy, as with all methods of physical treatment in psychiatry, had a part to play, particularly in the post-schizophrenic condition. Modified insulin treatment, that is sufficient insulin being given to improve the patient's nutritional state and subjective well-being, was an excellent treatment for exhaustion neurosis and psychosis. During rehabilitation, psychotherapy was also necessary.

Narco-analysis.—' I may be said to have a definite prejudice,' Dr. Strauss said, ' against continuous narcosis, however, the use of intravenous barbiturates, in the form of treatment commonly known as narco-analysis, is worth mention'. It was of use, he said, diagnostically and therapeutically. Examination of a patient under sodium amytal, Pentothal or nitrous oxide and oxygen would reveal the underlying mental content and so enable the psychologist to decide whether a stuporous patient was suffering from depression, a catatonic state or an hysterical twilight-state.

For Acute Hysteria

Therapeutically, narco-analysis could be used for acute hysteria in a previously well-integrated person. At the time of Dunkirk, Dr. Strauss said, he had been able to treat many cases of hysterical amnesia and acute hysteria in this way. As patients were able to link their emotions with their experiences, they often showed violent emotional abreaction. This treatment should be given at the earliest possible moment—even in the field—to prevent the facilitation of hysterical reaction-formations. Narco-analysis was also used in order to open a pathway for exploration and analysis in a resistant patient. The drug gave these patients enough courage to discuss matters which were on the fringe of consciousness, and analytical psychotherapy could then proceed smoothly. ' The sensational name given by journalists to sodium amytal and similar barbiturate preparations, " the truth drug," ' Dr. Strauss said, ' is very misleading and mischievous, for as often as not the material that emerges is of the nature of pure fantasy or so coloured by the patient's underlying quirks as to be factually or forensically valueless.'

Pre-frontal leucotomy.—' When other forms of treatment have been tried and failed,' Dr. Strauss said ' pre-frontal leucotomy is justifiable.' But only, he continued, provided the prospect of relief, after being weighed against possible post-operative effects, is acceptable. Having described the history of this operation



Above : *an operation of pre-frontal leucotomy : the surgeon makes careful measurements to ensure cutting the white matter correctly*

from the ancient custom of trephining to let out the evil spirit to the modern scientific operation of bilateral resection of the frontal lobes of the brain, he spoke of the early and late effects of the operation. Immediate effects were often dramatic : the patient lost his nervous tension and mask-like expression as soon as the fibres had been divided and found the relief a wonderful experience. There might be temporary neurological and psychiatric symptoms or such symptoms as amnesia, incontinence and plateau speech, any of which might persist.

The striking feature of a patient who had had pre-frontal leucotomy was his lack of self-consciousness and freedom in social relationships—sometimes embarrassing to others. The only really significant change shown by intelligence tests was reduced initiative in starting and a poorer performance in the ' free association ' Stanford-Binet tests. The change in personality might be disconcerting, but even should a patient not be able to return to an independent career surely, as Freeman and Watts said, ' a contented drone is better than a complaining one.'

MEDICAL NOTES

Failure to Live

If the (newborn) infant will not breathe, what is required is not more oxygen, still less more carbon dioxide, but something which will make the brain respond to the cutaneous stimulation. This suggests a rationale for the use of Cardiazol (leptazolum)-ephedrine which I have used for many years for this condition. An injection of 0.5 c.cm. will usually produce a lustily crying infant within a minute or so if administered intramuscularly. Five years ago, when for about ten minutes I could not get a baby to breathe, I gave it another 0.5 c.cm. intracardially with an almost instantaneous response, and last year I did the same with equally satisfactory results. When death seems otherwise inevitable such herioc measures are justifiable, and both infants have done well since. Cardiazol is a well-known convulsant, which is probably its main action in asphyxia neontorum, and, although the doses given are quite safe for a baby that does not breathe, smaller doses should be used when breathing has been established feebly, or convulsions may actually occur.—From " Impending Dissolution," by W. N. Leak, M.D., B.Ch., M.R.C.S., *The Practitioner.*

Causative Organisms of Acute Rheumatism

The view that acute rheumatism is the result of haemolytic streptococcal infection stands to-day without a serious rival, although the precise mechanism involved is as yet imperfectly understood. In his Mary Scott Newbold lecture, Coburn (1940) ably summarizes our knowledge and concludes that heredity and environment in combination produce an individual who does not handle respiratory infections with haemolytic streptococci in a normal manner, with the consequence that the immune response to the primary infection is inadequate. The formation of antibody is both delayed and prolonged, allowing the production of antigen to persist overlong. At the same time the storage of antibody within the cells of the reticulo-endothelial system places these in a state of sensitization; the subsequent clash between freshly formed antigen and antibody within these cells evokes in the nearby tissues the inflammatory reaction characteristic of acute rheumatism.

If it is true that the patient with acute rheumatism has it because his immune mechanism is abnormal, the responsibility seems to lie with the host rather than with the infecting agent. That being so, it seems likely enough that the body should at times react in a rheumatic manner to other organisms besides the haemolytic streptococcus. Coburn expresses it thus :

" If the development of rheumatic fever is associated with an abnormal immune response of the host, we might expect to find comparable disease syndromes following other acute infections. Such a syndrome should not appear where there is an overwhelming virulent infection, nor in the highly immune host. It should be found among the intermediates. In our opinion comparable phenomena do occur in tuberculosis and syphilis."

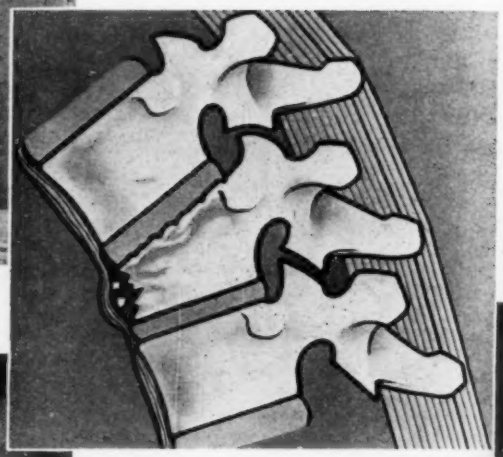
With regard to congenital syphilis, joint changes comparable with those of rheumatoid arthritis are known to be a rare accompaniment, and Still (1924) mentioned having notes of four such cases. The instances of tuberculous rheumatism recorded here offer further support to the opinion expressed by Coburn—From "Tuberculous Rheumatism," by Wilfrid Sheldon, M.D., Lond., F.R.C.P., *The Lancet*, January, 1946.

Effect of Cooking on Digestibility

An important change occurring during the cooking of meat is the conversion of tough collagen of connective tissue into soluble gelatin, which increases tenderness, facilitates mastication and consequently allows the digestive enzymes more rapid access to the protein. This change occurs more readily during stewing than in the application of dry heat and is increased by adding phosphate (0.2M phosphate between pH 6 and 7) to the cooking water, preferably in the form of concentrated stock from a previous boiling, which contains phosphates extracted from the meat. Another method by which tenderness may be improved is by the addition to a stew of vinegar, tomatoes or even sour cream which, by virtue of their acid, may accelerate the conversion of collagen to gelatin, quite apart from their contribution to flavour (Lowe 1937)—From " Cooking and the Nutritional value of Food," by Neil Jenkins, M.Sc., Ph.D. *The Practitioner.*

"ACCIDENT

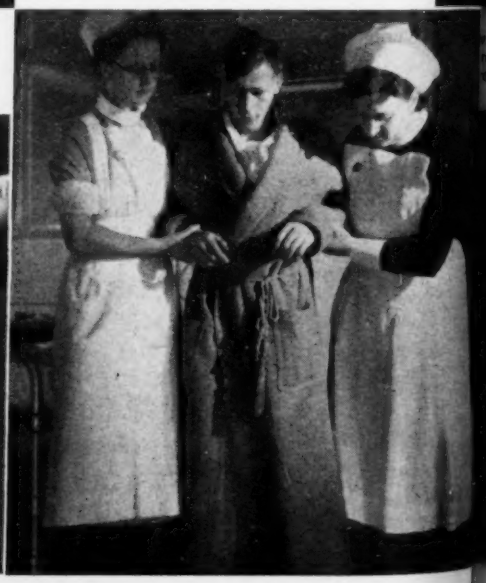
——A British C



Above : *these miners, expert in first-aid, have brought in a comrade whose spine has been crushed by a fall of rock.* Right : *a diagram showing the crushed vertebra*

therapy, swimming, outdoor work and games. But the term "rehabilitation" implies far more than physical restoration. All the factors—personal, economic and medical—which may prevent or delay his return as a useful member of society must be taken into account. Only when self-confidence is regained and the individual restored to full functional capacity is the "cure" complete. The miner returns to work, after six months absence, fully restored to health, and, in this case, stronger than he was before

Above : *to remedy the injury the spine was bent in the opposite direction and kept in this position. The patient was suspended in a sling, arms and legs receiving support.* Below : *the surgeon applying plaster bandages.* Right : *Soon, still in the cast he was able to walk*

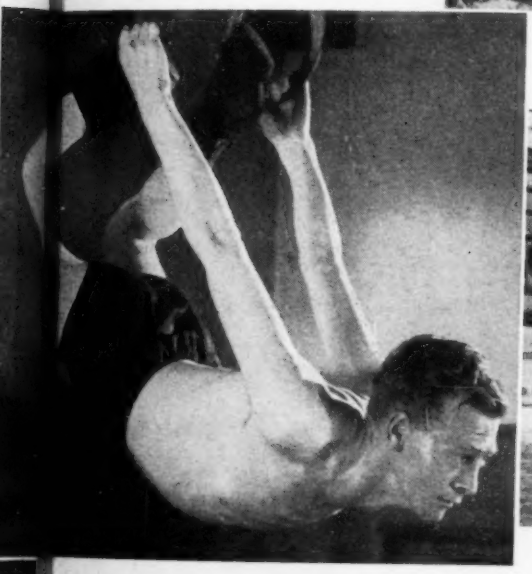


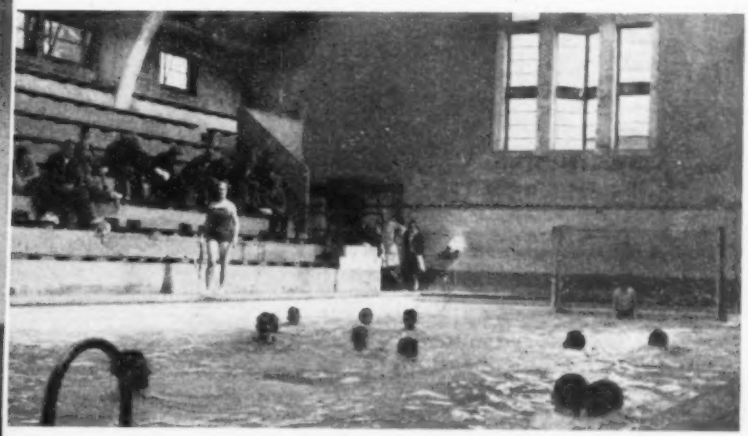
T RVICE"

sh C Film on Rehabilitation

M expert medical advice and depicting k of an industrial acccident service, this Council film conveys the general prin gical treatment and rehabilitation. The mos industry in Great Britain is coal-min accident rate five times higher than the aver industries, and the film portrays the exp miner whose spine has been fractured by a . The actual hospital treatment is only a p e and after four months spent in plaster he ehabilitation centre for two months. Hem es are re-educated by means of physio-

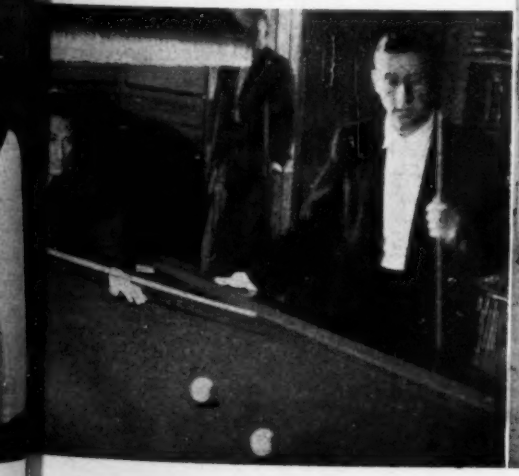
Above : *occupational therapy out of doors, selected with a view to re-fitting men for their work.* Left : *after some weeks, taught by the physiotherapist, the miner can do really difficult gymnastic exercises better than most men of his age*





Above : *water-polo in the swimming bath. Swimming is regarded as one of the finest exercises.* Below : *fully restored to health the miner returns to work, fitter than before*

at the rehabilitation centre, no longer a "patient," the miner is ed to use the weakened muscles by easy stages, such as playing Enjoying the game he unconsciously exercises his muscles



AMMONIA BURNS TO THE EYES

By RUTH SMITH, S.R.N., S.C.M
Ward Sister, The Royal Eye Hospital, S.E

ON the evening of August 12, 1945, a male patient, aged 58 years, presented himself in the casualty department, giving a history of having splashed ammonia into both eyes whilst repairing a refrigerator almost 48 hours previously. He had no pain. In the right eye he had perception of light only, but vision in the left eye was 6/12.

The patient was admitted and, on examination, the right eye was found to have intense redness and oedema of the lids with some excoriation, severe chemosis staining and congestion of the conjunctiva, and an almost opaque cornea which stained completely to fluorescine, rendering the iris and pupil almost invisible; but it was thought that the pupil was contracted and fixed. The fundus could not be seen, and the tension was normal.

The left eye was rather less damaged, the lids were reddened and oedematous, the conjunctiva chemosed, stained and congested, but the cornea was clear; the iris was bright and the pupil reacted to light and accommodation. The fundus and tension were normal. Symblepharon was apparent in both eyes but more particularly in the right.

Treatment Begins

Rigorous treatment was carried out; the eyes were irrigated with boracic acid lotion, ½ per cent.; atropine in oil was instilled, and a glass rod dipped in atropine ointment, 1 per cent., was passed round all fornices. Penicillin, m.1, of a solution of 2,500 Oxford units per c.c., was instilled, followed a quarter of an hour later by another drop, and half an hour later by a third drop; drops were continued at hourly intervals. The atropine was instilled half hourly in an endeavour to dilate the pupils, and the glass rod was passed round all fornices every four hours.

At the end of 12 hours' treatment there was no improvement, the whole of the cornea of the right eye still stained, and there was no view of the iris. The cornea of the left eye remained clear, but the pupil had not responded to atropine.

At 11 a.m. on August 13, a paracentesis of the right eye was performed, under 4 per cent. cocaine anaesthesia, and the aqueous humor evacuated was very turbid. An amniotic membrane graft was placed over the burned area of conjunctiva and tucked well into the fornices. The cornea was left exposed. Atropine and penicillin were instilled into both eyes, and the patients' eyes were double padded.

At 10 a.m. on August 14, the paracentesis of the right eye was re-opened; the fluid was less turbid but by no means clear; the graft was in place, and there was little evidence of symblepharon recurring. An amniotic membrane graft was placed over the lower conjunctiva of the left eye and tucked well down into the lower fornix. Penicillin and atropine were instilled into both eyes, and the pads replaced.

Conjunctiva Healed

Penicillin and atropine were continued, being instilled into both eyes, four hourly, night and day and on August 16 all the conjunctival sutures were removed. The right eye appeared to have made little progress, the cornea was still stained entirely, completely obliterating any view of the iris or pupil, but the conjunctiva over which the graft had been placed was healed and showed no sign of staining. Movements of the globe were good, and perception of light was retained.

The left eye, however, showed very marked improvement, vision was improved to 6/9, and the conjunctiva healed.

The instillation of atropine and penicillin was continued to both eyes and the left eye was uncovered. On August 23, the anterior chamber of the right eye appeared clearer, the pupil could be seen but was small, the lens appeared hazy, and the eye remained very irritable. The treatment was unchanged.

The left eye continued to improve rapidly, atropine and penicillin were discontinued, Collosal argentum, 2 per cent., three times a day, being substituted. The eye gradually whitened.

Between August 23 and 29, the right eye showed signs of improvement, there was less corneal staining, but the tension was a little raised. Penicillin was discontinued, and atropine instilled four times daily, and low temperature dry heat given.

On September 4, atropine irritation was evident, the atropine drops were stopped and Duboisine drops, ½ per cent. substituted; zinc cream was applied to the lids.

On September 5, the right eye was examined under the slit lamp. This revealed masses of pigment granules over the posterior surface of the cornea, on the lens, and at the inner aspect of the keratome incision. From this time onwards the condition of the right eye gradually deteriorated, a fresh mass of exudate appeared in the anterior chamber, denser than normal hypopyon; this appeared flocculent, pigment lying in the upper part of it, The cornea was staining deeply and the iris and pupil obscured.

No Sympathetic Ophthalmia

On September 16 blood was taken for a differential white cell count to exclude the possibility of sympathetic ophthalmia, but the report showed no noticeable increase in lymphocytes. Ascorbic acid, 150 milligrams, and Riboflovine, 9 milligrams were prescribed to be taken daily, and the treatment (Duboisine and heat) continued. Two or three days later the eye showed signs of Duboisine irritation, so hyoscine lamellae, gr. 1/100 were substituted and inserted three times a day. A course of sulphamezathine was given, the initial dose given being 3 grams (6x0.5 g. tablets), followed, 6 hourly, by 1½ grams, and continued for 72 hours. The mass of exudate in the anterior chamber remained the same, the corneal staining persisted, and appeared to percolate into the anterior chamber.

On September 20, 500 Oxford units of penicillin were injected into the conjunctiva; some improvement was noted, there was less hypopyon, less corneal stain, and the vision was still only perception of light.

On September 25, the subconjunctival injection of penicillin was repeated, but there was no further improvement, rather there was more widespread staining, and new blood vessels were growing up to the staining area. No further penicillin was given, hyoscine and dry heat were continued and there was little change.

Evisceration of the eye was suggested, but as perception of light was retained, it was decided to do a median tarsorrhaphy which was performed on October 6, under 5 per cent. novocaine anaesthesia, in the hope that the cornea now unexposed would heal. No further mydriatic was given, the dressing was renewed daily and the sutures kept clean.

On October 15, the lids appeared firmly united, the sutures were removed and fluorescine instilled. The cornea could be sufficiently well seen to note that there was considerably less staining and that the eye was much whiter. With such marked improvement, the patient was allowed to go home, with instructions to attend out patients' two weeks hence, by which time it is hoped that the cornea will have healed completely.

On discharge the vision in the right eye was only perception of light, and in the left eye 6/9.

NURSE OR TEACHER?

THE Mental Nurses Sub-Committee of the Nurses' Salaries Committee has recently considered the definition of the mental nurse and the mental defective nurse, for it has been found that what is classified as a nursing post in one hospital and so subject to the Rushcliffe salaries and conditions is not so classified in another. The Sub-Committee previously (in Notes No. 2) recommended that staff coming under their recommendations should be spending at least half their time on nursing duties: now (in Notes No. 5) the Sub-Committee makes it clear that 'in the present acute shortage of nursing staff, all staff paid as nurses shall be expected to work such hours as circumstances necessitate and we deprecate strongly the employment of mental and mental deficiency nurses in posts for which nursing training or experience is not considered to be essential.' This is surely of great importance at the present time when the title 'nurse' is at last being protected and when the education and training of the nurse is becoming better defined. We wonder if some of the care of the mentally defective might come within the scope of a 'teacher' rather than a 'nurse?' Other recommendations contained in these notes concern salaries for acting rank and the secondment of 'qualified mental nurses' for general training. The Sub-Committee suggests that employing authorities make up the difference of a student nurse's salary and that which the mental nurse received at her former post provided the nurse returns to the service of that authority after general training for a specified training. This should help to lessen the dearth of nurses who are trained in both general and mental nursing until such times as there are easier and broader channels.

NURSES AND NATIONAL INSURANCE

THE Royal College of Nursing drew up the following memorandum after a deputation to the Minister of National Insurance (then Lord Jowitt). The College had drawn up two memoranda previously: one after the publication of the White Paper on a State Insurance Scheme drew attention to the problems associated with fitting the nurse into a compulsory National Insurance scheme; the other, before the deputation, asked, for special consideration of the points raised concerning classification, contributions, unemployment and sickness benefit, industrial injury allowance or pension.

Foreword

The former Minister of National Insurance (Lord Jowitt) received a deputation from the Royal College of Nursing on April 26, 1945. The special problems affecting the nursing profession under the National Insurance scheme were then fully and frankly discussed, without final conclusions or agreement being reached on some of the points at issue. Lord Jowitt, however, undertook to consider the representations made by the College on behalf of nurses and to provide a further opportunity for discussion with their representatives later.

The College, for their part, have given careful consideration to the various suggestions made by the Minister for overcoming the difficulties of applying the general provisions of compulsory insurance to nurses, and they now offer their further observations on the main questions involved and on the Minister's reply to earlier representations.

(A) Classification

Classification is largely a problem of the private nurse. The difficulty with the private nurse is to decide: (i) whether she is under contract of service, and (ii) if she *is* under contract of service, who is her employer? The Government's proposal is to put people who work under contract of service in Class I, and people who work on their own account in Class II. Private nurses cannot be easily sorted and classified in this way, for there will be no means of telling whether they are in Class I employment or Class II employment at any given time. A nurse may well work under *contract of service* on one day and under *contract for services* on another day of the same week. Neither she nor her employer could be expected to appreciate the niceties of the law which would determine her "Class" (and her rate of contribution) on any particular occasion. Chaos, confusion and hardship are bound to arise unless the nurse's insurance category is made independent of the factors controlling her insurability to-day, *e.g.*, the method of her engagement, the question whether her work at a particular time is wholly professional. Provisions for the inter-transfer of Classes may meet the normal cases of change of occupation, but will not meet the changing and varied nature of a private nurse's work.

If it is provided (as the Minister suggested) that all co-operations, irrespective of their constitution, should be deemed the employers of their nurses for National Insurance purposes, the effect, in most cases, would be to burden the nurse with the liability for the employer's share of the contribution as well as her own. The co-operation could not legally recover the employer's share from the patient (in the absence of knowledge of the existence of a contract of service) and would be bound to increase the percentage commission charged to the nurse.

Such provision, anyway, would not meet the case of the nurse who secures her cases independently or through the recommendation of a doctor. The Minister indicated that these nurses would have to be content with the limited benefits of Class II. Apart from the fact that such nurses may have a *right* to be in Class I by virtue of employment under contract of service, to put them arbitrarily in Class II would cause hardship to a large number of nurses who are regarded by the Ministry to-day, under the existing scheme, as employed contributors entitled to full benefits. We feel sure the Ministry will share our reluctance to accept as inevitable, a decision which will deprive many nurses of benefits they at present enjoy. It is important to private nurses that they should be in Class I, as they, more than others, need sick benefit during the first 4 weeks of illness, as well as unemployment "cover" and industrial injury benefits.

To avoid anomalies, confusion and hardship, the Minister is earnestly requested to ensure that the employment of a nurse in any circumstances shall be treated as "insurable employment" either: (1) by special provisions similar to those in Part III, First Schedule, National Insurance (Industrial Injuries) Bill; or (2) (preferably, in view of the other difficulties of fitting nurses into the scheme) by *specific* provisions for nurses in the general scheme or through a separate and special scheme.

(B) Unemployment—Excusal of Contributions

There has been great difficulty in the past in applying to nurses the provisions for excusal of contributions during "genuine unemployment." Generally they avoid argument and trouble by paying arrears. This, however, will be very costly with the much increased contribution rate, and it is very important, therefore, that the new provisions should indicate the circumstances in which nurses may be relieved of liability for contributions.

The existing test of being "available for but unable to obtain work" will not cover waiting time in between cases (which Sir William Beveridge firmly declared is unemployment); nor will it meet other circumstances in which a nurse may be unemployed, *e.g.*, resting after a heavy case or after prolonged night duty; or in quarantine after contact with infection. Again, a separate scheme seems to offer the best prospects of a solution.

(C) Unemployment Benefits

The following considerations present themselves in connection with unemployment benefit:—

(1) Nurses, *in general, do not need unemployment insurance*, but they accept the necessity of paying contributions much in excess of their unemployment "risk" for the sake of preserving the principle of uniformity. If they are now to pay unemployment insurance contributions, they ask that they shall have the right to benefit (when genuinely unemployed) under suitable conditions which accord with their exceptional conditions of service.

(2) The term "unemployment" in the case of a nurse is not capable of the uniform interpretation given to it for other people. A nurse may be genuinely unemployed without being immediately available for and unable to obtain work (as explained in paragraph (B) of this memorandum.) She is, nevertheless, unemployed and usually without pay in the circumstances mentioned. (The Minister's suggestion that, while resting or in quarantine, she should receive sickness benefit seems to us to beg the question. She is not, strictly, incapable of work.)

(3) While appreciating that participation in the National Insurance Scheme will involve them in the use of the Local Ministry of Labour Offices, nurses are of opinion that this machinery is unsuitable to deal with their special problems. *Normally* they do not register for work at the Ministry of Labour Offices, neither do employers engage nurses through this medium although it has been obligatory to do so during the war. Local Ministry officials, however, would not have the special knowledge or experience to decide what is suitable employment for a nurse or whether a particular nurse is fitted and qualified to undertake a particular nursing job. In the event, however, of the Appointments Offices, set up during the war, being retained together with the Technical Nursing Officers, this difficulty might be overcome.

(4) Sir William Beveridge was not in favour of special schemes. His Report, nevertheless, recognized the special problems of nurses and offered no solution except *through a special scheme*.

(D) Inmates of Hospitals

The Minister said he was not proposing to exempt nurses, warded in the hospital where they are employed, from the provision which reduces benefit by 10s. a week after 28 days. The nurse, in such circumstances, will normally receive her full pay (less sickness benefits) and she is not, therefore, vitally affected by this point. She will lose only if the employing institution bases its deductions from her pay on the full rates of benefit without regard to individual fluctuations. The College, therefore, has no further representations to make on this matter, but would point out that: (1) it was decided over 30 years ago that a nurse receiving treatment in the hospital where she is employed is not subject to the restrictive provisions affecting inmates of institutions under the National Health Insurance Act. The present proposal, therefore, is a reversal of established practice and, if analagous terms are used in the new Bill, may have an insecure foundation in law; and (2) the justification given in the White Paper (Paragraph 137) for this reduction in benefits is that there would be a saving in the cost of food, etcetera to a patient in hospital. This does not apply to a nurse in her own hospital.

(E) Administration

Nurses are opposed as strongly as ever to the White Paper proposals for a new system of National Insurance administration. With the arguments for the retention of approved societies as a whole, or for the retention of particular groups of societies (such as the friendly societies), nurses are not greatly concerned. Nurses, however, *are* very much concerned about the proposal to abolish the Nurses' Insurance Society.

The Nurses' Insurance Society is more than an approved society for nurses. It has been instrumental in helping the profession in many ways, particularly in safeguarding their insurance and pension rights, and has proved a valuable link between the nursing profession and the State. The Society continues to meet, in an eminently satisfactory manner, the need for specialized administration of a complicated insurance scheme for nurses. It has earned a reputation for human, friendly and sympathetic administration with a staff experienced in nursing affairs and *with a Governing Committee largely recruited from nurses*. The new scheme will not be less complicated than the present one, and to transfer the administration, at this stage, from the Nurses' Approved Society to a new, untried organization operating through local offices, appears unnecessary.

A centralized office, staffed with personnel familiar with their needs and problems, and to which they can confidently refer in case of difficulty, offers nurses the best medium of administration. The Royal College of Nursing hope the Minister will retain the Nurses' Insurance Society in this capacity.

Extracts from the Summary of the Main Provisions of the National Insurance Bill, 1946

THIS Paper sets out briefly the more important provisions of the proposed scheme of National Insurance as embodied in the National Insurance Bill, and compares these provisions with the proposals in the White Paper on Social Insurance, Part I (Cmd. 6550), which was published by the late Government in September, 1944.

The Bill provides for a unified and comprehensive scheme of National Insurance, which will eventually cover practically everyone in Great Britain, and will give the following benefits :—sickness benefit ; unemployment benefit ; maternity benefits ; maternity grant ; maternity allowance ; attendance allowance ; widows' benefits ; widow's allowance ; widowed mother's allowance (referred to in Cmd. 6550 as guardian's benefit) ; widow's pension ; guardian's allowance (referred to in Cmd. 6550 as orphan's allowance) ; retirement pension ; death grant.

INSURED PERSONS

There will be three classes of insured persons, namely : (*a*) *Employed persons, i.e.*, those who work under a contract of service ; (*b*) *Self-employed persons, i.e.* those who are gainfully occupied but not under a contract of service ; (*c*) *Non-employed persons, i.e.*, those who are not gainfully occupied.

CONTRIBUTIONS

Insured persons will pay contributions according as they fall, week by week, into one or other of the above three classes. The contribution rates for the three classes and for employers of employed persons are set out below. There will, in addition, be an Exchequer contribution.

Generally, contributions will be paid by means of stamps on a single insurance card, and the detailed arrangements will be similar to those which are made under the existing schemes of health insurance and unemployment insurance. For an employed person, the stamp will cover industrial injuries insurance as well as insurance under the Bill, and the responsibility for paying contributions will be primarily on the employer, as under the existing schemes, but he may deduct the worker's share of the contribution from the worker's wage.

There will be power to except from liability to pay contributions persons who are—(*a*) unemployed or incapable of work, or (*b*) drawing pensions or other benefits, or (*c*) under full-time education or unpaid apprenticeship, and to credit such persons with contributions. Persons whose total income is less than £75 a year will also be able to claim exemption from paying contributions, but this will involve loss of benefit rights.

CONTRIBUTION CONDITIONS

Title to benefits will depend on the payment of prescribed numbers of contributions by the person on whose insurance the claim is made. In addition, there will be for most benefits a requirement that the insured person has, according to the nature of the benefit, either a yearly average of 50 contributions, paid or credited, since he began insurance or a similar record for the preceding contribution year. Contributions will be credited for weeks of unemployment and sickness and in certain other circumstances. When the record of contributions, paid or credited, is deficient, a reduced rate of benefit may be paid.

SICKNESS AND UNEMPLOYMENT BENEFIT

Employed persons can qualify for sickness and unemployment benefit. Self-employed persons can qualify for sickness benefit.

Rates

The weekly rate of sickness and unemployment benefit for a man or single woman over 18 will be 26s. The ordinary rate for a married woman over 18 will be 20s. for unemployment and 16s. for sickness. But a married woman over 18 will receive the same rate as a single woman, *i.e.*, 26s. for benefit of either kind, if she is supporting an invalid husband, or if she is not living with her husband and cannot obtain any financial help from him. There will be lower rates for persons under 18.

Where the applicant has a wife living with him, or mainly maintained by him, or has an adult dependant, he will receive an extra 16s. a week. Where he has a child in his family, he will receive an extra 7s. 6d. A woman applicant who has dependants will receive similar allowances. The child's allowance of 7s. 6d. will be paid only for the first child in any family, who will not count for family allowances.

Duration of Benefit

During the same spell of absence from work, an insured person can draw :—(*a*) sickness benefit without limitation of period, if he has paid at least 156 contributions at any time ; (*b*) 180 days of unemployment benefit, together with additional days of benefit, assessed on his record of contributions and benefit.

Two spells of absence from work link up and count as one spell, if they are not separated by more than 13 weeks. When an insured person has exhausted his right to benefit of either kind, he can re-qualify for that benefit when he has paid 13 more contributions.

As a temporary measure during the first five years of the scheme, the Minister will be empowered to continue payment at current benefit rates to persons exhausting their right to unemployment benefit under the above rules. This will be done on the recommendation of a local tribunal for such periods as they think fit. The tribunals, in making their recommendations, will have regard to all the circumstances of the case and local conditions. The cost of these payments will be borne by the Exchequer.

Disqualifications

As in the existing schemes of sickness and unemployment benefit there will be disqualifications, e.g. in the case of unemployment benefit for refusing an offer of suitable employment ; in the case of sickness benefit, for failing to comply with rules of behaviour.

Additional Conditions

Regulations may impose on any class of persons additional conditions for receiving unemployment or sickness benefit, and restrictions on the rate and duration of benefit, if the special circumstances of their employment make this necessary for the purpose of preventing inequalities or injustice to the general body of insured persons.

White Paper Proposals

These provisions for sickness and unemployment benefit are on the lines of the proposals in paragraphs 61-70 of the White Paper, Cmd. 6550, except on the following points :—(*a*) The benefit rate will be 26s. instead of 24s. ; (*b*) The allowance for a first child will be 7s. 6d. instead of 5s. ; (*c*) An employed person can draw benefit for his three days waiting period, if he is sick or unemployed on 12 days in three months—under the White Paper proposal, there had to be 24 consecutive days—(*d*) sickness benefit at full rates will be paid indefinitely if the sick person has 156 contributions actually paid at any time. The White Paper proposed invalidity benefit at a reduced rate after three years.

Transitional

Persons who are insured under the existing schemes, when the new scheme comes into operation, will be given the advantage of the new rates of benefit. Contributions which have been paid or credited under the existing health insurance scheme will count for sickness benefit. Contributions paid under the *existing unemployment* insurance schemes (including the Special Schemes) will count for unemployment benefit.

MATERNITY BENEFITS

For a confinement, a woman will receive a *maternity grant* of £4 on her husband's insurance or on her own.

For a woman who ordinarily follows a gainful occupation, there will be in addition a *maternity allowance* of 36s. a week for 13 weeks beginning about six weeks before her confinement is expected, provided that she abstains from work. For other women there will be instead an *attendance allowance* of £1 a week for four weeks in addition to the maternity grant.

RETIREMENT PENSION

When the new scheme is in full operation an insured person who—(*a*) has reached pension age (65 for a man and 60 for a woman) ; (*b*) has retired from regular employment, and (*c*) has paid the prescribed number of contributions, will receive a retirement pension for life at the rate of 26s. a week.

Men aged 70 and over, and women aged 65 and over, will not be required to satisfy condition (*b*). Where a man aged 65 to 70 or a woman aged 60 to 65 does any work after having qualified for a retirement pension, and earns over 20s. in any week, the pension will be reduced by 1s. for every 1s. the pensioner earns above 20s.

Where the insured person postpones his retirement beyond pension age, his pension, when he qualifies for it, will be increased by 1s. for every 25 contributions he pays in the five years after pension age.

DEATH GRANT

A death grant will be paid for the expenses connected with the death of an insured person or with the death of his wife, or child, or widow. Where the insured person is a woman, a grant will be paid for the death of her husband or child. The grant will be :—£20 for an adult ; £10 for a child aged 6-17 ; £10 for a child aged 3-5 ; £6 for a child under 3.

No grant will be paid for the death of anyone who is over pension age when the scheme starts, and only £10 will be paid for the death of anyone who is within 10 years of pension age when the scheme starts.

SUPPLEMENTARY SCHEMES

Any body of people representing a class of insured persons may submit a scheme for supplementing the National Insurance benefits received by members of that class or giving them additional benefits. The Minister may bring the scheme before Parliament for approval by resolution of both Houses, after having obtained the views of other people affected.

(*For Appendix* 1, *Comparative Statement of Main Benefit Rates, and Appendix* 11, *The Main Contribution Rates, see page* 95.)

FROM ALL QUARTERS

Mass Experiment

AMONG the few factors which can be put on the credit side as against the vast liabilities of war is the opportunity, where masses of men and women are organized, to experiment and obtain valuable statistics. A recent survey (Tuberculosis in the Canadian Army 1939-1944 from the Canadian Medical Association Journal and reviewed in the Medical Research Council's Bulletin of Wartime Medicine No. 12) shows the results of a detailed study of the epidemiology of tuberculosis in the Canadian Army, and the need for protecting people who have not been in contact with tuberculosis. About half the army served overseas in countries with a much higher tuberculosis incidence than Canada. The initial medical examination had already excluded, on the basis of a radiological examination, any recruits showing significant pulmonary abnormality. It was found that the incidence of all forms of tuberculosis was approximately twice as high in the Canadian Army overseas as among those serving in Canada, the higher rates abroad being mainly due to the infection of troops from the less 'tuberculous' parts of Canada. A high percentage of the troops were tuberculin negative. On coming into contact with an infected environment they showed an immediate and large increase in the number of cases of pleurisy with effusion, a more gradual and smaller increase in pulmonary tuberculosis and a still smaller increase in other forms of tuberculosis as compared with troops from more heavily infected areas.

Male Nurses to the Rescue

AN EXCELLENT suggestion to help staff sanatoria appears in the December number of *NAPT Bulletin*. The article "Male Nurses in Sanatoria" thrashes out the advantages and the difficulties of such a proposition and contains comments from matrons and medical superintendents of sanatoria to whom a brief questionnaire was sent. Those who have had male nurses on their staff are unanimous in appreciation of their value, and doctors and nurses who during the war have worked with orderlies and sick berth attendants are all agreed on their efficiency and reliability. The two difficulties which present themselves to those considering the scheme are, however, accommodation and salary. The Rushcliffe Committee recommends that all male nurses live out: in isolated sanatoria this could be got over by the conversion (as a temporary measure) of huts. The question of salary is a bigger matter for it merges into the question of the male nurse commanding a higher salary and, as Dr. Clayson, Dumfries and Galloway Sanatorium says, "the corresponding female staff who might thus become discontented." Such a difficulty must not however be allowed to stand in the way of opening the gates to what might become a huge new field of recruits ready to care for the large number of tuberculosis persons awaiting care and treatment. Perhaps the Royal Commission considering the question of equal pay for equal work will solve this angle of the problem.

More Men in Nursing

A NEW Ministry of Health circular amplifies paragraph 20 of the Memorandum "Staffing the Hospitals" issued in November, 1945 on the increased employment of male nurses, now rather the exception than the rule in hospitals other than mental hospitals or mental defective institutions. Many men, the circular points out, now being demobilized, have had nursing experience during the war, some are already State-registered or have completed most of their training, others have had sufficient experience to be admitted to the Roll of Assistant Nurses; many more would like to train for the Register or the Roll. The Minister suggests that all hospitals with facilities should consider training men for State-registration or enrolment and that sanatoria should train male student nurses for the nursing certificate of the Tuberculosis Association. The fact that male nurses are often non-resident would help with accommodation problems. Although the suggestions made would help to relieve the present acute shortage of nurses the Minister's suggestions are made with a view to the permanent part which male nurses can play in our National Health Service. Mr. Bevan put forward similar suggestions with regard to male physiotherapists at a recent meeting of the Chartered Society of Physiotherapists in London. He made the point that there was less wastage in training men who were less likely to give up their careers on marriage.

Research Needed

THE important question as to whether children attending day nurseries are more liable to the risk of infection than those living at home is discussed in an interesting article—which recently appeared in *The Lancet*—by Dr. G. M. Allen-Williams, M.D. (Camb.), D.P.H., Institute of Social Medicine, Oxford. From records analysed it appears that children, at any age, attending a day nursery, *are* more liable to contract infection, and that infections in the day nursery population appear to occur at an earlier age than infections in a comparable control series resident at home, and under the supervision of health visitors. Tables given show the incidence of infection in groups attending infant welfare centres to be considerably lower than among those attending day nurseries. The writer points out that in his article he has made no attempt to balance the advantages attaching to a high infection-rate in day nurseries against the recognized individual advantages to mother and child, and emphasizes the desirability of repeating such observations as have been made on a larger scale and in more detail. As it appears probable that the day nursery has come to stay, research into this vitally important subject would be of very real value.

"A Grand Job"

THE National Society of Children's Nurseries, which recently completed its 39th year of work in the organization of nurseries and the training of nursery nurses, has received a message of appreciation from the Minister of Health. Mr. Bevan pays a special tribute to the trained staff and to the speed and success with which the Society put its services at the Government's disposal and adapted its organization to provide the necessary training courses and examinations. "I understand" says the message "that no less than 1,300 nurseries are affiliated to the Society and that in the past six years over 3,500 nursery nurses have been trained, excluding those who were successful in the November examinations." This is a fine record of which the Society may well be proud.

THE ROMANCE OF DRUGS—From Empire Plants

4. *Foxglove* (*Digitalis Purpurea*)

THIS name comes from 'foxes glew' which means fox music made on an old musical instrument of bells on an archlike support. It is sometimes called the 'finger flower.' An infusion of leaves given as a drink of 'tea' was used long ago as a poison. The drug, digitalin, obtained from foxglove leaves is prescribed in the treatment of heart disease. Its action is to strengthen the involuntary muscular contraction, particularly the muscle fibres and blood vessels. It also has the double action of increasing the strength of each beat and lengthening the intervening pause, or diastole, so giving the damaged muscle longer periods of rest, and more time to repair. Recently, it has been found that another foxglove, *digitalis lanata*, contains the substance, digoxin, which is more accurately assayable and therefore safer than that obtained from digitalis purpurea.

This pretty, purple-coloured spike is well known in woods and hedgerows in Britain.

This is the fourth of a series of paintings from a poster drawn by Miss E. E. Barber, S.R.N., during her training at Leicester Royal Infirmary

The National Council of Nurses

—a discussion by the Branches Standing Committee

"I AM in a difficult position: I am in fact a Pooh-Bah, for as treasurer of the International Council of Nurses I want the 4d. *per capita* fee from you; as president of the National Council of Nurses I want a stable income, and I am one of the treasurers of the Royal College of Nursing." Dame Ellen Musson, D.B.E., had kindly come to the afternoon session of the Branches Standing Committee, held at the Royal College of Nursing on Saturday, to speak on debatable points concerning the draft reconstitution of the National Council of Nurses of Great Britain.

She gave a brief account of its history: the adoption of its first constitution in 1904 and its revision at intervals since; the appointment of a small committee to revise it again before the war; the inactivity due to bombing and the absence of many people during the war; the urgent request for renewed activity from the Council of the Royal College of Nursing and others; the consequent meeting of the executive committee on VE Day; the meeting of the Grand Council and election of herself as president, Miss M. Cochrane as honorary secretary and Miss B. Monk R.R.C., as honorary treasurer, and others as members of the Board of Directors (a draft circular was then sent to the president of every affiliated association); the meeting of the Executive Committee in November and the sending of amendments, one of which was related to fees, to the Grand Council meeting at the London Hospital in the same month.

An Income Needed

The pre-war income of the National Council had been £30 a year for it had been run on a voluntary basis but it was now felt that to be active it must have an adequate and steady income and at least an office and a secretary to begin with. Members of the Revision Committee had decided that the only way of achieving this was a *per capita* fee from constituent bodies similar to that of the International Council and the Executive Committee had agreed to ask 1s. a head from all members of constituent bodies. The Grand Council had referred this decision back for further consideration. Miss Monk had worked the figure out on the basis of the 1938-39 membership (42-43,000) Some societies, notably the College had grown, some had ceased, some decreased and it was thought safe to assume a membership of 40-50,000.

The International Council

"Do we want the National Council to be really active?" Dame Ellen asked. College members should not forget that other associations existed besides the College, and the National Council was able to give the collective opinion of nursing as a whole—not solely of College members. The National Council also gave membership to the International Council of which many had happy memories. She was anxious to get ready without delay for the part the National Council would play at the conference of the International Council to be arranged in the United States in 1947.

A body such as the College, with a membership of over 38,000 found it difficult to collect fees, particularly as all members did not pay the same fees, for example, founder members paid an entrance fee of £1 1s., some members had joined for life, for £5, at a time when the subscription was 5s. a year. Even those members who paid the full £1 had 2s. 6d. from their subscription paid to the Branch to which they belonged and 4s. 6d. or 5s. for section membership.

The huge expansion of the College work associated both with its new departments and its contacts with Ministries meant more money. Branches should consider the question of finance and advise the College Council on ways in which the income could be increased; if all Branches combined it should not be difficult to raise even £100,000. "But," she concluded, "to me it is unthinkable that the College should not be an active member of the National Council or that it should in any way cut down expenses."

Six Points

A lively discussion amongst representatives from 65 of the College's 123 Branches followed. Miss L. G. Duff Grant, chairman of the Branches Standing Committee was in the chair and together with Dame Ellen on the platform was Miss D. S. Coode, O.B.E., chairman of Council, Miss M. Scales, council member, Miss F. G. Goodall, O.B.E., and Miss W. D. Christie. The discussion covered the following points:—

(i) **Ways and means of Payment.**—Miss Coode was the first speaker. She suggested that the College should pay 1s. per head up to a quarter or a fifth of its members: a quarter would mean £481 (as well, of course, as the £641 from the 4d. *per capita* payment to the International Council). As the National Council's affairs increased, the College could think of other ways of raising funds. Miss H. Dey, C.B.E., R.R.C., obtaining as a member of Council the chairman's permission to speak, made a suggestion, which she afterwards withdrew, that there should be a *per capita* fee of 8d. from those College members who paid the £1 subscription. Miss M. Cochrane, secretary of the National Council, who had previously sought legal advice on these points, said that unless the *per capita* tax was paid on the whole membership certain members would not have a voice in affairs of the National Council or of the International Council; even should those not paying be made honorary members of the National Council they would not be entitled to vote or to have representation on the International Council. Some Branch representatives thought 1s. fee which would amount to £1924. 1s. from the College too much, some agreed; some thought Branches could be responsible for sending the shillings from their members. One representative suggested raising the College subscription to £1 1s. (this however is not allowed by the charter).

(ii) **Duplication of Membership.**—Miss C. I. Greig, chairman of the Scottish Board said that nearly every member of the Edinburgh Branch had found that she would be represented, twice on the National Council through organizations to which she belonged; many would be represented three and four times, some even five times. Miss Coode agreed that this position was widespread.

(iii) **Duplication of Work.**—Miss Greig said that the Edinburgh Branch members were disturbed that the objects of the National Council overlapped those of the College in that they both sought to protect and promote the education and interests of the nursing profession. Several representatives asked if there could not be some form of amalgamation between the National Council and the College. Miss Goodall said there had been many letters from members to this effect. The College was the largest representative body of nurses in the country and although many of the objectives of the National Council appeared to duplicate the work of the College the National Council was a confederation of the various organizations and promoted agreed national policy. Many representatives were worried as to the relations between the National Council and the individual, notably Darlington Branch and Worcester Branch, the latter adding that it was difficult to get an equal amount of enthusiasm from new members for a second organization. Dame Ellen pointed out that in the United States there were two organizations doing much the same work—notably the American Nurses' Association and the National League for Nursing Associations. The National Council of Nurses of Great Britain had existed for 40 years, the College since 1916, and there was no reason because others had now the same objective that the National Council should stop.

(iv) **Objects of the National Council.**—Dame Ellen said that the purpose of the National Council was to support all its constituent bodies: because of its size the College had a larger representation on the Grand Council than any other body. An affiliated body could appoint two delegates; if it had over 1,000 members, four; over 5,000, five; over 20,000 eight but no higher. Miss Coode compared the National Council to a spider's web joining nurses' associations together so that they might speak with one voice. Miss Cochrane suggested higher motives for joining the National Council: one association might need help, one might learn from another. The National Council formed a link between the nurses of Great Britain with those of other countries: up to the present those of Great Britain had maintained the leadership.

(v)—**Broad Membership.**—Miss Greig, Miss O. Griffith, representing the London Branch and the representative of the Chelmsford Branch spoke of the many registered nurses on the special registers but not on the General register, who were not eligible to join the College but whose associations were able to be represented on the National Council. Much work was done by these nurses, Miss Griffith said, and the National Council was consequently everybody's concern.

(vi) **The Board of Directors.**—The representative of the Leeds Branch raised the question of the function of the Board of Directors. Dame Ellen replied that it had always existed: to hold a meeting of the executive committee of 50 to 60 members was expensive and difficult and the Board, although it had previously done little work, was appointed to do such small things as pass bills for payment.

For Further Consideration

Finally Miss Duff Grant asked for voting so that the College Council might be informed at the next meeting on February 22 of the members' opinion. Representatives, owing to the added information they had received that afternoon, abstained from voting. They agreed, therefore, that the matter be referred back to the branches and after hearing the members' opinions on the constitution of the National Council as a whole and on the question of payment, to hold an extra-ordinary meeting of the Branches Standing Committee in London on the afternoon of Friday, February 15. The National Council, Dame Ellen said, was waiting for the decision on the *per capita* fee and if members felt strongly that the constitution required alteration it would be possible to ask for an amendment at the next meeting of the Grand Council.

The report of the morning session and the rest of the afternoon session will be published next week.

Where Shall We Go?

The Polytechnic Touring Association has arranged a very varied holiday programme for 1946. Plans can now be made to visit the beauty spots of the British Isles including the Channel Islands. Details concerning accommodation, prices and other details can be found in an interesting little booklet called 'Polytechnic Holidays' obtainable from the Polytechnic Touring Association, 309, Regent Street, London, W.1.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

"WE feel more strongly than we can put into words." "There is no doubt that we had better not accept this." "'Christian Science nurse' is entirely a misnomer." "Clearly we must give them no quarter." This was the way members of the General Nursing Council at their meeting on January 25 greeted a letter from Mr. C. E. Eddison, District Manager, Christian Science Committee sent by Mr. H. Linstead, M.P., and putting the case for the continued recognition of the title 'Christian Science nurse' for workers of the Christian Science faith. Mr. Linstead was proposing one further meeting January 31, on the title Christian Science nurse before the Members of Parliament drew up their report for the Minister of Health. Mr. Eddison wrote that they were unable to agree to a change of title, for nursing the sick was an integral part of their religious activities and the title appeared in a bye-law of the Church's constitution.

A Misleading Title

"Their argument," Miss Dey, C.B.E., said, "is that the title is not misleading to the public. We maintain it is. It implies that the individual is a Christian Scientist by religion but it implies she is a trained nurse as well." There was unanimous and strong agreement to continue the fight to have the word 'nurse' removed from the name of such workers at the meeting to take place this week with representatives of the Christian Science faith.

At this first meeting of 1946, Miss D. M. Smith, O.B.E., and Miss M. Jones, O.B.E., the only nominees for the offices of chairman and vice-chairman of the Council, were elected Members congratulated Lady Limerick and Miss H. Dey on their appointments to Dame and Commander of the British Empire and on hearing from Miss Davies, Registrar, that she was progressing well, members agreed to send her their good wishes.

A letter from the Under Secretary of State for the Colonies asked Council to nominate a representative to spend three months in the West Indies and, with a similar representative nominated by the Royal College of Nursing, to consider the organization, registration and training of nurses in these countries. Council accepted the invitation and decided to submit names for consideration at the meeting next.

The question of the availability of information arose in a letter from Mr. Marr asking that Council send information on new decisions and matters of policy to the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives. It was important that this Council, which advised the Ministries of Health and Labour on the recruitment, welfare and distribution of nurses and midwives in civil work should know of Council's decisions. There was some discussion as to whether such an information service should be reciprocal: Miss Smith said it was not Council's practice to notify anybody and Miss Dey pointed out that the National Advisory Council could see all the information it wanted in the *Nursing Times*. It was decided to put the question on the agenda for discussion at Council's next meeting. A letter from the Air Ministry concerning the training of personnel with good war-time experience of nursing was referred to the Education and Examination Committee.

Council approved 38 (13 by examination and 25 by reciprocity) nurses for registration and four for admission to the List.

Council provisionally approved the following (1) *Affiliated training schools for general nurses*—Poole Sanatorium, Nunthorpe, near Middlebrough with Newcastle General Hospital; Poole Sanatorium, Nunthorpe, near Middlesbrough with Sunderland General Hospital. (2) *Training Schools for male nurses*:—City General Hospital, Gloucester; Bensham General Hospital, Gateshead, in combination with Queen Elizabeth Hospital, Gateshead; West Suffolk General Hospital, Bury St. Edmunds; Withington Hospital, Manchester; Crumpsall Hospital, Manchester; City General Hospital, Stoke-on-Trent.

(3) *Additional schemes of affiliation*:—Birmingham and Midland Eye Hospital with Birmingham United Hospital; the London Chest Hospital, E.2. with the Royal Hampshire County Hospital, Winchester; The South London Hospital for Women and Children, S.W.4 with Charing Cross Hospital, W.C.2.

(4) *Continuation of approval*:—Broadgreen Emergency Hospital, Liverpool; Harlow Wood Orthopaedic Hospital, near Mansfield (affiliated).

As a result of a letter from the Ministry of Education, concerning a change of teacher of professional subjects in the pre-nursing course at St. Swithin's School, Winchester, Council granted full approval of a whole time one year course for the purposes of Part I of the Preliminary Examination. Council also agreed to increase the time allowed for the nursing paper for Sick Children's Nurses from 1½ hours to 2½ hours.

The Mental Nursing Committee reported that it was in complete agreement with the discussions reached at the meeting of Council members and representatives of the Royal Medico-Psychological Association on January 1. This committee received Council's provisional approval of York Clinic, Guy's Hospital in affiliation with Bexley Hospital, Kent, as a training school for registered nurses for admission to the Register for Mental Nurses.

The Rules Approved

The Assistant Nurses Committee reported the Minister of Health's approval of the Rules and Schedules to the Rules framed by the General Nursing Council for England and Wales under Part 1, Section 2 of the Nurses Act, 1943. Council approved the admission of 482 applicants to the Roll of Assistant Nurses and Mi s Smith replied to a question that Council was receiving as many applicants as had been expected—11,568 were enrolled in 1945, the total to the end of that year being 13,845.

Council provisionally approved Hastings Municipal Hospital as a complete Training School for mental nurses.

Next meeting, February 22, at 2.30 p.m.

Next week we shall publish Council's Committees for 1946 and also the numbers of nurses registered in 1945.

NURSING EXHIBITION AT BOLTON

On Saturday, February 2, at 3 p.m., in the Art Gallery, Civic Centre, Bolton, the Viscountess of Leverhulme will open a Nursing exhibition which will be open daily from 10.30 a.m. to 7 p.m., from February 4 to 9.

EXTRACTS FROM THE SUMMARY OF THE NATIONAL INSURANCE BILL, 1946 (*Continued from page 92*)

APPENDIX I

Comparative Statement of Main Benefit Rates

	New Proposals	White Paper Proposals	Present Scheme
Weekly Rates			
Sickness	26s.	24s. (20s. after 3 years)	18s. (10s. 6d. after 6 months
Unemployment	26s.	24s.	24s.
Retirement	26s.	20s.	10s. (O.A.P.)

The rates paid in columns 2 and 3 relate to single adults. Lower rates will in general be paid to married women. In column 4 the sickness and unemployment rates are those for a single man; there are separate rates for married and single women.

Increases for Dependants			
Wife or other adult ... (Wife only in the case of retirement pension)	16s.	16s.	None on sickness benefit. 16s. on unemployment benefit. 10s. O.A.P. for wife over 60.
First child	7s 6d.	5s.	None on sickness benefit. 5s. on unemployment benefit. None on O.A.P.
Widows and Orphans			
Widow's Allowance (first 13 weeks).	36s.	36s.	Widow's pension of 10s. with allowance of 5s. for first child.
Widowed Mother's Allowance	33s. 6d.	29s.	
Widow's Pension	26s.	20s.	
Guardian's Allowance ...	12s.	12s.	7s. 6d. (Orphan's Pension).
Maternity			
Maternity Allowance (for 13 weeks).	36s.	36s.	None.
Attendance Allowance (for 4 weeks)	20s.	20s.	None.
Grants			
Maternity Grant	£4	£4	£2 (with a further £2 if a wife is also insured).
Death Grant (Adults) ...	£20	£20	None

APPENDIX II

The Main Contribution Rates

	Employed Person	Employer of Person	Self-employed Person	Non-employed Person
	s. d.	s. d.	s. d.	s. d.
Men over 18	4 7	3 10	5 9	4 8
Women over 18 ...	3 7	3 0	4 10	3 8
Boys under 18	2 8	2 3	3 4	2 9
Girls under 18	2 2	1 9	2 11	2 3

These rates exclude contributions under the industrial injuries insurance scheme, but include contributions to the new health service.

Men aged 70 and over and women aged 65 and over will pay no contributions. Men aged 65 to 70 and women aged 60 to 65 will pay contributions only if they are working and have not retired from regular employment. These provisions will not affect the employer's liability to pay contributions.

OTHER PROVISIONS

In addition the summary refers to Widows' Benefits which include, widow's allowance, widowed mother's allowances (referred to in Cmd. 6550 as guardian's benefit), widow's pension, guardian's allowance (referred to in Cmd 6550 as Orphan's allowance). A copy of the complete National Insurance Bill can be obtained from H. M. Stationery Office, York House, Kingsway, London, W.C.2., price 2s. 0d. net. This document will probably be much too formidable for many people to "read, learn and inwardly digest," but the 'Summary of main provisions of the National Insurance Scheme should be read thoroughly by everyone, because it is everyone's personal concern.

What are these ? Strawberries, picked in Auckland on a Tuesday and flown to this country, were taken by Mr. Peter Fraser, Prime Minister of New Zealand, to the Hospital for Sick Children Great Ormond Street. Roger, Yvonne and Eric sample them

News in Brief

Strawberries for Eric

MR. PETER Fraser, Prime Minister of New Zealand, took a box of strawberries to three year old Eric, a patient in the Hospital for Sick Children, Great Ormond Street, W.C.1.

Family Grants

THE Minister of National Insurance, Mr. Griffiths, has announced that family allowances will begin after next August Bank holiday.

From Service to Service

A MINISTRY of Health circular 7/46 gives information of release of women in the Services who volunteer for nursing and midwifery: they are encouraged to make arrangements with the matron of the hospital in which they wish to train.

Educational Films Available

THE Scientific Film Association has been presented with a complete set of the Sister Kenny films (16 mm. sound) on poliomyelitis, which they are lending out to any recognized organization.

Help from Eire

EIRE claims that over 3,000 came to Britain last year to nurse.

New Plans at Burnley

BURNLEY is to have a central training school for nurses at both the Municipal and the Victoria Hospitals.

To Attract Recruits

AN exhibition of nursing in all its branches will be opened at Bolton, by Viscountess Leverhulme, on February 2.

Reward of Service

MISS M. E. Dickinson, matron of the Carter Bequest Hospital, was presented with a cheque as a tribute to her 20 years' service at a recent meeting of members of the hospital board.

Obtained Highest Marks

MISS M. H. White, who is on the staff of the East Sussex County Council Mental Hospital at Hellingly, obtained the highest marks and was awarded the Campbell Clark medal and prize as best candidate in England and Wales in the Royal Medico - Psychological Association examination held in November.

Welcome Help

"SMITTEN City," the story of Portsmouth raids, published by the Portsmouth Evening News has raised £125 for the Royal Portsmouth Hospital.

Home from Hospital

MISS M. A. Taylor (Mrs. Larkman), matron for 13 years of the Lady Chichester Hospital for Nervous Diseases, Hove, is retiring; her husband has returned from service overseas.

Recruitment in Wales

SWANSEA, Neath and Gower areas are holding Wales' first recruitment drive in February. The campaign begins with an exhibition at the Glyn Vivian Art Gallery, Swansea, February 2—9.

From Scotland

Ebb and Flow

SINCE November, 1944, 653 nurses and 37 maids have, for various reasons, left the service of the Edinburgh Corporation: nevertheless out of the total of 1,932 nurses required 1,914 are available.

Potential Nurses

TWENTY-FOUR girls announced their intention of enrolling as members of the Seymour Lodge Nursing School, after hearing of its work at a meeting in Dundee City Chambers. General as well as medical subjects are taught.

Chairman re-elected

SIR John Lorne MacLeod, G.B.E., LL.D., was re-elected chairman at a recent meeting of the General Nursing Council for Scotland. Miss Elizabeth Brodie, M.B.E., was elected vice-chairman and Miss Florence Kaye convener of the Education and Examination Committee.

Correspondence

The Block System at Charing Cross

I should like to amplify a statement made in the *Nursing Times* of January 12, 1946, with regard to the introduction of the "Block System" at Charing Cross Hospital. It is quite true that we are at present giving intensive revision periods of a fortnight's duration for nurses who are entering for the State examinations, and who have not had the benefit of teaching blocks. We are also introducing the "block system" of teaching and hope to commence in February. The nurses enter the preliminary training school for a period of three months before commencing duty on the wards. In the second and third year of training they enter the senior teaching unit for a period of six weeks to take lectures, and later in the year they re-enter for a period of two weeks for revision.

J. DOWSWELL, sister tutor,
Charing Cross Hospital, W.C.2.

Meeting at Meals

It has long been my wish to see the cafeteria system installed for the use of hospital staffs, and I was therefore delighted to see in the December 8 1945, issue of the *Nursing Times* that one has been organized in the new Queen Charlotte's Maternity Hospital, London. It is an excellent idea, and one, I hope, that will eventually be put into practice in every hospital. ".....the big cafeteria used by all the staffs (except maids and porters who have their own)," explains the writer of the article. Examine the phrase in brackets, and you must surely enquire, "Why do maids and porters have their own cafeteria?" Because they desire it? No. When raising this question before, I invariably received answers involving the words 'discipline essential' or 'hospital etiquette' must at all costs be regarded. These unsatisfactory explanations are mere camouflage for the day-to-day class-distinction enforced by hospital authorities.

On duty, nurse, maid, doctor, porter, each works in his or her particular field, they are dependent on the other for the efficient running of the hospital in the interest of the patients. Immediately they come off duty, the distinction of doctor, maid, nurse, porter, are no longer of any importance, they are all individuals with equal rights, and individual opinions. Why then the segregation at meal times?

Having spent over four years in hospitals, I know how dull the conversation in a nurses' dining room can be—a mere exchange of 'shop-talk' and gossip.

Imagine a cafeteria in which nurses, porters, doctors, cleaners, clerks, painters, gardeners, electricians—all the hospital employees, mix freely; as they would, given the opportunity. Would it not broaden the outlook of many of the hospital residents, and promote better understanding between all the workers, with their varying views and experiences?

There is much talk of Christianity in the hospital world. Can a Christian really support these old traditions?

As a Communist I find the eternal segregation of 'sheep and goats' intolerable.

Organize cafeterias as quickly as possible—but please let there be but one in each hospital serving the entire staff.

Sincerely yours,
JEAN M. RAMSAY, S.R.N.

Not the First

I see in the *Nursing Times* of January 19 a paragraph stating that, the first pre-training course for girls started in Glasgow, on January 14. This may mean the first course of this kind in Glasgow. I would point out, however, that a course of training has been in existence at Seymour Lodge, Dundee, since August, 1945.

Dundee G. E. MERRITT.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

BRANCHES STANDING COMMITTEE

At the request of the members attending the meeting of the Branches Standing Committee on Saturday last, an extraordinary meeting of the Committee has been called for Friday, February 15, at 2 p.m., in the Royal College of Nursing, W.1., to reach decisions on the constitution of the National Council of Nurses of Great Britain for submission to the Council of the Royal College of Nursing at its meeting on February 21.

Education Department

Refresher Course for Sister Tutors

A Refresher Course for sister tutors will be held at the Royal College of Nursing from March 11 to 16. The programme will include lectures on "Psychology," by Mrs. N. Mackenzie, M.A. (Oxon); "Science in War-Time," by Professor Winifred Cullis; "Recent Advances in Medicine," by L. P. E. Laurent, M.D., F.R.C.P.; "Recent Advances in Surgery," by General Philip H. Mitchener, C.B., C.B.E., M.D., M.S., F.R.C.S.; "Modern Trends in Education," by Sir Cyril Norwood, M.A. (Chairman of College Advisory Board on Nursing Education); and visits to regional preliminary training schools; dietetic departments, etcetera. A full programme will be published as soon as possible. Applications must be limited and should be made to The Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, W.1.

There will be a re-union for old students at the Royal College of Nursing on Saturday, March 16, and all students will be welcome.

Sister Tutor Section

Central Sectional Committee

A Sub-Committee meeting of the Central Sectional Committee will be held on Monday, February 4, at 11 a.m., at the Royal College of Nursing to consider the position of sister tutor students visiting the teaching departments of hospitals.

Public Health Section

Conference in Birmingham

A quarterly meeting and open conference on "Health Education and the Public Health Nurse" will be held at the Children's Hospital, Ladywood Road, Birmingham 16, by kind permission of the matron on Saturday, February 9, at 2.30 p.m.

Public Health Section within the Liverpool Branch.—The annual meeting will be held on Friday, February 15, at 6.30 p.m., at the Carnegie Welfare Centre, Arrad Street, Liverpool 7. Miss Reidy, Secretary of the Public Health Section will speak on "Section Organization." Refreshments will be provided. R.S.V.P. to Miss R. King, Carnegie Welfare Centre.

Branch Reports

Birmingham and Three Counties Branch.—A general meeting of the Branch will be held on Wednesday, February 13, at 6.30 p.m., in the College Room, 166, Hagley Road, Birmingham. The agenda will include a report on the last meeting of the Standing Conference of Women's Organizations and a report on the last Branches Standing Committee in London on January 26.

Blackburn and District Branch.—The annual general meeting will be held on Tuesday, February 12, at 7.15 p.m., at the Royal Infirmary, Blackburn. All nurses are welcome. The Branch Study Day will be held on March 9. Further particulars will be published later.

Border Counties Branch.—On January 19, a meeting was held in the King's Arms Hotel, Melrose. Miss Newell, gave a report on her visit to the quarterly meeting at York. Members considered the agenda for the next Branches Standing Committee Meeting.

Bristol Branch.—A general meeting will be held on Friday, February 8, at 6.15 p.m., at the Bristol Homoeopathic Hospital, to receive the report from the representative to the last meeting of the Branches Standing Committee, to discuss the affiliation of the Royal College of Nursing to the National Council of Nurses.

Chesterfield Branch.—The 25th annual general meeting will be held on Friday, February 1, at 7 p.m. in Holywell House.

Glasgow Branch.—A special meeting will be held on Saturday, February 2, at 3 p.m., in the Scottish Nurses' Club, 203 Bath Street. Miss Hughes, President of the Royal College of Nursing, will be present. Tea will be served at 1s.

Hull Branch.—The annual meeting will be held on Wednesday, February 27, at 7.30 p.m. in the Recreation Hall, Hull Royal Infirmary. Dr. N. Gebbie, Medical Officer of Health will speak on "A National Health Service." The election of honorary officers and executive committee will take place by postal ballot. Nominations should be sent, with the name of proposer and seconder, to the honorary secretary, Miss E. Thurman, Royal Infirmary, Hull, by noon on Saturday, February 9. The results of the voting will be announced at the annual meeting.

Lancaster, Morecambe and District Branch.—A meeting will be held on Thursday, February 7, at 7.30 p.m., in the Royal Infirmary, Lancaster. An address will be given by Mr. R. R. Timberlake, M.A., on "Some Aspects of the New Education Act." All members are cordially invited.

London Branch.—The Ward and Departmental Sisters' Group will hold a general meeting on February 7, at 7 p.m., at the Royal College of Nursing. Following the business of the meeting a discussion will take place on "Some Problems of the Ward Sister." Mrs. Mackenzie, M.A., Oxford, will take the chair.

A general discussion open to all London Branch members will be held on Wednesday, February 6, at 6.30 p.m., at the Royal College of Nursing to reconsider the draft reconstitution of the National Council of Nurses of Great Britain which was referred back to the Branches from the meeting of Branches Standing Committee, on Saturday, January 26, 1946. This is a very important subject; so it is hoped there will be a large audience.

Oxford Branch.—The Branch met on Saturday, January 19, in the Painted Room, Cornmarket Street. The agenda for the Branches Standing Committee was discussed. Miss Brown, superintendent of health visitors, Oxford City, has consented to be nominated as a candidate for the Royal College of Nursing Council. Mr. Atwood gave a most interesting talk on the Painted Room. The Branch has been given the use of the Painted Room on the third Saturday in each month for its meetings. Will members please keep these dates free? On February 16 at 3 p.m., there will be a general meeting followed by a speaker from the Council of Educational Advance. On March 16 at 3 p.m., the Annual General Meeting will be held. Tea is provided after both meetings.

South and West Somerset Branch.—The annual meeting will be held on Saturday, February 9, at 2.45 p.m., at Cotford Hospital, nr. Taunton. Mr. Victor Collins, M.P. for Taunton will speak.

Southampton Branch.— Members held a "jumble and white elephant" sale in November and raised £6 13s. 6d. for Branch funds. In November, Mr. Freeman lectured on "Education." In December, Dr. Slaney lectured on "Modern Progress in Medicine," and in January, 1946, Miss Ras from India, spoke on "India and its Nursing Future."

The Yorkshire Branch at Leeds.—The annual meeting will be held on February 9, at Leeds General Infirmary. There will be a service at 2.30 p.m., followed by meeting and tea. Miss Hughes, late matron of Leicester Royal Infirmary and President of the Royal College of Nursing, will speak.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Our total this week has raised our hopes again and we are most grateful to the varied sources from which it has come:—The kindness of the individual donor; the generous gesture of the Branch Members; the very faithful monthly support of the one Hospital, and the enthusiastic work and employment spread by the other Hospital in arranging a Concert for the benefit of our Fund. All this thought and goodness means much happiness for our older nurses. Perhaps others will follow this helpful example and so spread more happiness.

Donations for Week ending January 26, 1946

Members of the Bath Branch of the Royal College of Nursing	5	5	0
Miss A. Robjohns	5	0	
Gloucestershire Royal Infirmary and Eye Institution (amount collected at their Christmas Concert)	16	7	4
College Member	2	0	0
"In Memoriam" (for a Midwife)	1	0	0
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)	10	0	
Total	**£25**	**7**	**4**
Total to date	**£10,348**	**1**	**10**

We are grateful to Miss Robjohns and three anonymous donors for stamps and tinfoil.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

A GIFT FROM GLOUCESTERSHIRE

GLOUCESTERSHIRE Royal Infirmary has sent a cheque for £16 7s. 4d. to the Nation's Fund for Nurses as a result of the annual concert given by the staff.

Miss Goodall waves good-bye to her friends from the steps of the plane at Croydon Airport

ABOUT OURSELVES

A mannequin parade of uniforms, arranged by the London Branch and held at the Royal College of Nursing: Left and right, suggested new uniforms for State-registered nurses: centre, Canadian nurse's outdoor and indoor uniform

Fashion Parade

MEMBERS of the London Branch packed the Cowdray Hall last month to see an unusual mannequin parade. They wished to consider the question of the uniform of the State-registered nurse and were given an excellent chance of seeing what it is, what it might be like and what it should not be like. 'Mannequins' wearing their own uniform had come from the British Nursing Services, the Canadian Army Medical Corps (who received the greatest applause), the American Army Nursing Services, the Queen's Institute of District Nursing, the London Hospital, the Royal National Orthopaedic Hospital, Stanmore, the Women's Voluntary Service and many other organizations: student nurses from the Metropolitan Ear, Nose and Throat Hospital wore specially designed uniforms which three firms had kindly prepared.

It was a pity perhaps that courtesy forbade any booing for some of the applause indicated how grateful the audience was to be able to see such an interesting display rather than how much it liked a particular uniform. One or two representatives from the firms gave hints on choosing a uniform: it should have good lines, be adaptable to every figure, stand all weathers and all tasks. To be recognized by Act of Parliament regulation, design of buttons, braid and badge appear necessary. We hope that the General Nursing Council ultimately responsible for the task of proposing a new uniform will remember the words of Florence Nightingale, published in her 'Notes on Nursing: What it is, and what it is not' over 80 years ago, 'The effect in sickness of beautiful objects, of variety of objects, and especially of brilliancy of colour is hardly at all appreciated.'

A Hospital Centenary, Buenos Aires

The Buenos Aires British Hospital has recently completed a hundred years service to British subjects in Argentina. An attractive booklet "A 100 Years of Service" has been published telling the story of this fine institution from its humble beginning with five beds, to its present-day number of close on three hundred. A Mrs. Nesbitt, 'a respectable widow who had for some years been nurse at a dispensary at Newcastle' was the first 'matron,' and it was not until 1889 that a qualified matron was appointed; a trainee of St. Thomas' Hospital, London. The following year the School of Nursing was established. In 1945 official recognition of the nursing school by the Government authorities was obtained. We would like to offer our warmest congratulations to matron, Miss A. W. Macintosh, M.B.E., and her staff.

Back in Circulation

The West Middlesex County Hospital, Isleworth, has again begun publishing its Nurses League Journal which has been in abeyance during the war. The Editor is to be congratulated on the 'bumper' number brought out recently. Every past and present member of the Nurses League will surely read it with just pride, for it tells the proud story of their hospital's fine record during the difficult war years.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

CITY (INFECTIOUS) HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 5

Ward Sister required, non-resident. Candidates must possess general and fever training certificates, be State-registered and have had experience in infectious diseases. Salary and emoluments in accordance with the Rushcliffe scale.

Apply Matron. (1135)

DENBIGHSHIRE COUNTY COUNCIL WREXHAM EMERGENCY HOSPITAL

WARD SISTERS

Applications are invited for the following appointments:—

Ward Sister (S.R.N.), non-resident, with Surgical and Medical Ward experience.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Report.

The above posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to the Matron, Emergency Hospital, Wrexham. (1137)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited for the post of **Office Sister.** Salary according to the Rushcliffe scale. The post is superannuated. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1140)

NORTH BIERLEY JOINT HOSPITAL, CLECKHEATON, YORKSHIRE

Ward Sister required at the above Hospital, capable of deputising for Matron. Applicants must be State-registered and Fever-trained Nurses (S.R.N. and S.R.F.N.) Salary and conditions of service in accordance with Rushcliffe scale.

Applications (accompanied by not more than three recent testimonials), must be sent to the Matron, North Bierley Fever Hospital, Bradford Road, Oakenshaw, Cleckheaton, Yorkshire.

1, Northgate, Cleckheaton, Yorkshire. N. JOHN CLOUGH, Clerk to North Bierley Joint Hospital Board.

January 16th, 1946. (1148)

THE LONDON HOMOEOPATHIC HOSPITAL, GREAT ORMOND STREET, W.C.1

Sister required for Children's Ward of 30 beds. S.R.N. preferably with Children's Certificate. Superannuation scheme. Salary in accordance with Rushcliffe scale. Apply stating age and full particulars to Matron. (1166)

KENT COUNTY COUNCIL BRIDGE INSTITUTION, Nr. CANTERBURY. LYMINGE INSTITUTION, Nr. FOLKESTONE.

Applications are invited for the following appointments:—(a) **Ward Sister,** S.R.N., S.C.M., at Bridge Institution, Nr. Canterbury (b) **Sister,** S.R.N., at Lyminge Institution, Nr. Folkestone.

Salary according to service within the appropriate Rushcliffe Scale, £160 to £220 a year, plus long service increments where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by the 12th February, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

January 24th, 1946. (1200)

KENT COUNTY COUNCIL ROYAL VICTORIA HOSPITAL, FOLKESTONE COUNTY HOSPITAL, SHEPPEY

Applications are invited for **Ward Sisters,** S.R.N., at the above Hospitals. Salary according to service within the appropriate Rushcliffe scale, £160 to £220 a year, plus long service increments of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent by the 12th February, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

January 24th, 1946. (1201)

WINSLEY SANATORIUM, Nr. BATH

(135 Beds)

Required:

Ward Sister, State-registered Nurse.

Student Nurses. Two years' course prepared for Tuberculosis Association Examination.

Assistant Nurse. Revised Rushcliffe scale of salaries. F.S.S.N. and H.O. Apply to Matron. (1133)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION.

TUBERCULOSIS SERVICE FOR WALES AND MONMOUTHSHIRE

Applications are invited for the following posts. Sully Tuberculosis Hospital (296 beds for adult patients) and Thoracic Centre (32 beds), near Barry, Glam; **Housekeeping Sister. Staff Nurses.**

Adelina Patti Tuberculosis Hospital (114 beds for adults and children), Pen-y-cae, Swansea Valley: **Departmental Sister.**

Kensington Hospital (a Children's Hospital of 100 beds for cases of non-pulmonary Tuberculosis), St. Brides, Haverfordwest, Pemb., **Ward Sister.**

South Wales Sanatorium (286 beds for male pulmonary cases), Talgarth, Brecs.—an approved Centre for training for the Certificate of the Tuberculosis Association, the minimum course for which is two years. **Assistant Nurses. Student Nurses** (age 18 and over.)

Glan Ely Tuberculosis Hospital (196 beds for adults and children), Fairwater, Cardiff—a training School for the Preliminary State and the Tuberculosis Association Certificates. **Staff Nurses. Student Nurses** (age 18 and over).

Salaries in accordance with the revised Rushcliffe scales. Board, residence, uniform and laundry in each case; holidays with pay and holiday allowance after six months' continuous service.

Applicants for the posts of staff Nurses and higher grades, which are superannuable, will be subject to medical examination and must be State registered Nurses.

The following are urgently required at the Sully Tuberculosis Hospital to work under the supervision of a Kitchen Superintendent:—**Head Cook** ((wages £140 x £5 x £160 per annum). **Assistant Cook** (wages £86 per annum) plus board, residence, uniform and laundry; holidays with pay and holiday allowance after six months' continuous service.

Applications to be sent immediately to the Matron in each case. (1195)

KENT COUNTY COUNCIL BLEAN INSTITUTION, Nr. CANTERBURY. EASTRY INSTITUTION, Nr. DOVER

Mental Nurses (female) required either as resident or (b) to live out, at the above named institutions. Salary according to service within the appropriate Rushcliffe Scales:—Class I (a), with at least 3 year's mental nursing service, £85—£120, plus long service increments where applicable, with (a) full residential emoluments (b) meals whilst on duty and a living out allowance of £65 a year; Class II:—1st year £70, 2nd £75, 3rd year £80 with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £55 a year.

Application forms and particulars from the Matron at the Institution concerned to whom completed applications should be sent.

County Hall Maidstone. W. L. PLATTS, Clerk of the County Council.

January 24th, 1946.

KENT COUNTY COUNCIL EASTRY INSTITUTION, Nr. DOVER

Mental Ward Sisters (2) (female) required, S.R.M.N., or holding R.M.P.A. Certificate.

Salary according to service within the appropriate Rushcliffe Scale, £150—£200 a year, an additional £10 a year if also General State Registered, plus a long service increment of £10 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution, to whom completed applications should be sent by February 12th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

January 24th, 1946.

ROYAL BERKSHIRE HOSPITAL (BLAGRAVE BRANCH), CALCOT, READING

Vacancies for **Holiday Sister** and a **Staff Nurse.** Rushcliffe scale of salary. F.S.S. in force. Apply Matron.

BERKSHIRE COUNTY COUNCIL

WINDSOR EMERGENCY WARD

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.;

Sister, S.R.N.;

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Recommendations or the Rushcliffe Recommendations.

3 Abbot's Walk, Reading

EEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

plications are invited from State Regis- Nurses.
dwifery training is given after comple- of District Training Applicants holding rst Certificate are given Part II Training the Institute provided that entry for rict Training is made immediately after pletion of Part I Training. laries are in accordance with Taylor rt.
ply Superintendent for Scotland, 26 e Terrace, Edinburgh. (34)

QUEEN'S INSTITUTE OF DISTRICT NURSING

pplications are invited from State-regis- **Nurses** for training for the Queen's Roll. hing Homes in various parts of England Wales. Posts in town and country on ment. Midwifery training given after rict training to suitable candidates. aries in accordance with Rushcliffe Report. ly Queen's Institute, 57 Lower Belgrave t, London, S.W.1. (1226)

E LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter)
AT ORMOND STREET & QUEEN SQUARE, W.C.1

sistant Masseuse required. Non-resident, be certificated for massage and light treat- . Previous Hospital experience desirable. ry in accordance with British Hospitals ciation scale. Apply, stating age and full iculars, to Matron, The London Homoeopathic pital, Great Ormond Street, W.C.1. (1165)

VENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first r after qualifying, £200 per annum plus per cent. war bonus, with lunch and tea y. Candidates with one year or more erience, salary not less than £220 per um plus 10 per cent. war bonus, with ch and tea. Write, stating experience to se Governor. (x8)

ILSON HOSPITAL, MITCHAM, SURREY

Non-resident **Physiotherapist** required. ary according to the scale of the Chartered iety. There will be a possibility of later ing charge of the department. Apply, ing full particulars of qualifications and erience, to Matron. (x111)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Salary ording to the C.S.P. Resident or non- ident. Apply with particulars of qualifica- s and experience to Matron. (x50)

MIDDLESEX COUNTY COUNCIL

Physiotherapist-in-Charge required at North dlesex County Hospital, Edmonton, N.18, take charge of busy department. C.S.P. ificate and experience in rehabilitation ntial. Commencing salary £260 p.a. ual increments of £12 up to £320 p.a. sidered. Additional cost of living bonus w £60 p.a.); use of overalls and laundry. -res., unestablished appointment, subject medicol exam. Application forms obtain- from Matron of hospital.
dlesex Guildhall, C. W. RADCLIFFE.
tminster, Clerk of the County Council.
.1. (827)

E GENERAL INFIRMARY AT LEEDS

wo Chartered **Physiotherapists** required. ry according to experience. Lunch and dry of uniform. Federated Superannuation me in force. Opportunities to gain good ral experience, including work in a Chest and a Maternity Hospital.
orms of application, which must be returned to undersigned not later than February 11th, be sent on request.

S. CLAYTON FRYERS,
House Governor and Secretary.
(806)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON

hysiotherapist required (staff of four). Salary ording to B.H.A. scale. Federated Super- uation scheme in force. Apply to Matron. (891)

EEN VICTORIA MEMORIAL HOSPITAL, WELWYN, HERTS.
(MODERN HSOPITAL, 30 Beds)

sistant Physiotherapist required, fully qualified time, non-resident. Salary according to P. scale. Apply, with names for reference he Secretary. (916)

ESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY

Assistant Radiographers. Two vacancies r in the near future. Apply with names reference to the Matron. (970)

RESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY

mmediate vacancies for two **Assistant siotherapists** with the full qualifications the C.S.P. Apply with names for refer- to the Matron. (971)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PHYSIOTHERAPIST

Applications are invited for the post of **Physiotherapist** in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must be qualified Physiotherapists, hold approved certificate in massage, medical electricity and remedial exercises, and have had experience in artificial sunlight and the treatment of children. The present grading scheme of the Corporation provides for a commencing salary of £210 per annum, with annual increments of £10, subject to satisfactory service, to the maximum of £240 per annum. A cost of living bonus is also payable. Applicants who are State-registered Nurses will receive an additional £20 per annum. The first increment will take effect on April 1st, following the completion of twelve months satisfactory service.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testinonials and endorsed "Physiotherapist" should be forwarded to the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, by 10 a.m. on Monday, February 4th, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health
(708)

KING EDWARD VII HOSPITAL, WINDSOR

Locum Radiographer required. Must be M.S.R. Apply, giving details to the Matron. (897)

KING EDWARD VII HOSPITAL WINDSOR

Assistant Radiographer required, holding M.S.R. Diploma. Commencing salary £100 per annum, with board, uniform and laundry. Federated Superannuation Scheme in force. Applications with testimonials to the Matron. (898)

STOCKPORT INFIRMARY

Fully-qualified non-resident **Physiotherapist** required immediately. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Please apply with full particulars to Matron. (1043)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
PHYSIOTHERAPIST

Applications are invited for the post of **Physiotherapist** (non-resident) at the above Hospital.

Candidates must be qualified Physiotherapists, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight treatment. Training as a nurse in a general hospital will be regarded as an additional qualification.

Under the present grading scheme of the Council, the commencing salary for the post is £210 per annum with an allowance of £5 per annum in lieu of uniform, and the maximum salary £240 per annum (plus a cost-of-living-bonus at present 18/6 per week) with annual increments of £10, subject to satisfactory service. The first increment will take effect on the 1st April, following the completion of twelve months' service.

The successful candidate will be required to pass a medical examination, to reside within the City, and to contribute to the Local Government Superannuation Act, 1937.

For form of application, apply to the Matron, St. James's Hospital, (South), Leeds, 9.

J. JOHNSTONE JERVIS,
Medical officer Of Health.
(1006)

CONNAUGHT HOSPITAL WALTHAMSTOW LONDON, E.17

Required. **Assistant Radiographer** for X-ray Dept. Must be M.S.R. and experienced in X-ray Therapy. Salary according to experience and scale arranged.

Applications, etc., personally by appointment or by letter to the Matron. (x57)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.

Radiographer (M.S.R.) required immediately Salary scale commencing at £220 or according to experience, and rising by annual increments of £10 to £270. The appointment is non-resident and the Federated Superannuation Scheme is in force.

Apply with full particulars to the Matron. (x99)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Assist. Physiotherapist required. Non-resident. Salary according to Scale. Applications, stating full particulars, to Matron. (1080)

NOTTINGHAM CITY COUNCIL CITY HOSPITAL

The Health Committee of the Nottingham City Council require the services of a **Physiotherapist** at their City Hospital, Hucknall Road, Nottingham. Salary in accordance with the Society's scale, plus War Bonus.

The post is a designated one, and is terminable by one month's notice either side, and the successful candidate will be required to pass a Medical Examination and to contribute to the Local Government Superannuation Act, 1937.

Applications to be forwarded to the Medical Superintendent, The City Hospital, Hucknall Road, Nottingham. (1118)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Radiographer-in-Charge (M.S.R.) required. Non-resident. Applicants must be experienced and capable of administration of a Department with 4 Assistants and 2 Students. B.H.A. scale of salaries plus £5 p.a. uniform allowance and all meals when on duty. F.S.S. in force. Applications stating age, qualifications and experience with two recent testimonials to be addressed to the Matron. (1112)

BOROUGH OF BARKING
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PERMANENT ASSISTANT PHYSIOTHERAPIST

Applications are invited for the above permanent full-time appointment from candidates holding the certificates of the Chartered Society of Massage and Medical Gymnastics, in Massage and Medical Gymnastics, Medical Electricity, Light and Electro Therapy

The salary scale is £235 per annum, rising by annual increments of £10 to £325 per annum, the commencing salary to be fixed in accordance with experience.

The appointment is subject to one month's notice in writing on either side and the successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Application forms can be obtained from the Medical Officer of Health, Town Hall, Barking, and must be returned to the undersigned endorsed "Full-time Assistant Physiotherapist," together with copies of two recent testimonials.

Town Hall, E. R. FARR,
Barking. Town Clerk.
(1132)

METROPOLITAN HOSPITAL, KINGSLAND ROAD, LONDON, E.8

Assistant Physiotherapist required, must be fully qualified. C.S.P., M.E., L.E.T. Salary according to B.H.A. scale. F.S.S. in force. Apply with full particulars to the Matron. (1156)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at following hospitals:

Ashford County Hospital, Mx.—a general hospital with large fracture unit.

Central Middlesex County Hospital, Park Royal, N.W.10.—unestablished with view to permanency later.

Hillingdon County Hospital, Uxbridge, Mx.—Must be experienced.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.—established and pensionable.

West Middlesex County Hospital, Isleworth, Mx.—for (*a*) Electrical Department and (*b*) Massage Department.

C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished, unless otherwise stated; and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron of Hospital where Appointment desired.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council.
(1225)

CITY OF MANCHESTER
WITHINGTON HOSPITAL—(1,150 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy.

Salary including cost-of-living wages additions, £298 5s. 0d. per annum, rising by two annual amounts to £308 5s. 0d. less deductions for uniform and meals supplied when on duty, subject to the terms and conditions of the Manchester Corporation Grading Scheme. Corporation superannuation scheme.

Applications are to be addressed to the Matron at Withington Hospital, West Didsbury, Manchester, 20, as soon as possible. (1232)

THE MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2

Vacancy for **Pupil Housekeeper.** Four months' course. £8 honorarium. For further particulars apply to the Matron. (1142)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL BRADFORD, YORKS.

State Registered Nurses prepared for Part I Examination of the Central Midwives Board.

Also a limited number of non-State-registered applicants. Rushcliffe scale of salaries.

Courses commence **May** 1st, August 1st, November 1st.

Apply to the Matron. (762)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)

Staff Nurses, S.R.N., required for 12 months' fever training. Salary and emoluments in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (850)

OXFORD EYE HOSPITAL

Vacancies for **State-registered Nurses** occur immediately and at intervals of three months.

One year's post-graduate training in Ophthalmic Nursing with lectures and examination. Ophthalmic Certificate. Rushcliffe scale of salary and emoluments. Federated Superannuation scheme in force. Apply Matron (490)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
JOINT APPOINTMENT (RESIDENT) OF ASSISTANT MASTER AND STAFF NURSE

Applications are invited for the above joint appointment at the Public Assistance Institution, St. Neots.

The salaries payable are as follows :—

Assistant Master, £100 per annum plus War Bonus of £29/18/0 per annum.

Staff Nurse, in accordance with the Rushcliffe scale within the region of £100 to £140 per annum.

Emoluments valued at £90 per annum in respect of each officer.

Female candidates must be State-registered Nurses.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to the undersigned as soon as possible.

J. GODWIN ELLIS,
County Offices, Public Assistance Officer.
Huntingdon.
January 8th, 1946. (723)

CLAYPONDS ISOLATION HOSPITAL, SOUTH EALING, W.5
Recognised Fever Training School for Nurses

Applications are invited for the post of **Staff Nurse**—candidates must be State-registered—96 hour fortnight in operation. Salary and conditions in accordance with the Rushcliffe Committee Report. The appointment is subject to satisfactory medical examination and to the conditions of the Local Government Superannuation Act, 1937.

Apply to Matron, giving full particulars of training and experience.

There are vacancies for **Student Nurses**, training asts two years and nurses are coached throughout by a Resident Sister Tutor. Salary: first year £40; second year £45; after two years £50. 96 hour fortnight in operation; four weeks' annual holiday with full salary and board allowance given.

Apply to Matron for forms and particulars. (558)

WEST SUSSEX COUNTY HOSPITAL ST. RICHARD'S HOSPITAL, CHICHESTER

Staff Midwives required immediately for small Maternity Unit. Salary in accordance with Rushcliffe scale, *i.e.*, £100 x £5 to £150 if S.C.M. only, £120 x £5 to £160 if S.R.N. and S.C.M.

Enrolled Assistant Nurses required in wards reserved for the aged sick. Salary in accordance with Rushcliffe scale. Appointment non-resident.

Apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(742)

WEST SUSSEX COUNTY COUNCIL ALDINGBOURNE HOUSE SANATORIUM Near CHICHESTER
(67 Beds)

Staff Nurse and **Assistant Nurse** required immediately. Rushclife salary and Service conditions.

Apply, giving full particulars and references, to the Matron, Aldingbourne House, near Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(743)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Staff Nurse required, S.R.N. Salary according to Rushcliffe scale. Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (798)

HERTFORD COUNTY HOSPITAL HERTFORD

State Registered **Nurses** required for Staff Nurses' Relief Duties in busy and well equipped Surgical Units. Rushcliffe conditions of service have been adopted and F.S.S. in force. Apply with full particulars to the Matron. (853)

FINCHLEY MEMORIAL HOSPITAL GRANVILLE ROAD, LONDON, N.12.

Vacancies for **Staff Nurses** and **Assistant Nurses** on General and Private Wards. Apply Matron, Finchley Memorial Hospital, Granville Road, London, N.12. (1028)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY
(MATERNITY HOSPITAL)

Staff Midwives. Two vacancies (immediate) occur for Staff Midwives, S.R.N., S.C.M. Please apply with Matrons' names for reference to the Matron. (972)

LONDON COUNTY COUNCIL

Staff Nurses (Female) required at the mental hospitals and institutions listed below. Candidates must be qualified mental, or mental deficiency nurses. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary scale, £120—£160 a year with board, lodging and laundry free (if resident). Non-residents receive an additional £65 a year with free meals on duty. Commencing salary according to previous recognisable service. Uniform provided. Apply to Matron at any hospital or institution.

Hospitals for nervous or mental disorders.

Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons, Tooting Bec Road, S.W.17.)

Institutions for the mentally defective.

The Manor, Epsom, Surrey.
St. Lawrence's Hospital, Caterham, Surrey.
Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, near Watford, Herts. (88). (1019)

SAMARITAN FREE HOSPITAL FOR WOMEN
MARYLEBONE ROAD, LONDON, N.W.1

(88 Beds)

AFFILIATED TRAINING SCHOOL

Staff Nurses required. S.R.N. Rushcliffe recommendations adopted. Apply to the Matron with full particulars. (866)

ROYAL MASONIC HOSPITAL
RAVENSCOURT PARK, LONDON, W.6.

Fully trained State-registered **Nurses** required for Theatres; also fully trained State registered **Nurses** with Children's Certificate, and fully trained State-registered **Nurse** with eye certificate. Salaries in accordance with the Rushcliffe scale. Uniform provided. Fetderated Superannuation Scheme in force. Apply, stating Training School, age, and date when free to Matron. (918)

BURNLEY JOINT HOSPITAL BOARD
THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Staff Nurses required, R.F.N. general trained nurses accepted for one year's fever training. New salary scales in operation. Apply Matron. (883)

GLOUCESTERSHIRE COUNTY COUNCIL
WENDOVER MATERNITY HOME
DOWNEND, BRISTOL

Staff Midwife (S.R.N., S.C.M.) required for this Maternity Home (11 beds) on outskirts of Bristol. Salary on Rushcliffe scale. Applications with copies of two recent testimonials to be forwarded to the County Medical Officer of Health, 18, Berkeley Street, Gloucester, not later than 9th February, 1946.

GUY H. DAVIS,
Clerk of the County Council.
(884)

CLAYTON HOSPITAL, WAKEFIELD

(191 Beds)

Staff Nurses required. Experience can be obtained in Surgery, Orthopaedic or Medical Wards. Theatre or Out-patient Departments. Rushcliffe scale of salaries in force. F.S.S. Full uniform provided. Apply, with full particulars, to the Matron. (926)

NEWARK TOWN AND DISTRICT HOSPITAL

Staff Midwives (2), required for modern Maternity Block of 13 beds. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1011)

COUNTY BOROUGH OF ROCHDALE
SPRINGFIELD SANATORIUM

Two Staff Nurses required. Salary and conditions according to the Rushcliffe Scale—commencing salary varying according to experience and service.

The appointments are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, the Medical Officer of Health, Baillie Street, Rochdale. (1038)

FALMOUTH, CORNWALL

Staff Nurse with C.M.B. required fo general duties in busy Nursing Home (12 beds). Surgical, Medical and Maternity (doctor's cases). Capable of taking charge in Matron's absence. Off duty 3 hrs daily, one day weekly. Salary £4 per week with £25 bonus at end of 12 months' service.

Also required **S.R.N. or Assistant Nurse** (some maternity experience essential) for night duty. Salary from £2/10s. weekly, according to qualifications. Apply with full details to Matron, Pennance Nursing Home. (1034)

LONDON COUNTY COUNCIL

MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificates. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks annual holiday.

Salary

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. Non-resident—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse, if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. Non-resident—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:

Banstead (L.C.C.) Hospital, Sutton, Surrey.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:

Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, Herts.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services (B) West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty. (285)

KETTERING AND DISTRICT GENERAL HOSPITAL

Midwife required for Maternity Ward. Salary in accordance with the Rushcliffe Scale. Uniform provided. Applications to be made to the Matron, stating age, details of training, and experience. (1026)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
WHIPPS CROSS ROAD, LEYTONSTONE, E. 11

Applications are invited for the appointment of **Staff Nurses** at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe Scale. The conditions of service of the above appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council.

Candidates must be State Registered Nurses.

Application to be made to the Matron of the hospital as soon as possible. (207/25)

ST. MARY'S HOSPITAL, W.2

Applications are invited from State-registered Nurses for appointment (non-resident) in the Private Patients Wing of 65 beds. Particulars of qualifications and names for reference should be addressed to the Matron. (207/23)

NORTHUMBERLAND COUNTY COUNCIL
MATERNITY HOSPITAL
DILSTON HALL, CORBRIDGE

Staff Midwives wanted S.C.M., S.R.N. Apply to Matron. (x54)

MIDDLESEX COUNTY COUNCIL

Res., or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x20)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL
ST. PAUL'S CRAY, KENT

Required immediately for small general hospital. **Two State-Registered Nurses and Three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron giving **Matron's' name for reference.** (x38)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E. 2.

Staff Nurses required to train for the Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply to Matron. (x69)

BATH & WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH

State Registered **Nurse** required for Theatre and Plaster Room. Previous experience not essential. Excellent opportunity for gaining good experience in these departments.

Salary in accordance with Rushcliffe scale. Federated Superanuation Scheme in force. Uniform supplied.

Apply to Matron, with particulars of training, giving Matron's name for reference. (x355)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL)
CHICHESTER

(For Nervous and Mental Disorders)

State Registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (x31)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

Nurses required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (x97)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.

(156 Beds)

AFFILIATED TRAINING SCHOOL

Recognised by the General Nursing Council for England and Wales

There are vacancies for State Registered **Nurses.** Rushcliffe Scale of salaries in force. Apply to the Matron. (x12)

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Staff Nurse wanted for night duty. Theatre experience essential. Must be S.R.N., F.S.S. in force. Salary according to Rushcliffe Scale. Indoor uniform provided.

Apply to Matron giving particulars of training and experience and matron's names for reference. (x812)

SKEGNESS & DISTRICT HOSPITAL

(32 Beds)

Staff Nurses required, S.R.N. and one S.C.M. Salary, etc., as Rushcliffe Scale. Apply Matron. (x137)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Registered Nurses are accepted as **Staff Nurses** for learning and experience in Neurological Nursing and Neuro Surgery.

Apply, to The Acting Matron. (x733)

HUDDERSFIELD ROYAL INFIRMARY

(321 Beds)

Experienced **Theatre Staff Nurse** required for General Surgery in the Private Patients' Department and also a qualified **Midwife** to act as temporary Staff Nurse for Maternity Ward night duty. Both candidates must be S.R.N. Salary and emoluments according to Rushcliffe Scale.

Applications to be addressed to the Matron. (1082)

THE PRINCE OF WALES'S GENERAL HOSPITAL
LONDON, N.15

Staff Nurses required for Departments and Wards. Rushcliffe scale of salaries. F.S.S. in force. Applications, stating age, religion, experience, and Matron's name for reference, to be addressed to Matron. (1151)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Nr. SHREWSBURY

Staff Nurses required for general wards. Alternate day and night duty.

Staff Midwives required. Rushcliffe scale of salary. Apply to Matron. (1152)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, LONDON, N.12

Theatre Staff Nurse required. Rushcliffe salary and conditions. Apply with full particulars to Matron. (1162)

BURGH HOSPITAL, FALKIN
INFECTIOUS DISEASE AND SANA

Applications are invited for the pos **Nurse** at the above hospital. Alterna night duty. Candidates S.R.N. with F.R.N. would be considered. The appo subject to the Local Government Sup Act, 1937, and the successful candid required to undergo a medical ex Applications should be sent to Matron.

COUNTY BOROUGH OF SMETH
ST. CHAD'S HOSPITAL, HAGLEY
BIRMINGHAM, 16

(147 Beds)

Vacancies for **Staff Nurses,** residen resident, S.R.N. and preferably holdi Midwifery Certificate, and **Staff Nurse** duty.

The appointments are subject to the of the Local Government Superannuation

For particulars of posts and applica please apply to The Matron, St. Chad's Hagley Road, Birmingham, 16.

ROYAL SHEFFIELD INFIRMARY HOSPITAL. THE ROYAL HOSPITAL

State-registered Nurses, resident or non for Private Patients' Floor. Superan Scheme in force. Use of uniform. Salary according to Rushcliffe Scale giving full particulars and Matrons' reference to: Matron, The Royal West Street, Sheffield, 1.

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTM

Applications are invited from persons the N.S.C.N. Diploma for the following "Fairlea" Residential Nursery, N **Senior Nursery Nurse** for permanent Salary £105/135 per annum, rising £10 **Staff Nursery Nurse.** Salary £95/125 per rising £10 annually.

Board, lodging, uniform, and curre (maximum £24 1s. 0d. per annum).

Applications on forms to be obtained Public Assistance Officer, "Fairlea" Thomas, Exeter, to be returned to him than February 9th, 1946.

A. J. WITHYCO
Clerk of the Cou

ROYAL NAVAL AND ROYAL MA
MATERNITY HOME

Wanted immediately, a **Staff Midwife** Home. S.R.N., S.C.M., just qualified p Rushcliffe scale and F.S.S.N. in force. night duty.

Apply, Matron, Beverley House, W Fareham, Hants.

HOSPITAL OF ST. CROSS, RUGBY

(160 Beds)

Two **Staff Midwives** required to one maternity block of 12 beds early in F.S.S.N. in force. Recognised scale of Please apply Matron.

COUNTY BOROUGH OF MIDDLESBR
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
WEST LANE ISOLATION HOSPITA

Applications are invited for the post **Nurse** at the above Hospital. Candidates be either State-registered Nurses and p to train for the Registered Fever Nurses tificate, or should be Registered Fever Nurse

Salary and conditions of service are in accord with the recommendations of the Nurses' Salaries Committee.

The appointment is subject to the pro of the Local Government Officers' Superan Act, 1937, and the successful candidate required to pass satisfactorily a medical ex tion.

Applications should be sent to the Matron Lane Isolation Hospital, Middlesbrough, as as possible.

Municipal Buildings, PRESTON KIT
Middlesbrough. Town Cle
January 15th, 1946.

CITY HOSPITAL SOUTH, GRAFTON STREET, LIVERPOOL

Staff Nurses required, general or fever and certificated. Salary and emolument accordance with the Rushcliffe Report.

Assistant Nurses required, fever or p trained. Salary in accordance with the Rush Report.

Apply Matron.

KIRKCALDY GENERAL HOSPITAL

3 **Staff Nurses** required immediately for Th Out-patient Department and Relief W Taylor Scheme of salaries in force. Apply full particulars to the Matron.

THE MATERNITY HOSPITAL AT LE
HYDE TERRACE, LEEDS, 2
PART I TRAINING SCHOOL

Vacancies for **Staff Midwives.** Opport to take Certificate for Gas and Air Anal

Apply, with full particulars, to the Ma

...TY BOROUGH OF BARROW-IN-FURNESS
...ited, three **Staff Midwives** for Borough ...ity Hospital (32 beds). This is not a ...g school, but good post-graduate experience ...obtained. Alternate day and night duty. ...erence will be given to candidates holding ...able diplomas of State Certified Midwife and ...egistered Nurse.
...ary in accordance with the Rushcliffe scales. ... appointments are subject to the Cor...on's general service conditions and to the ...ions of the Local Government Super...ation Act, 1937, and the persons appointed ...e required to pass a medical examination ...ms of application may be obtained from the ..., Risedale Maternity Hospital, Abbey Road, ...w-in-Furness, and should be returned to her, ...panied by copies of three recent testimonials, ...as possible.
... candidate summoned for interview who is ...prepared to accept the position without ...ication, whether it be offered to her or not, ...be paid her expenses.
...vassing is strictly prohibited and will ...alify.

LAWRENCE ALLEN,
Town Clerk.
(1134)

...AMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
...e County Council invite applications for the ...mentioned posts at the County Hospital, ... Road, Cambridge:
...ff Midwives (S.R.N.)
...sistant Nurses.
...alaries and conditions in accordance with the ...cliffe Report.
...plications stating age, experience, together ... copies of recent testimonials, should be sent ...e as early as possible. (No application form ...d).

CHARLES PHYTHIAN,
Clerk of the County Council.
...ary 16th, 1946. (1144)

NEWCASTLE GENERAL HOSPITAL
...UTGATE ROAD, NEWCASTLE UPON TYNE, 4
...ff Nurse, S.R.C.N., or Nursery Trained, ...ired for Children's Convalescent Home. ...y according to scale, together with board ...dence and uniform.
...plications, stating full particulars, to be ...arded to the Matron. (1149)

...KE PARK COLONY, STAPLETON, BRISTOL
and its Ancillary Institution
...HANHAM HALL, HANHAM, BRISTOL
...male Nurses (day and night) required at these ...tutions for Mental Defectives. Stoke Park ...y is a recognised training school for both ...C. and R.M.P.A. examinations. Wages as ... by the 3rd Rushcliffe scale. Uniform ...ded. This is a reserved occupation. Appli...n forms and further particulars from the Head ...ron, Stoke Park Colony, Stapleton, Bristol. (1178)

NEW SUSSEX HOSPITAL,
WINDLESHAM ROAD, BRIGHTON.
...aff Nurses required, Rushcliffe scale of salary ... emoluments. Federated Superannuation ...me in force. Apply to the Matron. (1182)

...E PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER.
...aff Nurse required immediately. Facilities to ... Orthopaedic Certificate. Salary according to ...cliffe scale. Apply to Matron giving Matron's ...e for reference. (1188)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM.
...ental Nurses (female) required, either (a) resi... or (b) to live out, at the above-named Hospital. ...alary according to service within the appro...e Rushcliffe Scales:—Class I. i.e., those with ...st 3 years' mental nursing service, from £55— ... a year, plus long service increments where ...cable, with (a) full residential emoluments, or ...meals whilst on duty and a living out allowance ...55 a year: Class II:—1st year £70, 2nd year ... 3rd year £80, with (a) full residential emolu...ts, or (b) meals whilst on duty and a living out ...wance of £55 a year. Application forms and ...ticulars from the Matron at the hospital to whom ...mpleted applications should be sent.
...nty Hall, W. L. PLATTS,
...stone. Clerk of the County Council.
...ary 17th, 1946. (1198)

KENT COUNTY COUNCIL
STAFF MIDWIVES
...aff Midwives required, S.C.M., or S.C.M. and ...N., either (a) resident or (b) to live out, at the ...nty Hospitals of Chatham, Dartford, Farn...ough, Nr. Bromley and Pembury, Nr. Tunbridge ...s. Salary according to service and qualifica...s within the appropriate Rushcliffe scales, ...M. £100 to £150 a year, or S.C.M. and S.R.N. ... to £160 a year with (a) full residential emolu...ts, or (b) whilst on duty and a living out ...wance of £65 a year in lieu of residential ...luments. Uniform. Superannuation. Medical ...mination necessary. Application forms and ...ticulars from the Matron at the Hospital ...cerned, to whom completed applications should ...ent.
...nty Hall, W. L. PLATTS,
...stone. Clerk of the County Council.
...ary 24th, 1946. (1210)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

STUDENT NURSES

TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, Middlesex (*a*)—Vacancies for 1.3.46.

CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10.

CHASE FARM HOSPITAL, Enfield, Mx.—Vacancies for 1.3.46 and 1.5.46.

HAREFIELD (E.M.S.) HOSPITAL, Harefield, Mx.—Vacancies for 1.2.46. 1.5.46 and 1.8.46.

HILLINGDON COUNTY HOSPITAL, Uxbridge, Mx. (*a*)—Vacancies for 4.4.46 and 4.6.46.

NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18.—Vacancies for 1.4.46 and 27.5.46.

REDHILL COUNTY HOSPITAL, Edgware, Mx.

WEST MIDDLESEX COUNTY HOSPITAL, Isleworth, Mx.—Vacancies for February and May, 1946.

Applications invited from single girls over 17 yrs. of age, or widows, for a four year course of training (including three months preliminary trial period) for the preliminary and final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable; 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 yrs.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least 1 yrs. whole-time service in work of national importance.

At hospitals marked (*a*) nurses whose names are on supplementary part of State Register are accepted for shortened courses of training for final State Examination.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to MATRON OF HOSPITAL where appointment is required.

Middlesex Guildhall
Westminster, S.W.1.

C. W. RADCLIFFE,
Clerk of the County Council.
(1221)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY.
Staff Nurse, S.R.N., required. Salary according to service within the appropriate Rushcliffe Scale, £120 to £160 a year, plus long service increments of £10 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 24th, 1946. (1203)

KENT COUNTY COUNCIL
STAFF NURSES
Applications are invited for the appointment of **Staff Nurses,** either (a) resident or (b) to live out, at the County Hospitals of Chatham, Dartford, Dover, Farnborough, Pembury and Sheppey, The Royal Victoria Hospital, Folkestone, and Willesborough Hospital, Nr. Ashford, Kent. Salary according to service within the appropriate Rushcliffe scale £120—£160 a year (a) with full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 24th, 1946. (1209)

EAST SUFFOLK COUNTY COUNCIL.
STAFF REQUIRED AT HARTISMERE HOSPITAL, EYE.
This advertisement applies to Class "A" or "B" discharges. The East Suffolk County Council require **Staff** urgently as follows:—**Trained Nurses,** Rushcliffe salary and conditions. **Sick Ward Assistants** (with experience). Rushcliffe salary and conditions. **Sick Ward Assistants** (without experience) (from 17½ years of age), £55 per annum, rising after two years' service to £65 per annum, then rising by £5 to £85 per annum. **Hospital Orderlies** (Female). £55 per annum, resident, or 1s. 1d. an hour if non-resident. Candidates may choose to be resident or non-resident. If resident, the usual emoluments consisting of residence, meals, uniform and laundry will be provided.

The East Suffolk County County Council also require part-time staff urgently as follows:—
Sick Ward Assistants (a) (with experience). Rushcliffe salary and conditions. **Sick Ward Assistants** (b) (without experience) (from 17½ years of age). Rushcliffe salary and conditions. **Trained Nurses.** Rushcliffe salary and conditions. **Hospital Orderlies** (Female). 1s. 1d. an hour. Candidates should state which they prefer—Day or Night Duty. Applications to be made in writing or in person to the Matron, Hartismere Hospital, Victorial Road, Eye, Suffolk, or to the Public Assistance Officer, County Hall, Ipswich.
January 28th, 1946. (1242)

ROYAL BERKSHIRE HOSPITAL
READING
Staff Nurses required. Rushcliffe scale of salary. F.S.S. in force. Apply Matron. (x1215)

RYE AND WINCHELSEA MEMORIAL HOSPITAL
Assistant Nurse required. Rushcliffe scale. Uniform allowance. Apply with particulars to Matron. (984)

ROMSLEY HILL SANATORIUM
Near HALESOWEN
Assistant Nurses urgently required. Apply to Matron. (928)

GRAVESEND AND NORTH KENT HOSPITAL
Assistant Nurses required. Salaries according to the Rushclife scale. Apply to Matron. (531)

QUEEN VICTORIA MEMORIAL HOSPITAL, WELWYN, HERTS.
(MODERN HOSPITAL, 30 Beds)
Assistant Nurses required, with experience. Salary according to Rushcliffe scale. Apply, with Matron's name for reference, to Matron. (915)

GROSVENOR SANATORIUM, ASHFORD, KENT
Assistant Nurses required. Salary according to Rushcliffe scale. Uniform provided. Apply to Matron. (921)

PLYMOUTH CITY COUNCIL
PUBLIC HEALTH COMMITTEE
CITY GENERAL HOSPITAL, PLYMOUTH
TRAINING SCHOOL FOR NURSES
Approved by General Nursing Council
Student Nurses received, aged 18 to 30 years. Salary, emoluments and conditions of service in accordance with Rushcliffe Report. Local Government Superannuation scheme.
PRELIMINARY TRAINING SCHOOL
Nurses prepared for State Examinations and Part I of Midwifery in 4th year. Nurses Home, with separate bedrooms, H. & C. water in each room, sitting rooms, recreation room, laundry, etc.
Apply to Matron for full particulars.
ASSISTANT NURSES REQUIRED
Salary and conditions of service in accordance with the Rushcliffe scales. Apply to Matron, with full particulars and names of two referees. (950)

CITY OF SHEFFIELD EDUCATION COMMITTEE
Applications are invited for the appointment of an **Enrolled Assistant Nurse** (Resident) for Ash House Rheumatic Hospital School, Sheffield. Salary and emoluments according to the Rushcliffe Scale.
Forms of application and particulars may be obtained from the School Clinic, 7 Leopold Street, Sheffield, and should be returned as soon as possible.

STANLEY MOFFETT,
Director of Education.
(1008)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E. 2
Assistant Nurses required with two years' Hospital experience. Lectures given by Honorary Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (x15)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.
Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply stating age and full particulars to the Matron. (x27)

THE HOSPITAL, BRIXHAM, S. DEVON
(21 beds)
Assistant Nurses required. Rushcliffe scale. Uniform allowance. Apply with particulars, to Matron. (x87)

HUNTS COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Applications are invited for the following appointments:—
Assistant Nurses at the Huntingdon and St. Neots Institutions. Resident or non-resident as desired. Salaries and conditions of service in accordance with the Rushcliffe Scale.
Matron's General Assistant at the St. Neots Institution. Salary £94 1s. p.a. inclusive of war bonus, plus £5 p.a. uniform allowance and full residential emoluments.
Applications stating age, experience, etc., should be forwarded to the undersigned as soon as possible.
County Offices, J. GODWIN ELLIS,
Huntingdon, Public Assistance Officer.
January 14th, 1946. (1014)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited from suitably qualified persons for appointment as **Nursery Nurses** in the County Council's residential nurseries.
Applicants must be either a() College Trained Nursery Nurses or (b) possess the Diploma of the National Society of Children's Nurseries.
Scales of salary applicable to the appointments are:—
Grade A.—£95 a year rising by annual increments of £10 to £125 a year.
Grade B.—£85 a year rising by annual increments of £10 to £115 a year.
In addition full board, lodging and uniform are provided free of charge. All appointments will be subject to the provisions of the Local Government and other Officers' Superannuation Act.
Applications giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.
(1004)

BOROUGH OF DOVER
ISOLATION HOSPITAL
Applications are invited for the posts of:
ASSISTANT NURSES
Salary, etc., will be in accordance with the new Ministry of Health Code.
The Local Government Superannuation Act is applicable.
The Hospital is on a bus route to the shopping centre, and sea-front, both of which are less than 1½ miles distant.
Forms of appointment may be obtained from the Medical Officer of Health, Brook House, Dover, to whom they should be returned as soon as possible, accompanied by copies of two recent testimonials.
Brook House, WM. DODD, M.D., M.R.C.P.
Dover. Medical Officer of Health.
(x380)

WILTS COUNTY COUNCIL
Assistant Nurse required for Harnwood Tuberculosis Hospital, with Tuberculosis experience.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply, stating experience, and giving references to The Matron, Harnwood Hospital, Salisbury.
This advertisement does not relate to persons covered by the Control of Engagement Order.
(1075)

BOROUGH OF BANBURY
INFECTIOUS DISEASES HOSPITAL
Applications are invited for the post of **Assistant Nurse** (two vacancies) at the Infectious Diseases Hospital at a salary and on conditions of service in accordance with the recommendations of the First Report of the Nurses' Salaries Committee. Applicants should have had fever nursing experience.
Applications, stating age, qualifications and experience, together with the names of two persons to whom reference can be made, should be forwarded to the Matron, The Infectious Diseases Hospital, Banbury, as soon as possible.
Municipal Buildings, E. OWEN REID,
Banbury. Town Clerk.
January 14, 1946. (1099)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY.
LYMINGE INSTITUTION, Nr. FOLKESTONE.
Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointment at the above named Institutions. Salary according to service and qualifications within the appropriate Rushcliffe scale (a) Enrolled Assistant Nurses £90 to £160 a year, (b) Intermediate Assistant Nurses £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living out allowance of (a) £70 a year or (b) £65 a year in lieu of residential emoluments. Uniform, Superannuation, Medical examination necessary. Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 24th, 1946. (1204)

LEICESTERSHIRE COUNTY COUNCIL BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY

Training Schools for Assistant Nurses approved by the General Nursing Council.

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester. (1107)

WALLASEY EDUCATION COMMITTEE

Required as soon as possible, **Teachers** and **Helpers** for appointment in Nursery Schools.

Salary for teachers in accordance with the Burnham scale.

Salary for helpers, who should not be over 18 years of age, will be on a scale of £35-£45 per annum, plus war bonus.

Applications, stating age and qualifications, should be addressed to the undersigned.

Town Hall, Wallasey. H. R. B. WOOD, Director of Education. (1125)

NEWCASTLE GENERAL HOSPITAL WESTGATE ROAD, NEWCASTLE UPON TYNE, 4

Nursery trained **Nurse** required for Children's Nursery, Wellburn, Ovingham-on-Tyne. Salary according to the Rushcliffe scale, viz., £60 x £5 to £85 per annum, together with residential emoluments valued at £90 per annum.

Applications, enclosing copies of two testimonials, should be forwarded to the Matron. (1150)

BERKSHIRE COUNTY COUNCIL

GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Nursing Assistant at the Windsor Institution.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. nursing experience preferred.

Female Nursing Assistants. Uncertificated but with knowledge of M.D. nursing, at the Bradfield Institution.

Female Nursing Assistants uncertificated, but with experience of nursing in a **mental hospital** for Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations. Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1213)

Applications are invited by the Essex County Council for the appointment at the Beechlands Medical Rest Centre, Loughton, of a Nursing Auxiliary at a salary of £75 per annum rising by annual increments of £5 to £100 plus £55 living out allowance if non-resident, or with the addition of full board, lodging and laundry if resident.

S.R.N. qualifications not essential but some experience in the care of the sick desirable.

Application to the Medical Officer of Health, County Hall, Chelmsford.

January 24th, 1946. (1235)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E. 1

(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (5)

ROTHERHAM HOSPITAL

(VOLUNTARY GENERAL HOSPITAL)

(150 Beds)

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week 28 days' annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (55)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET

Student Nurses required for three years' training Apply to Matron. (150)

CITY OF NORWICH ISOLATION HOSPITAL

(TRAINING SCHOOL FOR FEVERS)

Student Nurses wanted for Fever Training, age 18 to 25 years. Salary in accordance with Rushcliffe recommendations, *i.e.*, £40 first year, £45 second year. Apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (908)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary First year, £45; second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.

Assistant Nurses required. Salary according to the Rushcliffe scale.

Apply Matron, Brompton Hospital, London, S.W.3. (x2)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (66)

GRAVESEND AND NORTH KENT HOSPITAL

Student Nurses required. Salaries according to the Rushcliffe scale. Apply to Matron. (530)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL GENERAL HOSPITAL

(475 Beds)

GENERAL AND PART I MIDWIFERY TRAINING SCHOOL

Student Nurses required. Candidates should be of good education. Preliminary Training School attached. A limited number of Students may take Part I Midwifery Training on completion of General Training. Students whose names are already on one of the Supplementary Registers, are accepted for two years training and enter as 2nd year nurses. Rushcliffe scale of salaries in force. Uniform, board and laundry provided.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (764)

GREAT YARMOUTH GENERAL HOSPITAL

(APPROVED TRAINING SCHOOL)

Student Nurses required. 18-30 years. Rushcliffe Scale of Salaries. For full particulars apply to the Matron. (849)

QUEEN VICTORIA MEMORIAL HOSPITAL, WELWYN, HERTS.

(MODERN HOSPITAL, 30 Beds)

Probationer Nurses required for one to two years' preliminary training. Age from 16½ years. Rushcliffe scale of salary. Uniform provided. Apply to Matron. (917)

HULL ROYAL INFIRMARY

APPROVED TRAINING SCHOOL FOR NURSES

Approved Training School for Nurses

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training school for 10 weeks training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (864)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK

Probationer Nurses required. Age 16 to 18 years. Two years training in Orthopaedic Nursing. Salary £35-£40. Rushcliffe conditions. Apply to the Matron. (922)

HEREFORDSHIRE COUNTY COUNCIL COUNTY HOSPITAL, HEREFORD

Student Nurses required, must be well educated. Rushcliffe scale of salary. Apply Matron. (902)

OXTED & LIMPSFIELD COTTAGE HOSPITAL OXTED, SURREY

(40 Beds)

Wanted two **Probationer Nurses** (17-20). After two years Nurses are transferred to a larger Hospital for General Training. Rushcliffe scheme. Reply, Matron. (938)

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W. 10

There are vacancies for strong, well-educated **Student Nurses** to enter the Preliminary Training School in March and June, 1946, also for Student Nurses on the Supplementary part of the General Nursing Council Register. Apply Matron. (207/21)

THE GENERAL HOSPITAL BIRMINGHAM

Training School for Nurses, Preliminary School. Apply to the Matron. The General Hospital, Birmingham, 4. (207/13)

THE HOSPITAL, BRIXHAM, S. DEVON

(21 Beds)

Probationers required, age 17. Salary Rushcliffe scale. Uniform allowance. Apply Matron. (x86)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.

TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (x17)

MILLER GENERAL HOSPITAL GREENWICH HIGH ROAD, S.E.10

(172 Beds)

Vacancies for **Student** Nurses for general training—3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x26)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER

(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (x32)

KING EDWARD VII HOSPITAL, WINDSOR

Student Nurses required. Candidates must be strong and well educated. Age 18 to 30 Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (x24)

NORTHAMPTON GENERAL HOSPITAL

(455 Beds)

Student Nurses required. Good education essential. 12 weeks preliminary Training school Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (x40)

ROYAL BERKSHIRE HOSPITAL READING

TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. Far particulars apply to Matron. (x3)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.

AFFILIATED TRAINING SCHOOL FOR NURSES

(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (x29)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT

HOSPITALS SECTION

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham, 29

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham, 9.

Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (x4)

LONDON CHEST HOSPITAL VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-[illegible] Central Preliminary Training School [illegible] standard of education required. [illegible] salary scale. Apply to Matron.

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationers** age 17½ to 32 years.

Salary according to the Rushcliffe [illegible] Preliminary Training Course of nine [illegible]

Apply for full particulars to Matron Superintendent of Nurses.

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.

RECOGNISED TRAINING SCHOOL

There are vacancies, for increase of well-educated **Student Nurses.** Four [illegible] training, inclusive of trial period. [illegible] Preliminary Training School. Salary [illegible] etc., according to Rushcliffe Scale. [illegible] Superannuation Scheme in force.

Apply for forms and particulars to [illegible]

THE ROYAL CANCER HOSPITAL

(Incorporated under Royal Charter)

FULHAM ROAD, LONDON, S.W.3

(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses** 18 to 30. Salary, first year, £40 per annum, second year, £45 per annum. Uniforms provided. Lectures by medical staff and tutor. Applications to be made to Matron.

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex [illegible] Certified Institution, Harper Lane, [illegible] Nr. St. Albans, Herts. Recognised [illegible] school for mental nurses. Salary [illegible] governed by appropriate Report of [illegible] Committee. Subject to satisfactory [illegible] a medical examination candidates [illegible] placed on the established staff, when [illegible] be obligatory to contribute under the [illegible] sions of the asylums and Certified Institutions (Officers' Pensions) Act, 1918. Apply [illegible] giving particulars of age, etc., enclosing [illegible] of two recent testimonials to Acting [illegible] Superintendent "D" at the Colony, [illegible]

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

(Affiliated to the Royal Free Hospital for General Training)

There are vacancies in the Preliminary Training School for **Student Nurses** [illegible] above Hospital. Nurses may qualify for additional certificate in Ear Nose and Throat surgery. Applications to Matron, [illegible] by arrangement, or any Tuesday at 11 [illegible]

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.

STUDENT NURSES

Candidates of good education between ages of 18 and 33 are received into the Preliminary Training School for nine [illegible] training (without fees) before entering Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of her training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and date of earliest vacancies.

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN WHITWORTH PARK, MANCHESTER.

Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.

Vacancies at present for **Student Nurses.**

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.

Candidates accepted are prepared for [illegible] years general training including the preliminary State Examination of the General Nursing Council.

Special experience in children's [illegible] gynaecological theatre training.

Conditions according the Rushcliffe recommendations.

Applications to the Matron.

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL, SCARISBRICK

(Fever 102 beds, Sanatorium 36 beds)

STUDENT NURSES

Applications are invited from girls [illegible] 17½ or over for vacancies at the [illegible] hospital. Salary—first year £40, [illegible] year £45, and conditions of service in accordance with the first report of the [illegible] Salaries Committee.

Apply by letter to the Matron, New [illegible] Hospital, Scarisbrick.

DEVON AND EXETER HOSPITAL EXETER
TRAINING SCHOOL FOR NURSES
(448 Beds)
Probationers required. 18 to 30 years. Preliminary training school and two Resident Tutors. Limited number of vacancies for 17. Apply Matron. (x89)

ELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
Attached to the Middlesex Hospital, Queen Mary's (for the East End, and King Edward's Memorial Hospital, Ealing)
There are vacancies for Student Nurses for Preliminary Training Schools, commencing May, 1946. Apply Matron. (x30)

THE ALEXANDRA HOSPITAL
(CHILDREN'S ORTHOPAEDIC)
STOCKWOOD PARK, LUTON
There are vacancies for **Probationer Nurses** from 17 years for 1 or 2 years' training. Also for girls leaving school prior to taking up general training. Froebel training, massage. Lectures given in Anatomy and Biology, Nursing and management of children. Salary £30 and £35 p.a. increasing to £65 p.a. at the age of 18. For particulars apply to Matron. (x73)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)
Student Nurses required, ages 18-30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with particulars to Matron. (x16)

GROVELANDS HOSPITAL, SOUTHGATE
Vacancies occur for **Probationer Nurses** who will be received 1 year before the entry age for general training. Salary £40 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who will not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (x18)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)
GENERATED SUPERANNUATION SCHEME IN FORCE
Student Nurses required, for increase in Salary and emoluments according to Rushcliffe Scale. For further particulars application forms, apply to the Matron. (x75)

NORTH RIDING INFIRMARY
MIDDLESBROUGH
Student Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale, S.F.N. nurses accepted for reduced period of training. Apply for application forms to Matron. (x811)

NEWCASTLE CITY MENTAL HOSPITAL
MOSFORTH, NEWCASTLE-UPON-TYNE, 3
Female Student Nurses required. Salary commencing at £70 rising by annual increments to £80, and on promotion to £200 with emoluments of board, lodging, laundry and uniform. Appointments are subject to deducations under the Superannuations Officers' Superannuation Act, 1909. Applications for temporary post from suitable married women will be considered. Forms of application may be obtained from the Matron. (x817)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—270 Beds)
Student Nurse places will be available at the above Training School in each of the two terms (March and September) of 1946. Applicants must be between 17½ and 30 years of age, and of a good standard of education. In view of the limited number of vacancies, intending candidates are advised to make application now. Applications from Student Nurses registered on one of the Supplementary State Registers will also be considered for two years' general training.
Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (1194)

LONDON COUNTY COUNCIL
ST. LAWRENCE'S HOSPITAL
(FOR MENTAL DEFECTIVES)
CATERHAM, SURREY
Student Nurses required, minimum age 17. Rushcliffe Committee salary scale, commencing at a year (£95 throughout training in certain circumstances for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year and free meals on duty. Uniform provided. Full training course for hospital nursing certificate. Excellent promotion prospects. Four week's annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (1168)

GULSON ROAD MUNICIPAL HOSPITAL
GULSON ROAD, COVENTRY
Probationer Nurses required; age between 17½ to 30 years. Must have had a good general education. Salary and conditions in accordance with the Rushcliffe scale. For further particulars apply to Matron at the Hospital.
The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
January 16th, 1946. (1153)

BETHLEM ROYAL HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT
Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a Training School by the General Nursing Council. The commencing salary (Rushcliffe scale) is £70 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply Matron. (1155)

MANCHESTER CORPORATION
BAGULEY SANATORIUM (421 Beds) **Near ALTRINCHAM, CHESHIRE**
Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated training school). Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.
Apply to the Matron at the Sanatorium. (1233)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Hitchin.—District Nurse Midwife required; four employed, one vacancy. Cyclist. To live in Nurses' Home. Applications to be sent to—The County Superintendent, Herts. County Nursing Association, County Hall, Hertford. (979)

Assistant Nurses, res. or non-res., required for chronic sick nursing by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield. Women without experience considered. Salary (Rushcliffe Rates): Without experience—Res. £55 p.a. plus board, lodging, laundry, uniform, valued at £75 p.a. Non-Res. £55 p.a. plus living out allowance £55 p.a. plus meals on duty, uniform and laundry valued at £20 p.a. **With 2 yrs. on nursing duties at hospital under supervision of trained nursing staff or 2 yrs. training in approved training schools:** Res.—On scale £65 p.a. x £5 - £85 p.a., plus board, lodging, laundry and uniform valued at £90 p.a. Non-Res.—On scale £65 x £5 - £85 plus living out allowance £65 p.a., plus meals on duty, uniform and laundry valued at £25 p.a. Established and pensionable staff, subject to medical exam. Apply to Matron at above address, giving particulars of age, experience, etc. (826)

Ward Sisters, S.R.N., resident, required by Middlesex County Council at Pitsford House, Pitsford, nr. Northampton (Home for chronic and infirm women. Salary and conditions of service in accordance with Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron, giving full particulars. (873)

Required for Maternity Block, two **Maternity Nurses,** S.C.M. or 1st part C.M.B. Salary according to the Rushcliffe scale.
Apply, Matron, Purey Cust Nursing Home, York. (893)

Midwife required for District work. Apply Superintendent, 65, Old London Road, Hastings, Sussex. (894

DEVONSHIRE NURSING ASSOCIATION
Re-organisation. Queen's Nurses required with rural experience to fill vacancies on single districts and to assist with re-organisation. Keen nurses with initiative, organising ability and a pioneering spirit, will find opportunities for gaining experience in preparation for County administration. Apply, Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (896)

LINCOLNSHIRE NURSING ASSOCIATION
(1) **Allington, nr. Grantham.** Single country district. Combined duties. Car provided. Comfortable lodgings available. Rushcliffe scale.
(2) **Bennington, nr. Boston.** Rural area. Combined duties. Comfortable lodgings. Allowance for own car. Rushcliffe scale.
(3) **Billingborough, nr. Sleaford.** Rural area. Combined duties. Furnished room available. Car provided. Rushcliffe scale.
(4) **Grantham.** Fourth nurse required. Combined duties. Residence in comfortable Home. Rushcliffe scale.
(5) **Moulton Chapel, nr. Spalding.** Combined duties. Rural area. Allowance for own car. Comfortable lodgings, house later. Rushcliffe scale.
Relief Nurses required also.
Apply to Miss Hughes, County Superintendent, Lincolnshire Nursing Association, 1, Market Place, Sleaford, Lincs. (865)

Staff Midwives, two required. Rushcliffe scale salaries and conditions. F.S.S. in force. Full particulars to the Matron, Abingdon Hospital, Radley Road, Abingdon. (844)

CORNWALL
District Nurse Midwives required for:
Tregony. Rooms, cyclist.
Pentille. Rooms, cyclist.
St. Kew. Rooms, car provided.
Laneast. Rooms, car provided.
Camborne. Two required, rooms, cyclists and motorists. Combined work in all districts. Rushcliffe salary. F.S.S.N. or L.G.O.S.
Apply to Miss A. White, County Superintendent, Cornwall County Nursing Association, "Katoomba, The Crescent, Truro. (967)

THE BARTLET CONVALESCENT HOME, FELIXSTOWE,
of the East Suffolk and Ipswich Hospital
Sisters (S.R.N.) required for alternate day and night duty. Salary and conditions according to the Rushcliffe Scale. Apply with full particulars, giving names for reference to Matron, Bartlet Convalescent Home, Felixstowe. (1016)

Non-resident **Orthopaedic Physiotherapist** required for Alexandra Hospital for Children, Stockwood Park, Luton. Essential qualifications: M.M.G., M.R., L.E.T. Salary according to the C.S.P. scale. F.S.S. in force. Apply with full particulars to the Matron. (1033)

Departmental Sister, S.R.N., res., required by MIDDLESEX COUNTY COUNCIL at PITSFORD HOUSE, Pitsford, nr. Northampton (Home for chronic and infirm women). Salary and conditions of service in accordance with First Report of Rushcliffe Committee. Established and pensionable staff, subject to medical exam. Apply to Matron, at above address, giving full particulars of present and past positions, age, training, quals., etc. (988)

Required, two **Assistant Nurses** with maternity experience for maternity wing. Apply to Matron, The Purey Cust Nursing Home, York. (892)

Queen's Nurses, also S.R.N. to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Bessborough Road, Harrow. (x35)

Wanted one experienced **S.R.N. & C.M.B.,** and an **Assistant Nurse** for small Nurses Home with three maternity beds. New and modern, every convenience. Rushcliffe scale. Apply—Hon Secretary, Fulbrooks, Burnham-on-Crouch, Essex. (x41)

Student Nurses (Female) required by MIDDLESEX COUNTY COUNCIL at NAPSBURY MENTAL HOSPITAL, near St. Albans, Herts. Rushcliffe rates of pay commencing at £70 p.a., with board, lodging, laundry and uniform provided. Four weeks' leave annually. Recognised training school for mental nurses; good modern nurses' home with recreational facilities. Also **Part-time Nurses.** Applications to the Medical Superintendent "D" of hospital. (x51)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply, House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x44)

SUNNY HILL SCHOOL, BRUTON, SOM. Required in April, fully qualified and experienced nurse as **Matron** (125 boarders). Salary, Rushcliffe Scale. Apply Head Mistress. (1083)

Educational Gymnast (non-res.) required as soon as possible by MIDDLESEX COUNTY COUNCIL for Physiotherapy Department at HAREFIELD COUNTY & E.M.S. HOSPITALS, Harefield, Mx., partly for remedial and keep-fit classes, partly individual treatment of patients. Commencing salary between £210 and £232 10s. p.a. according to experience, plus cost of living bonus (now £60 p.a.). Unestablished staff. Part-Time applicant might be considered. Application forms obtainable from Matron, of hospital. (1217)

Dietitian Housekeeper required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx. Res. or Non-res. Will be responsible for compiling menues, supervision preparation of food for both patients and staff (approx. 1,200) and control of kitchens. Must have recognised diploma in dietetics and considerable experience of large scale cookery and institutional housekeeping. Non-res. Salary £250 by £25 to £300 p.a. plus war bonus (now £60 p.a.) If resident a charge made for board, lodging, etc. Established and pensionable staff, subject to medical examination. Application stating age, qualifications and experience enclosing copies of up to 3 recent testimonials to Matron of hospital. (1218)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION
Vacancies for **District Nurse Midwives,** preferably State-registered Nurses also, at:—
Braughing. Car district. Furnished cottage. Combined work.
Broxbourne. Cycling district. Furnished cottage. Combined work.
Radlett. Car district. Unfurnished cottage. Combined work.
Applications to be sent to the County Superintendent, Herts. County Nursing Association, County Medical Department, County Hall, Hertford. (1109)

Queen's Nurse required. General nursing only. Cyclist. Young. Small home. Apply Superintendent, Croydon Nursing Service, 8, Katharine Street, Croydon. (1116)

State-registered **Nurse** required for District Nursing. General work only undertaken. Cyclist. Salary Rushcliffe scale. Apply Superintendent, Croydon Nursing Service, 8, Katharine Street, Croydon. (1115)

Shirley, Nr. Birmingham. 4 on Staff. 1 required, S.R.N. preferably with Queen's training, General Nursing and Midwifery. Rushcliffe salary. Cyclist. Modern Home. Apply Miss Hall, County Superintendent, 25, Clarendon Square, Leamington Spa. (1123)

Studley, Near Birmingham. Attractive rural area. One District Nurse Midwife required, S.R.N., preferably with Queen's training. Car provided, also unfurnished house with garden. Rushcliffe salary. Apply Miss Hall, County Superintendent, 55, Clarendon Square, Leamington Spa. (1145)

Queen's, Cardiff. Required to train as Queen's Nurses for Cardiff, State-registered Nurses. Salary, etc., Rushcliffe scale. All particulars from the Superintendent, 14, Park Grove, Cardiff. Next vacancies, March 27th. (1161)

Tongham, Surrey. S.R.N., S.C.M. required. Rural district near Farnham. General Nursing and Midwifery. Cyclist and motorist, house available. Rushcliffe scale. Apply Superintendent, 50, Woodbridge Road, Guildford. (1163)

QUEEN'S, STIRLINGSHIRE
Stirling. Experienced Nurse wanted to undertake full time Maternity work under Maternity Services scheme, relief provided. Comfortable home. Four nurses employed.
Denny. Double district, one required. Cyclist. Comfortable home. Maternity and general work undertaken.
County Relief. Two required. Motorists or willing to learn. Excellent experience. Apply County Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (1169)

Home Sister and **Sisters** required for Stoke Park Colony, Stapleton, Bristol. Salary paid according to the 3rd Rushcliffe scale, plus uniform. For further particulars apply Head Matron. (1177)

Wanted 2 **resident trained nurses** alternating day and night duty. Also 1 **Assistant nurse.** Salaries and off duty, Rushcliffe Scale. Apply Matron, Teralta, Church Walk, Worthing. (1190)

(Miscellaneous)

Female Attendants, non-res. required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, Mx. (general mixed institution). Women without experience considered. Salary 67/6 p.w. plus cost of living bonus 18/- p.wk., plus uniform and laundry. Established and pensionable staff, subject to medical exam. Apply to Matron, at above address, giving full particulars. (825)

Companion wanted, with a knowledge of Nursing. The beginning of April.—Miss M. Smith, Birkroyd, Marlborough Grove, Ilkley. (985)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Relief Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply in writing to Superintendent, 11 Taviton Street, W.C.1. (x9)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—
Blackburn. (Key Training Home and Part II Midwifery Training School). First Assistant Superintendent required to help in the training of candidates for the Queen's Roll and administration generally. H.V. Certificate.
Preston Lancs (Associate Training Home). Assistant Superintendent required. General nursing only. Cyclist.
Reading (Key Training Home and Part II Midwifery Training Home). Third Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. H.V. Cert. Cyclist.
Rochdale. Second Assistant Superintendent required. Assist in the training of candidates for the Queen's Roll. Motorist or willing to learn. H.V. Certificate desirable but not essential.
Shropshire N.F. Assistant Superintendent required. H.V. Cert. essential. Motorist. Medical Certificate necessary. Residence in County Home.
West Riding C.N.A. First Assistant Superintendent required. Must have had experience in county work. Should hold the H.V. Cert. Motorist essential.
Wakefield. Senior Nurse required under Superintendent. General Nursing only. Cyclist. Home.

BERKSHIRE
Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists, or willing to learn to drive.
Newbury. Senior Nurse. Home with five other resident nurses. H.V. Certificate.
Hampstead Norris. Three nurses employed. Two required to live together in modern furnished house. Cars provided.

(continued on next page)

NURSES WANTED

Newbury. Two vacancies. Residence in Home.

Windsor. Two nurses required to share furnished house. Car and bicycle provided. General nursing only.

Emergency Staff. For relief duty.

CORNWALL

Newlyn West. One required. General and midwifery work. Car provided. Rooms.

St. Blazey. Two required. Combined work. Car rovided. Rooms.

Crowan. One required. Combined work. Car provided. Rooms.

Towednack. One required. Combined work. Car provided. Rooms.

Truro. One required. Midwifery and general nursing. Motorist and rooms.

HAMPSHIRE

Vacancies for County Staff Nurses on the Staff of above Association. Combined Midwifery and general work undertaken. Applicants must be car drivers or willing to learn.

NORTHAMPTONSHIRE AND RUTLAND

Newly affiliated districts. 50 per cent. Midwifery, 50 per cent. general nursing undertaken.

Clipston. Single district. Good accommodation with possibie cottage. Motorist.

Stoke Albany. Single district. Unfurnised house available, or rooms will be found. Motorist.

Thrapston, Woodford and Ringstead. Three employed, one required. Live separately. Comfortable rooms will be found. Motorist.

Towcester. Single district. Country town. Cyclist. Comfortable rooms. Council house applied for.

Ketton District (Rutland). Motorist and cyclist. Car provided. Single district.

STAFFORDSHIRE

Bushbury. One required. General work only. Two employed, Live separately. Rooms. Cyclist.

Cheadle. General and midwifery work. One required, second non-Queen's employed. Live separately. Rooms. Cyclist.

Coseley, Nr. Wolverhampton. General work only. Three employed, one required. Share furnished Home with one other Queen's Nurse. Cyclist.

Heath Hayes. Single district. General work only. Rooms.

Madeley. Two employed, one required. Live separately. Midwifery and general work. Cyclist.

Tamworth. General work only. One of two. Own accommodation in rooms. Cyclist.

SURREY

General nursing and midwifery undertaken in all districts:—

Horsley. Single district. Partly furnished cottage available soon, rooms temporarily. Cyclist.

Chiddingfold. Single district. Own living arrangements. Cyclist and motorist, or willing to learn.

Thames Ditton. Double district, one required. Live separately. Rooms. Cyclist.

Leatherhead Three employed, one required. Live separately. Rooms. Cyclist.

Egham. Three employed, one required. Live separately. Rooms. Cyclist.

Mortlake. Four required. General nursing only. Own living arrangements. Cyclists.

Kenley and Purley. Double district, one required for Kenley area. Live separately. Rooms. General nursing and relief midwifery. Cyclist and motorist, or willing to learn.

Bourne and Wrecclesham. Single district. General nursing only. Partly furnished house. Motorist.

Birmingham (Sparkhill and Acocks Green). Two nurses required. General work only. Cyclists. Home.

Braughing, Herts. Single district, combined duties. Furnished cottage. Motorist.

Broxbourne, Herts. Single district. Combined duties. Furnished cottage. Cyclist.

Brynmawr, Breconshire. One of two required. General nursing and midwifery. Rooms.

Buntingford, Herts. Single district. Combined duties. Motorist. Possibility of unfurnished house being available.

Claines and Fernhill Heath, Worcs. (nr. Worcester). Single district. General nursing and midwifery. Motorist essential. Unfurnished house.

Coventry and Foleshill D.N.A. Two required, one should hold C.M.B. Certificate. Cyclists. Home.

Cudworth, nr. Barnsley (Newly affiliated). Single district. General work only. Rooms available.

Dagenham, Essex. Two required. General nursing and midwifery undertaken. Cyclists. Home.

Deal (East) Kent. One of five required. General nursing only undertaken. Cyclist essential, motorist preferred. Own living arrangements. Rooms available.

Dorset. County Relief Staff. Vacancy for three months at Swanage. One of two nurses. Midwifery and general nursing undertaken.

East Barnet One required for staff to undertake general work only. Cyclist. Motorist an advantage. Home.

Grantham, Lincs. One of three required. General nursing and midwifery. Cyclist. Home.

Great Yarmouth. One required. General nursing only. Cyclist. Own living arrangements.

Higher Bebington, Cheshire (Newly Affiliated Association). Single district. General nursing and midwifery undertaken. Cyclist. Furnished cottage available.

High Wycombe. Staff required. General nursing and relief midwifery and for general work only. Cyclists and Auto-cyclists. Live in Borough Maternity Home in the meantime.

Kenilworth, Warwickshire. Two of three required. General nursing and midwifery. Motorists. Two cars provided. Nurses share furnished flat.

Lancing, W. Sussex. One required. Combined work undertaken. Cyclist. Share furnished house.

Leeds (Hunslet). One required for staff. General nursing only undertaken. Cyclist preferred. Comfortable Home.

Little Sutton, Cheshire. Single district. General work only undertaken. Cyclist. Rooms.

Moreton Corbet, Nr. Shrewsbury. Single district. Combined duties. H.V. Certificate an advantage but not essential. Motorist. Car provided. Partly furnished house.

Portsmouth. Staff required. General work only. Cyclists. Very comfortable home.

Shipley and Cotmanhay, Derbyshire. Single district. General nursing and midwifery. Cyclist. Furnished house available.

Shoreham, Sussex. One of five required. Combined work undertaken. Cyclist. Home.

Stafford. One required for general work only. Cyclist. Home.

Stedham, West Sussex. One required. Combined work undertaken. Furnished house available.

Warwick. Two of four required. General nursing and midwifery undertaken. Cyclists or motorists (suitable for friends). Comfortable Home.

Wolverley, Nr. Kidderminster (Rural area). Single district. Combined duties. Furnished house available. Motorist, car provided.

Woodbridge, Suffolk. Double district, two required. Combined duties. Cyclists. Motorists. Car provided. Furnished house.

Woodford, Essex. Single district. General nursing only undertaken. Cyclist. Unfurnished flat.

Apply:—Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1.

See Dislayed Advertisements for Superintendents of Hastings & St. Leonards D.N.A., and Norwich. and First and Second Assistants for Durham C.N.A. (1230)

MIDWIFERY

NORTHUMBERLAND COUNTY COUNCIL
FREE MIDWIFERY TRAINING given to:
(1) State-registered Nurses (General) and Assistant Nurses (not less than two years in a recognised training hospital.)
(2) Candidates without previous experience.
(3) Applications also invited for Part II training only. On completion of training, appointments found in hospital or on district.

Rushcliffe Scale of salaries during and after training.

Full particulars from County Medical Officer, County Hall, Newcastle-on-Tyne, 1. (94)

BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM, 4

Puils prepared for the Part I Examination of the Central Midwives Board

State-registered **Nurses** and non-State-registered pupils accepted. Rushcliffe scale of salaries.

Courses commence for State-registered Nurses on March 25th, July 1st, September 25th, December 30th.

A limited number of vacancies occur for non-State-registered applicants on April 6th, and October 7th.

Applications to the Matron. (124)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
MATERNITY TRAINING

Applications are invited from State-registered Nurses for vacancies in Part I midwifery training courses.

New courses commence January 1st and July 1st, 1946, and there are a few vacancies until February 1st, 1946.

The terms and conditions of the Rushcliffe scale are applicable and uniform provided.

Application forms may be obtained from the Matron.

Applications to be sent in sealed envelopes endorsed, "City General Hospital—Maternity Training" to be sent to the undersigned, as soon as possible.

HARRY TAYLOR,
Town Clerk.
(541)

SOMERSET COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses, Part I and Part II; or Part II only. Uniform provided and salary of £65 per annum. Holidays at the rate of 28 days during the year. Board allowance 15/- weekly in addition to salary while on holiday. Pupil midwives will be required to serve as District Nurse midwives for one year on the County of Somerset after training, either Institutional or Domiciliary. Vacancies for Part II on March 1st and June 1st, and Part I on May 1st or later.

Apply, Miss Nobes, Health Dept., County Hall, Taunton. (645)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(120 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board. Rushcliffe scale of salaries. Approvetd arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (100)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv (1220)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
SCHOOL OF MIDWIFERY
(50 Beds)

Vacancies for March 1st for **Pupil Midwives** for Part 2 training. Rushcliffe scale of salary.

Apply to Matron. (650)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses, Part I and Part II or Part II only. Training arranged at Sorrento Maternity Home, Birmingham and Kidderminster. Uniform provided, and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse Midwives for one year after training. Apply Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (600)

GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD
ST. ALBANS, HERTS.
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives Board. Rushcliffe scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (207/11)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL
HOLLOWAY, N 7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (207/5)

ROYAL DERBY NURSING ASSOCIATION
AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply, to the Matron. (179/15)

MALE NURSES

Male Nurse required by business gentleman, aged 63, contemplating retiring. Must be single man able to drive car and live in. Or would consider married couple, wife to do housework. Highest references essential. Write Box 1101, *The Nursing Times*, St. Martin's Street, London, W.C.2. (1101)

EAST RIDING OF YORKSHIRE
BEVERLEY & DRIFFIELD EMERGENCY HOSPITALS

Male Nurses (non-resident) required for the above Hospitals. Wages £4 11s. 0d. per week, rising by increments of 5s. to £5 6s. 0d. per week if State-registered. £4 0s. 0d. per week rising by increments of 4s. to £4 8s. 0d. per week if enrolled assistant nurses; £3 12s. 0d. per week if not enrolled. Rushcliffe conditions of service. Applications stating age, qualifications and previous experience and accompanied by copies of testimonials to be forwarded to the Clerk, East Riding County Council, County Hall, Beverley. (1143)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Nr. BROMLEY.
MALE STUDENT NURSES.

Applications are invited from **Male Nurses** who are already on the Supplementary part of the State Register for Mental and Mental Defective Training, to take a two-year course of training for General Nursing in preparation for the State Final Examination for admission to the Supplementary part of the Register for General Trained Male Nurses

The salary payable is 74/6d. a week and 77/6d. a week for the first and second year of training respectively. If under 20 years of age the salary payable is according to age in accordance with the Rushcliffe recommendations. Uniform is provided. Appointments are superannuable and medical examination is necessary. When qualified, candidates will be immediately eligible for appointment as Staff Nurses. Further details and forms of application may be had from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
January 24th, 1946. (1211)

KENT COUNTY COUNCIL
MALE NURSES

Male Nurses who are either on the Sup[plementary] Part of the State Register or on the Ro[ll of Assis]tant Nurses, or have applied to the Gen[eral] Council for admission to the Roll are [required at] the County Hospitals at Farnborough, [and] Orpington. Salary according to servi[ce on] appropriate Rushcliffe scales (a) S.R.N. 111/6d. a week. otherwise 77/6d. to 9[...] plus long service increments where [...] Superannuation. Medical examinatio[n ...]

Application forms and particula[rs from] Medical Superintendent at the Hospital [...] to whom applications should be sent.

KENT COUNTY COUNCIL
EASTRY INSTITUTION

Male Mental Nursing Assistants [...] required. Salary according to service [...] appropriate Rushcliffe Scales :—Class I [...] with at least three year's Mental nur[sing] from 78/- to 95/- per week, plus [...] increments where applicable: Class II [...] over)—1st year 70/-, 2nd year 73/-, 3rd [...] per week. Under 20 years, salary accord[ing ...] Uniform. Superannuation. Medical ex[amination] necessary. Application forms and parti[culars from] the Matron at the Institution, to wh[om com]pleted applications should be sent.

County Hall, Maidstone. W. L. PLAT[TS], Clerk of the County C[ouncil].
January 24th, 1946.

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMEN[T]
MALE NURSING STAFF

Applications invited for the following [appoint]ments; salaries, etc., governed by [...] REPORT OF RUSHCLIFFE COM[MITTEE] non-resident; established and pensionable [subject] to medical examination. Forms a[nd] particulars from Matron of Hospital [of] appointment desired.

QUALIFIED MALE ASSISTANT [...]
Harefield County Hospital, Hare[field] Salary scale 131s. 6d. by 5/- to 151s. 6d. [...] use and laundering of uniform (Note: ap[...] from qualified female assistant sister [...] considered, when salary, would be i[n accord]ance with First Report). This hospital is a[pproved] by General Nursing Council as an affilia[ted train]ing school for male student nurses and [...] training school for female student nurses.

MALE STAFF NURSES
North Middlesex County Hospital, E[dmonton,] N.18. Registered Male Nurse essential [...] scale 96s. 6d. by 5/- to 111s. 6d. per we[ek ...] and laundering of uniform.

ENROLLED MALE ASSISTANT NU[RSES]
Hillingdon County Hospital, near Uxbr[idge]. Required for chronic wards. Salary scale [...] by 4/- to 93s. 6d. per wk.; plus 4/- per w[k. after] 10 years and a further 4/- per wk. after [...] 5 years service as assistant nurse; [...] aundering of uniform.

Male Nurses (resident) required by MIDDL[ESEX] COUNTY COUNCIL at MIDDLESEX CO[LONY,] Harper Lane, Shenley, Nr. St. Albans, He[rts. ...] institution certified for the reception of [mental] defectives. Salary, etc., governed by ap[...] Report of Rushcliffe Committee. Candida[tes must] be over military age or ineligible for [military] service on medical grounds. The appo[intments] are unestablished. Applications, giving pa[rticulars] of age and any qualifications and exp[erience] enclosing copies of two recent testimo[nials to] ACTING MEDICAL SUPERINTENDE[NT] the Colony.

C. W. RADCL[IFFE]
Clerk of the County Co[uncil].

HOLIDAY AND RESIDENTIAL

Worthing. Ingleside Hotel, Brighton [...] Phone: Sea Front 2738. Excellent [...] H. & C. Bedrooms gas fires. Ideal fo[r con]valescence. Inclusive £4 4s. 0d.

Holidays. Polytechnic offer accommoda[tion] over 50 Seaside, Country or Mountain re[sorts.] Write, 'phone or call for free Programme.—[...] 311b, Regent Street, W.1. Mayfair 8100.

WANTED

Home required for elderly lady—[...] invalid—in doctor's or nurse's house. [...] district. Willing to pay 4 gns. p.w.—[...] Elliott, 55 Ketnsington ourt, W.8.

Home for old lady, aged 86, required [...] 100 miles of London, Private House or Rest [Home.] Needs attention and some nursing. Box [...] Dawsons, 31, Craven Street, London, W.C.2.

NURSE DISENGAGED

Personal. Maternity Nurse, S.C.M. [...] recommended, free for private cases from Fe[b.] 1st, 1946. Box No. 1147 "The Nursing T[imes,"] St. Martin's Street, London, W.C.2.

A number of advertisements have been held over to next week owing to pressure on space.

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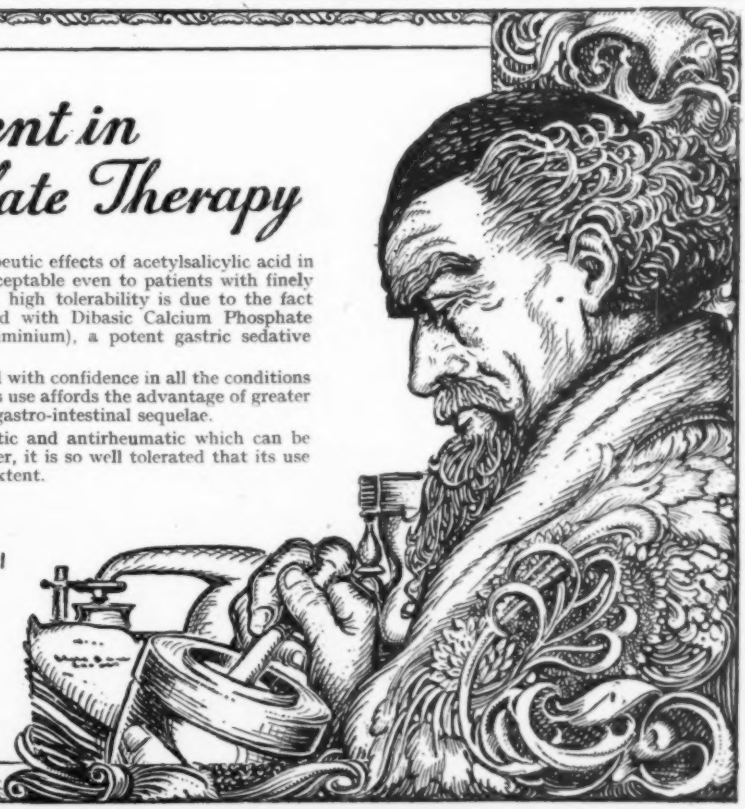

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